Nomination for a New Secretary/Treasurer

Our current Secretary-Treasurer Claire Tyrrell is stepping down from her position. This creates a vacancy on our Executive Committee. Luckily, Dawn Bryan, current member of the Staffing Committee, is eager to step into the role!

Raised in a union family and an ONA member for her 15 years of nursing, Dawn looks forward to advocating for her colleagues and community by filling the Secretary/Treasurer position on the ProvRN ONA Executive Committee. "As I've grown as a nurse the importance of speaking up for oneself and others has become obvious to me. I will help speak for my colleagues at ProvRN, as well as our patients, through this work with the ONA."

Per our Bylaws, Dawn's nomination will open a 30-day period where we will accept additional nominations. If you are interested in serving in the position or would like to nominate someone for the position, please email this nomination to your Labor Representative, Ashley Bromley, Bromley@OregonRN.org no later than Monday, August 9. If there are multiple nominations for the position, we will hold an election to fill the Secretary/Treasurer position. If there are no other nominations, Dawn will be appointed into the position.

September 1: Day of Action Across All Providence Facilities

ProvRN nurses will be participating in a September 1 Day of Action across all ten ONA-represented Providence facilities in Oregon.

Sept. 1, 2021 marks the kick-off of bargaining at both Providence St. Vincent Medical Center and Providence Willamette Falls Medical Center. More importantly, September 1 will be the official launch of our more coordinated approach to bargaining.

Leaders from across Providence, including our own Heidi Burns and Dawn Bryan, met in a two-day summit on June 2 and 3 to begin to strategize about coordinating bargaining efforts. We know that Providence has long used a coordinated approach to bargaining against us.

We can see this in extended illness time (EIT) takeaways and other efforts that started at one facility and rippled out. Accordingly, ONA nurses are now working together more closely to build a strong united front with shared...
bargaining goals along with a commitment to open communication and collaboration.

On September 1, we will have as many Providence nurses in ONA green as possible to help make our solidarity visible. We are currently ordering ONA promotional items that make sense for our remote work environment (based upon feedback from ProvRN members). We will distribute these this summer and make a tight plan to get as many of us in green on September 1 as possible!

Contract Trainings—What Do You Need to Know

We are overdue for a contract training! We are now beginning planning a joint training with management. We plan to offer the training virtually and provide recorded segments for folks to access later. We don’t have dates finalized for these trainings, but we will share them as they are set. For now, we need your help to shape the content of the training. Our goal is to create a training that will provide a comprehensive guide to the most critical pieces of the contract for every nurse to understand. Please click here to complete this short survey to indicate which contract topics you would like to have prioritized in the training.

Task Force Meetings Restored

After a long COVID-induced hiatus, we are back to having regularly scheduled Task Force meetings. Our most recent Task Force meeting provided an opportunity for new ONA officers, ONA Labor Representative, and a few new members of the ProvRN management team to get to know each other and set some expectations for future meetings.

Task Force meetings provide an avenue for ONA and management to work collaboratively to craft solutions to workplace issues that may fall outside of the grievance procedures. For now, we are meeting quarterly. If you know of issues in the workplace, we always encourage you to reach out to one of your ONA officers to let us know about the issue. It might make sense to address it through the grievance procedure or a more collaborative channel such as Task Force meetings.

The ONA Health Equity Conference is FREE for ONA members! To follow current COVID-19 protocols and maintain safe social distancing, we are limiting attendance at the conference, so register early to ensure you are able to attend.

Register today at www.OregonRN.org