MEMBERSHIP MATTERS
For a Better Bargaining Unit and a Stronger Voice for PWFMC Nurses

Are YOU a UnicoRN?

Look out for buttons from ONA representatives which we are wearing to symbolize our need for a float pool in order to cover meal and rest periods, which was negotiated in our contract in May. Since we don’t regularly receive our rest and meal breaks, we have to continually ask for adequate and safe coverage for them, and the administration continues to promise float nurses who supposedly will magically provide us with the breaks we need. We have yet to see these magical unicorn nurses who will be able to provide competent care across every unit at PWF. Until these float nurses appear (after first being hired and then 4-6 months of orientation at minimum, per administration’s guidelines), WE are the magical nurses—WE ARE THE UNICORNS—that provide safe patient care and relief to each other when we can.

Tell admin: we are the UnicoRNs!

(Special thanks goes to Virginia Smith for this amazing button design!)

A Note From Bargaining Representative
Virginia Smith

Several nurses found some errant, old contract language in the TA redline draft of our recently ratified contract regarding a one time cash out of EIB. Unfortunately, this draft of the redline that was posted on the ONA website was not the redline the negotiating team walked away from on the May 5 ratification, nor was it the same draft that was shared.
Among the executive team and PWFMC administration. This old language came from the 2010-2011 PWFMC contract and was intended as a one time allowance after being acquired by Providence. This language was taken out of the 2012-2013 contract and was never a part of any subsequent negotiations that followed; it is uncertain how this language made it back into the redline for the 2017-2018 contract. The erroneous old language was removed during editing and that is why it is not in the printed version.

Welcome Julie Smith as Membership Chair!

Please welcome the RN who will welcome new PWFMC RNs to ONA!

Julie Smith is on Med-Surg and will be attending new hire orientations.

“I'm stepping up as Membership Chair because I want to be the first face that brings comfort and joy to new hires from ONA and to bring excitement and the importance about joining ONA.”

Thanks for stepping up, Julie!
Right now, ONA is beginning a multi-step process to create a strategic plan that will guide our organization over the next 3-5 years.

This process will be member-led and member-driven, so we need your help and guidance along the way. One of the most important things you can do to help is to complete your ONA strategic planning survey as soon as possible.

Your opinions will determine which policies and programs ONA prioritizes now and in the future. With your help, we can create a plan that meets all members’ needs.

Completing your survey takes less than 10 minutes.

In addition to asking you for your input, ONA has put together a dedicated Strategic Planning Committee led by members of the ONA board to help analyze your feedback, identify additional member needs and develop a responsive strategic plan.

To learn more about the ONA Strategic Planning Process and to complete the survey, visit:

www.OregonRN.org/2017ONASurvey
Vote YES on Measure 101 to Protect Health Care Access

Oregon voters will face a decision on whether or not to protect health care for more than 350,000 children, adults with disabilities, seniors, and low-income families in a special election Jan. 23, 2018.

Measure 101 asks voters to uphold the bipartisan Oregon Healthcare Protections Bill which the legislature passed in the 2017 legislative session. Nurses, hospitals, insurers, Democrats and Republicans all supported the bill in order to fund health care and lower premiums for more than half a million Oregonians.

Voting YES on Measure 101 means protecting health care for Oregonians who otherwise couldn’t afford care and are too often forced to go to the emergency room when they are sick. If the measure fails, thousands of our most vulnerable patients will be in jeopardy of losing their health care.

It is critical we stand together to protect Oregon families by supporting Measure 101 in the Jan. 23 special election.

Learn more, get involved, and add your name to pledge to vote YES on Measure 101 at:

www.OregonRN.org/YesOnMeasure101