

Nov. 17, 2017

ONA

Oregon Nurses Association
Bargaining Unit Newsletter

Providence Willamette Falls Medical Center (PWPMC)

Newsletter for Nurses

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ONA and Providence Meet to Discuss Missed Breaks Grievance

Nurses ask, "Don't Put a Band-Aid On It!"

On Thursday, Nov. 14 at 7:30 a.m., ONA met with Julie Smith and David Monego from Providence to discuss our recent grievance filed regarding the need to receive adequate breaks. In this meeting, ONA nurses explained the issues resulting from not receiving their breaks, as well as the impacts they have on patient care and safety.

When discussing how the issue impacts the standard of care nurses are able to provide without having breaks, Allyson Becker brought up the quality of care she would give her mother, and questioned whether the care nurses are able to provide their patients would meet that criteria. "I want to be up to that standard for all my patients," Becker said. She also said that she felt "it's a matter of time until someone gets hurt in a serious manner." Genie Espenel said, "Missing breaks is risky for Providence, risky for us and risky for patients." Regarding patient safety,

Brian Marshall said, "One of the best safety devices on the floor is a safe nurse."

In addition to standards of care, nurses at the meeting talked about

hearing the phrase "it's just 30 minutes" when talking to supervisors about their concerns. Brian Marshall said, "We talk about 'just 30 minutes' but 30 minutes can be an eternity when everything changes." Jay Formick added, "A half-hour break when you even get it is barely enough time to calm your mind. What ends up happening is that you have tired nurses after 12 hours. This might be the most dangerous thing we do in this hospital."

Management listened to nurses' concerns and committed to giving a response by next Wednesday. We will share updates on the issue as ONA continues to meet with Providence to work together and solve this issue.

Support nurses who are organizing to receive their breaks - wear your button today!



Back (from left): Genie Espenel from ED, Brian Marshall, Sarah Leland and Allyson Becker from ICU
Front: Jay Formick and Virginia Smith from Med-Surg



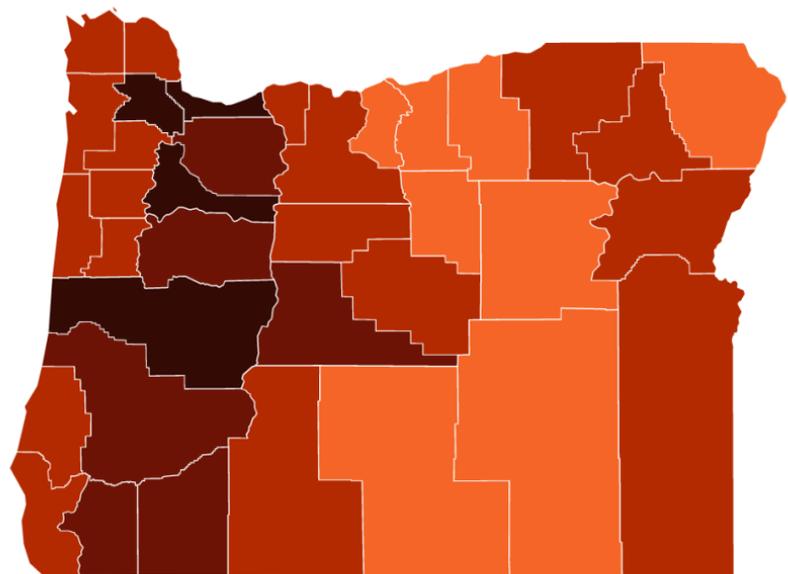
Vote YES on Measure 101 to Protect Health Care Access

Oregon voters will face a decision on whether or not to protect health care for more than 350,000 children, adults with disabilities, seniors, and low-income families in a special election Jan. 23, 2018.

Measure 101 asks voters to uphold the bipartisan Oregon Healthcare Protections Bill which the legislature passed in the 2017 legislative session. Nurses, hospitals, insurers, Democrats and Republicans all supported the bill in order to fund health care and lower premiums for more than half a million Oregonians.

Voting YES on Measure 101 means protecting health care for Oregonians who otherwise couldn't afford care and are too often forced to go to the emergency room

If Measure 101 fails, over 350,000 Oregonians could lose their healthcare coverage.



Coverage loss by county: ■ 0 - 1,000 ■ 1,001 - 10,000 ■ 10,001 - 30,000 ■ Over 30,001

when they are sick. If the measure fails, thousands of our most vulnerable patients will be in jeopardy of losing their health care.

It is critical we stand together to

protect Oregon families by supporting Measure 101 in the Jan. 23 special election.

Learn more, get involved, and add your name to pledge to vote YES on Measure 101 at:

www.OregonRN.org/YesOnMeasure101