ONA’s RN Bargaining Team is Moving to a Strike Authorization Vote!
It will be available electronically via email and text. It's scheduled to begin Thursday, May 25 at 11 a.m. and will remain open until June 4 at 5:00 p.m.

Your Bargaining Team Urgently Requests Support as Prov Signals They Are Not Open to Change!
We're eight months into negotiations with the Northwest's most extensive health system. Providence has yet to propose anything to increase paid leave banks or improve staffing standards; and, they have offered no change to health benefits, despite PSH RNs departing for other hospitals with higher standards. If we settled today, our wages and PTO would remain below the market by most standards.

We are Stronger Together
1300 nurses at Providence Portland also announced their strike authorization vote, and nurses and clinicians at Providence Home Health & Hospice are holding similar deliberations. Together, we are 2,000 Providence nurses and clinicians united to win!

The question is clear! Are we, ONA RNs working at Providence Seaside – a critical access hospital on the North Coast - going to allow executives leading a system worth $20 billion in annual revenue to continue eroding conditions for RNs and patients; or, are we committed to uniting until Providence offers PSH RNs the standards that St. Vincent, OHSU, Kaiser and temporary nurses have?

If PSH RNs Want Change, It's Time to Vote to Commit to Strike!
Strikes are nurses' most powerful tool when multi-billion dollar healthcare corporations and their executives refuse to hear the concerns of caregivers and patients during negotiations.

Here’s some common Q&A about a strike authorization vote.

- **What's a Strike Authorization Vote?** A Strike Authorization Vote asks for a commitment to strike should our RN Bargaining Team declare a strike at PSH. You should only vote yes if you're entirely committed to going on strike, as our bargaining team is fully willing to declare a strike if our members authorize it.

- **Is our Bargaining Team Calling for a ULP or Economic Strike?** Our RN Bargaining Team is calling for an Unfair Labor Practice (ULP) strike. A ULP strike is over illegal behavior by an employer and protects our right to return to our job following our strike. Providence committed several labor law violations (Unfair Labor Practices) throughout bargaining, and our bargaining team requests our members commit to striking over the
illegal behavior. Our team also demands Providence discontinue its unlawful conduct and agree to a fair contract.

- **When, How Long, and How Do I Vote?** The vote will open **Thursday, May 25 at 11 a.m. and close Sunday, June 4 at 5 p.m.** It will be conducted electronically, and a ballot will be sent to your personal email and texted to your cell phone number on file with our union. **Your link will be unique to you and cannot be shared with colleagues.**

Want more information about healthcare worker strikes, member protections, and more? [Click the link.](#)

The Vote Kick-Off begins Thu., May 25 at 11 a.m. We'll send more details soon!