

Dec. 21, 2018



What Is Going on With ONA Negotiations?

Providence Willamette Falls Hospital (PWF) management cancelled our Dec. 13 bargaining session due to the Service Employees International Union (SEIU) vote that was held that day at Providence Portland Medical Center (PPMC). We are concerned at the lack of future bargaining dates and slow movement on management's part to even establish dates with us. Our speculation about the slow movement is due to ongoing Oregon Nurses Association (ONA) bargaining at PPMC and the SEIU vote. Management has not wanted to give us takeaway counter-proposals that would push influence our coworkers to vote yes to join a union of their own.

We have established one future bargaining date — Jan. 8 at 12:30 p.m. (room TBA) — and we are working on getting more. ONA has provided dates through the end of March 2019 and are waiting to hear from management.

While we wait to get back to the table, management at PPMC dropped a bombshell in their last bargaining session that we can anticipate this coming our way. Providence management brought in a benefits specialist to present a Power Point overview of their take away proposal to freeze extended illness time (EIT) accruals at the end of 2019 and phase out EIT by the end of the calendar year 2020. They are proposing to then replace EIT with a short-term disability benefit that covers 65 percent of wages and a maternity/paternity leave program. Your bargaining team thinks this is a major takeaway that will negatively impact our nurses and staff. Management responded that this is a top priority for them. Providence St. Vincent Medical Center (PSVMC) does not have this takeaway of the removal of EIT and they have a four-year contract.

We need to hear from you about this — please contact us to share your thoughts on the bargaining process so far!

Your ONA Bargaining Team

- Tom Doyle, ONA Attorney
- Sarah Amar, BirthPlace
- Sharon Candioto, MedSurg
- Jay Formick, MedSurg
- Nicole Hudson, Emergency Department
- Jon Houser, CAPU
- Virginia Smith, MedSurg
- Kacy Van, OR

WFH Management Team

- Dan Mueller, PH&S Labor Attorney
- Kellie Canchola, Interim Nurse Manager, BirthPlace
- David Monego, Director of Nursing
- Meredith Rueda, Nurse Manager, Surgical Services
- Jessica Sandstrom, Nurse Manager, Emergency Services
- Sandra Schull, Nurse Manger, ICU and IVT
- Julie Smith, HR Business Partner
- Damian Uzueta, Nurse Manager, CAPU
- Genevieve Westhaver, Nurse Manager, Med/Surg and Transport

Bargaining Dates (scheduled so far):

Jan. 8, 2019 (Monday)
TBD
TBD

contact a bargaining team member if you plan to attend.

Update on New Labor Representative for PWF

ONA staff interviewed a few candidates for the open position at PWF and has decided to keep looking. They felt the candidates didn't have the negotiating experience necessary to effectively bargain contracts and work through grievances. They want to be sure we have a strong representative for us. In the meantime, Jaime Newman and Rob Nosse have been a huge

support, and Tom Doyle continues to advocate for us as we move through negotiations.

If you have any concerns with filing a grievance, meeting with management, or if you otherwise need representation from the ONA, please call or text PWF Grievance Chair Virginia Smith, RN (MedSurg) at 503-312-7809.



A SAFE AND HAPPY HOLIDAYS FROM ONA

2019 ONA NURSE LOBBY DAY

Join hundreds of nurses and nursing students at the State Capitol in Salem. ONA will provide resources, materials and training to all attendees. First-time participants are welcome.

- Meet your state legislators
- Learn more about 2019 legislative issues that affect nurses and our patients
- Learn how to effectively lobby decision makers
- Advocate for priority legislation and issues like patient health care access, workplace safety and advanced practice scope
- Receive continuing nursing education contact hours

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Tuesday, Feb. 5, 2019

ONA Oregon Nurses Association
Voice of Oregon Nurses Since 1904



Visit www.OregonRN.org for details and registration.