The Employer reserves the right to add, alter, amend, modify, substitute or withdraw any proposals during these negotiations.

Providence Women’s Clinic – RN Unit

January 24, 2024

**Article # - SEPARABILITY**

Should any provision or provisions of this Agreement become unlawful by virtue of separability or by declaration of any court of competent jurisdiction, including state, federal, or local government entities, such action shall not invalidate the entire Agreement. Any provisions of this Agreement not declared invalid shall remain in full force and effect for the term of this Agreement. If any provision is held invalid, the Clinic and the Union shall enter into immediate negotiations for the purpose, and solely for the purpose, of arriving at a mutually satisfactory replacement for such provision.