Hello ONA RNs at PSH:

Negotiations at Providence Portland Medical Center, Providence Seaside Hospital, and Providence Home Health and Hospice involve nearly 2,000 ONA members with contracts over four months past expiration.

Providence made almost $1 billion in Oregon-only profits during the life of our most recent contracts but refuses to reach agreements that appreciate caregivers' sacrifice during a once-in-a-generation pandemic.

So far, Providence proposes wages that leave our members below union competitors like OHSU, paid leave accruals that are up to 70 hours less than Kaiser RNs, and bottom-of-the-market health benefits. Whatever we achieve at our negotiating tables establishes a precedent for every ONA caregiver in Providence.

Our bargaining committee has gone back-and-forth with management for months. We’ve moved the needle, but at this point we need to escalate our action to win.

Providence Seaside Strike School Information!

Please come to learn:

- Management’s full current proposal vs our bargaining team’s current proposal
- Strike tactics health care unions use to secure strong contracts with higher standards
- Our union’s democratic process & timeline for authorizing a strike

Option 1: Strike School via Zoom, Thursday, May 11, 6-7:30 p.m. Click here to RSVP!
**Option 2:** Strike School In-Person at PSH, Thursday, May 18, 6-7:30 p.m. in the Education Room. No RSVP is required for the in-person strike school session.

If you have questions or concerns you’d like addressed, as always, please reach out to a bargaining team member.

In Solidarity,

ONA-PSH Bargaining Committee
Nathan Weiler, ED
Mary Romanaggi, ED
Christy Youngquist, Clinic
Molly Hasenkamp, Surgical Services
Tracy Hutkowski, Medical-Surgical
Gabriel Erbs, ONA Labor Representative