Hello ONA Nurses at PSH:

ONA nurses and the community showed up in force to tell Providence Seaside that it’s time for safe patient to RN staffing ratios, competitive wages, adequate health benefits, and fully paid sick and parental leave.

Credit goes to the bargaining committee and CAT members who spent countless hours talking with their colleagues and the community about the issues. Nurses at Providence Seaside have been working under an expired contract since Nov. 30, 2022. “Our hospital is heavily relying upon new graduate hires to staff the emergency department and elsewhere. Proposed staffing changes would increase the risk of too few nurses with too little experience handling your emergent medical needs. That’s not fair to you or them,” said Nathan Weiler, RN, BSN and bargaining unit chair.

Didn’t get a shirt or yard sign? Use this quick form to make your request.

Company Negotiators Starting to Take Us Seriously
While we are starting to see promising movement on wages for hospital nurses, Providence’s insistence that clinic nurses make substantially less money is increasingly out of step with the market. When clinic nurses at Columbia Memorial Hospital, Ocean Beach Hospital, OHSU, and Kaiser make the same as a bedside nurse, why would clinic nurses stay at PSH?

It’s not just an equity issue – every nurse has a vested interest in improving standards in outpatient, because it preserves career choice and honors the increasing role and complexity of outpatient care happening industry-wide. **A rising tide lifts *all* boats.**

So far, we have tentative agreements or are very close on: re-certification pay, cross-training, charge nurse role, non-discrimination, surgical services work rules and incentives, and the certification list.

However, we remain far apart on core priorities such as PTO, parental leave, home health work rules, health benefits, and safe staffing – among other issues.

Going forward, **it will be action – and not explanation** – that moves corporate decision-makers inside this company to act on our core priorities.

Our bargaining committee will convene soon to determine our next steps, considering our unmet demands, historic levels of rank-and-file-participation, **and the recent launch of “strike schools”** by our sister ONA bargaining committees at Providence Portland Medical Center and Providence Home Health & Hospice.

In Solidarity,

ONA-PSH Bargaining Committee
Nathan Weiler, ED
Mary Romanaggi, ED
Christy Youngquist, Clinic
Molly Hasenkamp, Surgical Services
Tracy Hutkowski, Medical-Surgical
Gabriel Erbs, ONA Labor Representative

If you have any questions, please contact your ONA labor representative, Gabriel Erbs, at Erbs@OregonRN.org.