Our PSH Bargaining Team Calls for Informational Picket After Management Proposes Less-Than-Inflation Raises at PPMC

While Providence has yet to make a wage proposal at PSH (next bargaining is March 1), we have a pretty clear idea of their approach. At the PPMC and PHHH bargaining tables, the company proposed raises amounting to around 10.8% over three years -- less than the rate of inflation and considerably less than the company agreed to at St, Vincent last year.

This proposal would leave PSH right back where it was, unable to recruit and retain nurses in this new labor market over the next three years.

Additionally, PSH managers are making noises about imposing unsafe increases to patient care ratios. The company calls it "team nursing" but we know the truth:

Increasing nurse-to-patient ratios is unsafe. Plus, Providence's low pay for CNAs means ancillary staffing will continue to suffer at PSH. Oddly, PSH hasn't made any formal announcement, but we understand their intent is to move to 6:1 Med-Surg on days and 7:1 nights.
At the same time the company is spending patient care money to lobby against ONA’s nurse staffing bill in Salem, management has so far refused to bring their "team nursing" proposal to a vote at the PSH Staffing Committee. This is yet another example of the lack of enforcement within the current nurse staffing law, and why we need to make it stronger.

But our bargaining committee (Nate W., Mary R., Tracy H., Molly H., and Brenda K.) isn't going to accept anything less than their co-workers deserve. As ONA nurses at PPMC and PHHH commit to informational picketing, we are realizing our own power and leverage at PSH:

**Informational Picket Info Session**
March 2nd 11:30a - 1:00p
in Education A