

July 24, 2016

Providence Willamette Falls Medical Center (PWPMC)



Newsletter for Nurses

Oregon Nurses Association
Bargaining Unit Newsletter

ONA/PWFMC Executive Committee

President:

Jay Formick, RN, Med/
Surg

Vice President:

Holly Spitzer, RN, ICU

Secretary/Treasurer:

Sharon Candidito, RN,
Med/Surg

Member Chair:

Kellie Thomas, RN, ER

Grievance Chair:

Chris Coleman, RN, ICU

**Professional Nursing Care
Committee (PNCC) Chair:**
Virginia Smith, RN, Med/
Surg

Member at Large:

Sarah Amar, RN,
Birthplace

**ONA Labor Relations
Representative**

Karly Edwards
503-293-0011 ext. 350
edwards@OregonRN.org



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MEMBERSHIP MATTERS

**For a Better Bargaining Unit and a Stronger Voice for
PWPMC Nurses**

New Labor Relations Representative: Karly Edwards

Our unit has a new Labor Relations Representative, Karly Edwards. Karly comes to ONA with experience as the affiliate leader for our local hotel and restaurant employees union, as well as running a local labor solidarity non-profit and working in the legislature. She is happy to be back in the labor movement working with nurses to improve working conditions and solve problems. If you see her in the halls, say hello or if you need assistance please feel free to call or email, in addition to contacting your local unit leaders.



Important ONA Nurse Resources

- [Membership Services](#)
- [Membership Application](#)
- [Professional Services](#)
- [Government Relations](#)
- [ONA Calendar](#)
- [OCEAN-CE Online](#)

Oregon Nurses Association
18765 SW Boones Ferry Road Suite
200 Tualatin OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org

Time to Elect New Officers!

Within six months of ratification of our contract, ONA conducts elections for your bargaining unit leaders according to our bylaws. Now that your contract negotiations are over and things are beginning to settle, we need to hold elections for new officers.

You have until Friday, Aug. 4, to nominate yourself or your peers for any of the following ONA positions:

president, vice president, secretary/
treasurer, member-at-large,
membership chairperson, and grievance
chairperson.

Please fill out the nomination and consent to serve form on page 3 if you are interested. Completed forms may be emailed to Karly Edwards at edwards@oregonrn.org.

Register for ONA BU Leadership Conference

Sept. 19-20, 2017 ♦ Portland, OR

Upgrade your nurse leadership skills at ONA's Bargaining Unit Leadership Conference Sept. 19-20 at the Portland Hilton and Executive Towers in downtown Portland.

- Solve local issues through concerted actions
- Build strength through issue-based organizing
- Identify and develop nurse leaders



Join ONA nurses and staff from across Oregon to discover new ways to engage your coworkers, build nurse strength and create a community of committed advocates who can lead changes in your facility.

Agenda and Topics

This year, participants will choose one of two educational tracks to attend with sessions designed to develop and hone skills related to that topic. The tracks are:

- Building Power Through Workplace Action
- Building Power Through Bargaining



Continuing Education

Attendees will be able to earn continuing nursing education contact hours at the conference. Information about which courses and sessions qualify for CE and the number of CE hours offered will be posted before the start of the conference.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.



Registration

This leadership event is FREE for ONA members. Due to the nature of the schedule, members must attend both days of the event.

Conference registration deadline is Friday, Sept. 8. To register, visit the ONA website:

www.OregonRN.org

Oregon Nurses Association (ONA)/Providence Willamette Falls Medical Center

RETURN TO:

Mail to: Karly Edwards
Oregon Nurses Association
18765 SW Boones Ferry Road Suite 200
Tualatin, OR 97062-8487

Fax to: 503-293-0013 *Attn:* Karly Edwards

Email to: edwards@oregonrn.org

Please nominate any active member you would like to serve. Please endeavor to get their signature so we know that the nurse you nominate is willing to serve if appointed.

DEADLINE IS AUGUST 4!

Printed name of person completing form: _____

Your email address: _____

Name of the person you are nominating: _____
(The nominee must submit a consent to serve form prior to election or appointment)

Office/Position nominating for: _____

You must be an ONA member to serve.
If you have questions, contact Karly Edwards, 503-293-0011 or edwards@oregonrn.org

CONSENT TO SERVE

If appointed/nominated, I consent to serve for the following offices (list all that apply):

_____	_____	_____
<i>Printed Name</i>	<i>Signature</i>	<i>Date</i>

Home email: _____

Mobile phone: _____

Best time to reach me: _____

Best way to reach me: _____

Position Descriptions

PRESIDENT

- Conduct and supervise the affairs of the Executive Committee in accordance with these bylaws;
- Serve as an ex-officio member of all sub-committees;
- Appoint special committees and their members with the approval of the Executive Committee;
- Fill vacancies that occur on committees with the approval of the Executive Committee until the next regular election;
- Combine the duties of officers during times where duly elected officers are lacking.
- Assist with grievances at step 2 and step 3 when requested by the grievant.
- In conjunction with the Secretary/Treasurer, disburse or order the disbursement of all monies necessary to pay the bills, obligations and indebtedness of the bargaining unit, which have been properly incurred as provided herein;
- Enforce these Bylaws and ensure that all officers perform their respective duties.

VICE-PRESIDENT

- Assist the President in the discharge of all duties;
- Perform such other duties and render such assistance as may be directed by the President;
- Serve as the liaison with Clinical Administration hires due to the nature of the department,
- In case of President's absence, the Vice-President shall perform the duties of the President; and
- Should the President's position be vacated, the Vice-President shall serve as the President until the next election.

SECRETARY/TREASURER

- Verify that amendments to bylaws are properly submitted;
- Record, maintain and archive minutes for all Executive Committee meetings;
- Sit on the Elections Committee, and
- Conduct correspondence as directed by the Executive Committee.
- Has financial responsibility over the financial affairs of the bargaining unit.
- The Secretary/Treasurer will hold and account for the treasury of bargaining unit.

- Make financial reports at all at Executive Committee Meetings and to ONA as requested that includes the assets and liabilities of the bargaining unit; and
- Keep itemized records, showing the source of all monies received and spent, and keep records, vouchers, worksheets, books, and accounts and all resolutions to verify such report and provide a copy of this information to ONA by December 31 of every year.

GRIEVANCE CHAIR

- Coordinate the following activities in cooperation with the ONA staff representative:
- Conduct and supervise the affairs of the Executive Committee with regard to grievances.
- Oversees the processing of unit representatives in their investigation of all grievance complaints filed by BU members at Step 1 and assist members with Step 2 and Step 3 grievances.
- Responsible for securing representation, if requested, for the grievant when their unit representative is not available.

MEMBERSHIP CHAIR

- Ensures that all new hires are contacted in a timely fashion to discuss membership ARPNMCMC/ONA in the and the ONA.
- Ensures new hires are provided with a copy of the collective bargaining agreement, these bylaws, a ONA membership application and to ensure that the new hires are introduced to the new hires' unit steward;
- Strive to increase the membership of the bargaining unit;
- Ensure that membership records accurately reflect who are:
 - a) members in good standing;
 - b) members in bad standing;
 - c) fair share members;
 - d) bona fide religious objectors;
 - e) new hires who are potential new members and f) non-members.
- The Membership Chair will ensure that the list is updated on an annual basis and before every vote of the bargaining unit.

MEMBER-AT-LARGE

- Serves as member of Executive Committee and bargaining team.