Hello ONA Nurses at PSH,

After significant pressure from our bargaining committee — including our statement that forward progress could not be made on negotiations unless retro pay was restored to their offer — management returned to the table with an economic offer that included retro pay and restored the small one-time bonus they proposed before the strike.

Even better, Providence made a small improvement to their economic offer, despite threatening to make the offer worse if we went out on strike — for the first time, management offered some small, one-time increases to our paid time off banks. **We believe we can earn more, but this is a positive step in the right direction.**

We also had some productive conversations about moving to contractually required break nurses on the units.

Since we still have the joint three-way bargaining session **scheduled for August 9**, we did not anticipate that management would make progress on all of our priorities. As expected, management did not bring new proposals on wages, extra shift, incentive, healthcare, or EIT compensation.

That all said, we feel we are in a stronger position going into the joint, three-way negotiation on August 9!

[Click here](#) to read the latest comprehensive economic proposal made by our bargaining team. [Click here](#) to read the latest comprehensive economic proposal made by Providence. [Click here](#) to compare the whole wage scale(s) as proposed by our bargaining committee vs Providence proposed scales.

In Unity,

ONA-PSH Bargaining Committee
Nathan Weiler, ED
Mary Romanaggi, ED
Christy Youngquist, Clinic
Molly Hasenkamp, Surgical Services
Tracy Hutkowski, Medical-Surgical
Gabriel Erbs, ONA Labor Representative

If you have any questions, please contact your ONA labor representative, Gabriel Erbs, at Erbs@OregonRN.org.