8.4 Overtime compensation will be paid to nurses, at one and one-half times the nurse’s regular straight-time hourly rate of pay, plus all differentials earned, for all hours worked in excess of forty (40) hours in each basic workweek of seven (7) consecutive days. Education hours will be counted as hours worked for the purposes of calculating overtime. Unworked time, whether paid or not, will not be counted in computing overtime.

Overtime compensation will also be payable for all hours worked in a shift in excess of the nurse’s regularly scheduled shift duration.