Hello ONA nurses at Providence Seaside,

I am writing with an update from our second session of negotiations with Providence. Our team considered and ultimately rejected a proposal from hospital management to limit negotiations to a small number of topics in exchange for upfront wages. While we are glad that management recognizes that they have allowed wages to fall far behind other Oregon hospitals, undermining recruitment and retention, our bargaining committee has elected to go to full contract negotiations. We feel this is necessary because:

- PSH nurses deserve a multi-year wage package that addresses recruitment and retention problems over the long term – not for a few months. Columbia Memorial, Providence hospitals, and OHSU nurses will see increases when they bargain their next contracts. If we agree to increases only for this year, we will soon be right back where we are, struggling to retain and recruit. Management believes that nurses are willing to forgo improvements in other areas in exchange for modest improvements in this year’s wages.
- PSH nurses deserve a total benefits package that addresses recruitment and retention issues. After a pandemic and several years of concessions, nurses are looking at – and beyond – wages when considering where to work and where to keep working.
- Instead, we will bargain alongside 2,000 other ONA Providence nurses at Providence Portland and Providence Home Health & Hospice, in an effort to raise standards across the state.
Please join us for a bargaining update Zoom meeting on Thursday, Sept. 29 at 1930. Register for the Zoom here: https://us06web.zoom.us/meeting/register/tZIoc-2prTIIHdy3YVgIY6vljwNC4ZoEUC50