Hello From Your ONA Chair, Mary Romanaggi

I want to update you all on some recent union activity that Jocelyn, our ONA labor representative, and I were successful in negotiating with Pat Heck, our new CNO. The infusion therapy nurses (IVT) had not been receiving pay for their bio/chemo certification which had been agreed upon by our bargaining team and administration in 2015 (see Appendix A of our collective bargaining agreement).

This came to our attention while bargaining this last contract when administration requested that it be removed because it is part of the IVT job description. We asked the IVT staff if it was ok to remove the language and they informed us that they had never received the certification pay. Your bargaining unit chair was not happy. We filed a class action grievance.

Through our investigation we found that both parties. I am happy to report that the grievance process was successful in that we were able to negotiate one year of back pay for the IVT nurses. These four members: Cheyenne Marohn, Nancy Mazzarella-Tisch, Megan Satawa, and Lynell Tucker will collectively receive nearly $13,000! We found that Pat Heck, CNO, was eager to make this situation right.

If you ever have a question about contract language, please send Jocelyn and myself an email. You can also call the ONA office (503-293-0011) or speak to one of our other bargaining team members: Kaycee Berndt, Brenda Kindred or Juel Radtke. The contract is legal and binding and must be enforced. ONA is your resource. Know your rights!

With that said, I will be attending a steward training at ONA headquarters on Thursday, Oct. 24 from 10 a.m. to 2 p.m. if anyone wants to join me. If that sounds like a drag to you, it’s not! Union trainings like this are both fun and empowering. They give you tools to assist your colleagues in an investigation and teach you how to enforce your contract. Know your rights!

ONA will provide lunch. Email Jocelyn at Pitman@OregonRN.org to reserve your spot!

LET’S RESURRECT THE PROFESSIONAL NURSE CARE COMMITTEE (PNCC)!

This year in bargaining, we were able to make improvements to our PNCC.
Hello From Your ONA Chair, Mary Romanaggi (Continued from page 1)

language with the intent of getting this committee started again. I posted a nomination form in all of the departments. This is a very important committee for our bargaining unit.

Once a month, you will be paid for 90 minutes of your time to provide your input and present to administration solutions to issues that are important to the nurses at Providence Seaside. We make our own rules, decide on our own agenda, and decide on the date and time. Oh, and if you say, "I don't have a babysitter," bring the kids along! The only stipulation is that the meetings must be held at the hospital and the CNO or their designee must be invited and attend. It sounds great to me to get paid once a month to have a voice about issues that are most important to the nurses. If you have any questions just shoot me an email (Mary.Romanaggi@Providence.org).

Let's get this going!

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ONA/Providence-Wide Steward Training

Date: Thursday, Oct. 24, 2019
Time: 10 a.m. - 2 p.m.
Location: ONA Headquarters
18765 SW Boones Ferry Road
Tualatin, OR 97062

What makes a union strong? Nurses like you enforcing our contract!

Come to this informative training and become a union Steward. Stewards ensure that the contract is being followed by representing their co-workers in investigatory meetings, grievance meetings and knowing their rights.

Please RSVP by Tuesday, Oct. 22, 2019 by emailing your labor representative Jocelyn at Pitman@OregonRN.org.

Lunch will be provided

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Oregon Nurses Foundation was established in 1982 to advance the profession of nursing in Oregon. They raise funds to support three key areas: scholarships, workforce assistance and retention programs. ONF’s goal is to raise $100,000 this year so they can award larger scholarships in 2020. Visit www.OregonNursesFoundation.org for more information or to donate.