Finally, PSH management came to the table with their wage proposal. Just as they proposed at PPMC and PHHH, Providence offered us wages that wouldn't break inflation and would put us significantly behind the wages they agreed to at St Vincent.

Consequently, our bargaining committee will start circulating pledges for nurses to commit to informational picketing. It's critical we take action together, or this company will not agree to our demands for a fair contract that honors our essential work and fixes the staffing crisis on the coast (more on that below).

Also, management seeks to retain the second-class status of clinic nurses, even though clinic nurses up the road at CMH earn the same as hospital nurses.
Progress Made

Despite our frustration with management’s wage proposal, we did make meaningful progress on other priorities, including a deal that would improve working conditions in Surgical Services. More details are forthcoming.

Management Committed to Bring Responses to Other Items

At the next session (date TBD), management committed to bring responses on the following outstanding topics, which we previously proposed: childcare stipend, EIT cashout, health plan costs, home health work rules, and the impact of Oregon’s new paid family leave law.

Bargaining Team Launches Picket Pledge

In association with ONA nurses at PPMC and PHHH, our bargaining committee is making the call for an informational picket. We know from bargaining last year at St Vincent’s, Willamette Falls, and Milwaukie hospitals, that this company won’t budge on our priorities unless we take action.

Look for coworkers on your unit starting tomorrow, who are working to generate a super-majority commitment to engage in informational picketing, so we can engage our community, friends, and families in our struggle for safe working conditions and quality patient care at PSH.