The Employer reserves the right to add, alter, amend, modify, substitute or withdraw any proposals during these negotiations.

Providence Women’s Clinic – RN Unit

December 6, 2023

Article # - Recognition

Providence Women’s Clinic (“Employer”) recognizes the Union as the exclusive bargaining representative of full-time, regular part-time, and per diem Registered Nurses employed by the Employer at its facilities located at 545 NE 47th Avenue, Suite 102, Portland, OR; 10330 SE 32nd Avenue, Suite 305, Milwaukie, OR; 4004 Kruse Way Place, Suite 300-A, Lake Oswego, OR; 9135 SW Barnes Road, Suite 761, Portland, OR; 12345 SW Horizon Boulevard, Suite 57-B, Beaverton, OR; and 7305 SE Circuit Drive, Suite 260, Hillsboro, OR; but excluding all Medical Directors, Certified Nurse Midwives, Lead Midwives, Midwife Supervisors, Physicians, Nurse Practitioners, Nurse Supervisors, Quality Program Manager Registered Nurses, and guards and supervisors as defined by the Act. In the event the Employer relocates one of the aforementioned clinic locations, the Employer recognizes that Registered Nurses, as defined above, who are employed at the relocated clinic will be represented by the Union.