

ARTICLE X – SEPARABILITY

In the event that any provision of this Agreement shall at any time be declared invalid by any court of competent jurisdiction or through government regulations or decree, such decision shall only invalidate the related provision and shall not invalidate the entire Agreement, it being the express intention of the parties hereto that all other provisions not declared invalid shall remain in full force and effect. In such event, the parties shall meet, upon request, to negotiate replacement provision(s), which shall be incorporated in this Agreement upon mutual agreement of the parties. It shall not be a violation of this Article for the Medical Center to operate in its reasonable interpretation of what is required by law until the parties are able to negotiate replacement provision(s).

Management reserves the right to add, remove, delete, withdraw or otherwise modify this proposal at any time during these negotiations.