On Aug. 16, registered nurses from the Child and Adolescent Psychiatry Unit (CAPU) were joined by mental health associates, mental health specialists, and social workers from the CAPU for a meeting with Lisa Halverson, Chief Nursing Executive and David Monego, Director of Nursing. CAPU staff asked for the meeting to bring recent patient safety concerns on the unit and concerns with unit leadership to the attention of hospital administration. Administration heard the concerns and staff called for follow through and support in addressing those concerns substantively and promptly.

It was a powerful example of direct care staff coming together to advocate directly to administration for the support and action they need to improve patient safety and care on their unit.

We are hopeful these concerns will be addressed and will be following up with additional meetings and grievances to ensure there is progress. Our community and staff need to see immediate improvement and we will continue to advocate for our patients.
MDO Grievance Update

On Aug. 16 our Grievance Chair Virginia Smith, labor relations representative Karly Edwards and ICU RN Don Bard also met with HR Director Julie Smith and Lisa Halvorson as part of the second step of our grievance process. Mandatory day off (MDO) burdens cause economic hardship for nurses and promote low morale. Nurses want to come to work to serve patients and be available for when patients need us even if they aren't in the hospital right now.

We hope management will hear our concerns and staff to each nurses’ FTE. After receiving a response in writing from Lisa we will evaluate moving our grievance to the next step, which is meeting with the CEO.

Do you have a story about how MDO impacts you that you would like our bargaining team to know about as we prepare for negotiations? If so, email Karly at edwards@oregonrn.org.

Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but it can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled**: Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email**: ONA does not have an email on file for you.
3. **Bad Email**: ONA has an incorrect or outdated email on file.
4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out**: You have opted out of receiving emails.
6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.