Our ONA Team Hits the Table!

Our elected ONA-Providence Bargaining Team met with management to discuss the process for contract negotiations. As a reminder, our bargaining team is:

Mandeep Kingra (MD)
Jazmyne Hutchinson (RN)
Christina Malango (RN)
Jessica Newgard (CNM)
Heather Wilson (CNM)
Charlie Saltamalcchia (MD)

We met the two teams that management will field for contract negotiations. Management's team to negotiate the RN agreement is:

Marilyn Fultz (Chief Human Resource Officer)
Tami Parks (Clinic Manager)
Marquessa Searles (Chief Human Resource Officer)
Sousy Tolentino (Human Resource Business Partner)
Rachelle Wills (VP, Division Senior Labor and Employment Counsel)

Management's team to negotiate the provider agreement is:

Marilyn Fultz (Chief Human Resource Officer)
Danylle Kappler (Medical Director, PWC East and Milwaukie)
Kary Logsdon (Clinic Manager)
Judy Marvin (Medical Director, Providence Women's Services)
Althea Sails (Clinic Director, East and Milwaukie)
Celina Sears (Medical Director, PWC Progress Ridge)
Rachelle Wills (VP, Division Senior Labor and Employment Counsel)
As a natural expression of the unity we carried throughout our organizing campaign and our deep solidarity with one another, we will field a single bargaining team to negotiate for both bargaining units. We know that our working conditions—and the care we provide to our patients—are best improved when we stand together.

In that meeting, we established that we would meet for short duration (2-4 hour) sessions virtually. We also agreed that observers would be allowed to join negotiations so long as they remained silent observers and their participation did not interfere with clinic operations.

Owing to the incredibly busy work schedules of PWC clinicians, we have struggled to identify mutually agreeable bargaining times, but have so far set the following sessions:

- November 14, 4-8 p.m.
- December 6, 8-10 a.m.
- December 22, 6-10 a.m.

**Bargaining Kick-Off**

Help us kick off bargaining, not only for us at PWC but across the entire Providence system!

We join more than 3,000 ONA-represented Providence caregivers in kicking off negotiations across six hospitals and our clinics. We head to the table united to raise standards across Providence, particularly considering the OHSU-Legacy merger which will reshape health care in the metro area. To show unity and support for our bargaining, we ask that you wear an ONA t-shirt and/or button on Tuesday, October 31, along with thousands of fellow Providence employees.

To get your shirt, complete a short form here to indicate preferred color and size. Shirts and buttons will be available for pick-up from each clinic.

Form: [https://forms.gle/BY8HFbhGmLuGqzHr5](https://forms.gle/BY8HFbhGmLuGqzHr5)