Providers Bargaining Update #1

We had our first bargaining session for the PWC providers’ contract last night. Thanks to those who showed up to observe! Your team felt supported and management DEFINITELY noted your presence. This is a great way to show management that we are serious about getting a good contract and that we support our bargaining team!

In this first session, your ONA team proposed five articles that cover a variety of important basics for any contract including Recognition (acknowledging that ONA is our representative and who is covered under the contract), Equality of Employment Opportunity, Employee Status, Grievance Procedure, and Union Rights. You can see our proposals here: [https://www.oregonrn.org/page/PWC](https://www.oregonrn.org/page/PWC).

Management did not present anything until about ¾ of the way through our four-hour session. They brought a counterproposal on Recognition which ignored two large and important sections of our proposal. Further, their proposal did not acknowledge or address the reality that they plan to move the physical location of one of our existing clinics in the next year and how that would affect our members at that clinic.

Management also brought a counterproposal on the grievance procedure in addition to presenting two new articles on No Strike/No Lockout and Management Rights. Your bargaining team needs time to review and process these proposals before we formulate our responses. You can see management’s proposals here: [https://www.oregonrn.org/page/PWC](https://www.oregonrn.org/page/PWC).

This first session made clear to the bargaining team that this will be a hard fight. We are so grateful for those who showed their support for our team by wearing their ONA t-shirts and/or observing bargaining. Our contract will only be as strong as we are united!

The next bargaining session is for the RN contract and is scheduled for December 6 from 8-10 a.m. Join us if you can!

Join Zoom Meeting
[https://us06web.zoom.us/j/88276058730?pwd=VnV3WEY0NXlMcVRZT2U4L1QwaUhlZz09](https://us06web.zoom.us/j/88276058730?pwd=VnV3WEY0NXlMcVRZT2U4L1QwaUhlZz09)

Meeting ID: 882 7605 8730
Passcode: ONA