Overwhelming ‘Yes’ Vote Ratifies Seaside Contract

Our ONA Seaside Bargaining Committee is incredibly proud to announce that ONA members at Providence Seaside Hospital have voted by an overwhelming margin to ratify the collective bargaining agreement.

Throughout the contract campaign, which began 10 months ago, Seaside nurses have demonstrated unprecedented levels of participation — over 90% of represented nurses participated in votes to authorize a picket and a strike. During the strike, there was almost unanimous compliance with the picket line and a strong turnout every day to picket in front of the hospital.

As a result of our long-term commitment to collective action, the company had no choice but to dramatically shift gears and orient their contract proposals to our demands for a safe, healthy, and valued workplace.

In addition to an incredible turnout for the ratification vote, several long-time non-members came forward to join ONA last week! Together, we are even stronger.

“Power concedes nothing without a demand. It never has, and it never will.” ~ Frederick Douglas

Our next step will be to pivot to enforcement of our contract and to monitor the implementation of our new standards, terms, and raises.

Closer to spring, we will announce elections for our bargaining unit executive committee, which leads our bargaining unit in between contract bargaining cycles. On
serving as a bargaining team leader, RN Tracy Hutkowski said: "There are many nurses out there who have proven their passion for the united front of our union. Please feel free to become more involved. Run for a bargaining unit position. Become or remain active. Your support and our Solidarity got us here. The future is so bright we have to wear shades!"

Yours in solidarity,
ONA-PSH Bargaining Committee
Nathan Weiler, ED
Mary Romanaggi, ED
Christy Youngquist, Clinic
Molly Hasenkamp, Surgical Services
Tracy Hutkowski, Medical-Surgical
Gabriel Erbs, ONA Labor Representative