Powerful Week Shows 1,000s of ONA Members, Community Allies, and Elected Officials Will Win at the Table!

Just over three days into our historic strike of 1,800 nurses and clinicians across three Providence bargaining units, it's undeniable that it's already been an enormous success.

- We're hearing almost incomprehensible reports that strike participation may be even higher than our Yes strike authorization vote.
- We're seeing an outpouring of universal public support for nurses and outrage at hospital administrators and Providence executives for failing to support the nurses who show up in person and care for the sickest patients in our community.

We've seen inspiring unity, joy, and solidarity from nurses and all of our coworkers on the picket line. Our bond as nurses and our bond with all of our exceptional colleagues has never been greater. In the face of such unity, saying that our union has never been stronger is practically redundant. Over, 1,000 ONA caregivers, community allies, and state and national legislators attended the historic day one rally at PPMC in one of the biggest union actions in Oregon in over a decade. We've dominated local press outlets, garnered public statements from national elected and union leaders, the press shamed Providence CNO for her treatment of our RNs, and local unions have joined our fight displaying that our strike is a struggle that unifies our entire community.

Our Strike Continues to Prove PSH RNs are Irreplaceable, and a Course Correction is Needed!

While our strike has already been successful, our campaign to win a fair contract still needs to be completed. Despite claims that they desire to heal and reconcile with the nurses they've dismissed and neglected, Providence has doubled down on their claim that their next contract proposal will be worse.

We've been shocked by Providence's appalling behavior, and our team isn't making any assumptions that they'll change after RNs experienced such offensive attacks from Providence's
leadership. We've received numerous reports of what standards are like without PSH RNs at the point of care for Providence's sickest patients, and, it's unquestionable, nobody on the planet can run PSH better than we can with our team of nurses, providers, and support staff.

Our experience during the pandemic shows Providence cares about money and its brand. For both, the power of our strike made it clear: it's far less costly, both in terms of dollars and in human dignity, to staff with the dedicated nurses who have committed their careers to PSH. The message Providence leadership received from our powerful action could not be more evident; their proposals and approach to bargaining are wholly unacceptable, and the only thing that can avoid further collapse is a dramatic course correction. When we return to the bargaining table, we will emphasize that a course correction is the only path forward but are not making any assumptions about how Providence leadership will respond.

What to Expect From Our RN Leadership When We Return to the Table No Later Than Early July!
Many of you have asked what's next. What happens when our strike ends on Friday? Our team met today to talk about that, and here's what we can report so far.

One thing remains true: the only way we can reach a contract with Providence is if a majority of ONA nurses who sacrificed on the strike line at PSH, vote to ratify an agreement that reflects your sacrifice through three years of the pandemic. If we have the resolve and are willing to hold out for what we deserve, what our patients deserve, and unite around our shared priorities and principles, the power of our irreplaceable work will win us a fair contract.

We are inviting Providence back to the bargaining table as soon as feasible to continue bargaining. We intend to be firm, and our approach will express the conviction we've seen from coworkers on the strike line. We hope their proposals reflect introspection and we will not accept continuing intimidation and inflammatory rhetoric. After that, we expect to consider and digest what we receive from Providence with all of you.

Next Steps for Our Historic and Powerful Campaign Starts with Us
Our power at the table remains with the strength in numbers of all of you, our 16,000 caregiver union, and most importantly our irreplaceable care at the bedside.

Here's how we'll continue to build our effort, but we need your involvement moving forward!

- **Member Town Halls:** We will be scheduling town halls and site meetings to hear from you. What you'd like to see, and how you'd like to proceed. Info on their dates, times and locations will be out as soon.
- **OHSU's Contract Expires July 1st and Their Info Picket is June 29 at 5:00 p.m.**
  Columbia Memorial Hospital's contract is already expired. Join their informational pickets, June 27 from 7 to 9 a.m. and 5 to 7 p.m.
- **Additional Providence contracts expire in the coming months, making them strike-eligible.**

To be clear, we are more powerful returning to work after our historic strike. Now more than ever, Providence cannot deny it needs its nurses to provide sustainable quality care. Our patients and this community remain united with us.

Our RN leadership asks that we finish our strike strong during the next few days. Let's keep everyone safe and stay respectful. Let's keep up the incredible energy and enthusiasm. Let's
keep our joy and unity on display. Let's show Providence and everyone else that we're not going anywhere, and we're, now more than ever, a force to be reckoned with.

Your ONA Bargaining Committee,
Nathan Weiler, ED
Mary Romanaggi, ED
Christy Youngquist, Clinic
Molly Hasenkamp, Surgical Services
Tracy Hutkowski, Medical-Surgical
Gabriel Erbs, ONA Labor Representative