We had two challenging sessions on Friday, June 3 and Tuesday, June 7. We made some gains, but we still have a long way to go. Here are the wins from the week:

- Weekend differential up to $2.00
- Preceptor differential up to $3.00
- $2,000 bonus for Resource Nurses who get a second certification
- Ability for per diems to get raises after 600 compensated hours
- Four (4) shifts in a scheduling period obligation for per diems
- Stronger rest and meal break language

**ARTICLE 14**

We worked hard on stronger language in 14.8A for rest periods after a call shift, but ultimately went back to current language, which is better than what the hospital was proposing and we feel is still strong language.

We fought for a higher differential for per diems, but $4.00 is the current market differential, so we stayed with the current practice. After eight months, we came to a TA on Article 14, and despite some of the proposals we let go of, we feel it’s better than where we started.

Article 14 now has better staffing language, rest and meal break language, variable scheduling language, and now includes our per diem nurses.

**ARTICLE 12**

We discussed Article 12 and health insurance and we are close to coming to an agreement to reduce the cost of the exclusive provider organization (EPO) plan in 2024 and cap increases for the duration of the contract at no more than seven percent.

They are considering our proposal.

**ARTICLE 11**

We had some robust discussions on wages and retro pay, ultimately telling the hospital that it is one of our highest priorities and we would not be able to recommend a tentative agreement without it.

They maintain they will not pay retroactive wages. They increased their offer of a ratification bonus to $1,500, which is less than half of the ratification bonus offered at St. Vincent.

They have also proposed a split in the market rate adjustment for step 1 through 7 nurses and step 8 and above nurses. They see this as a way to reward more tenured nurses; we see this as divisive for our bargaining unit.

This is a sheer hapless, insensitive tactic and not a good way to “show appreciation.” They continue to say no to a differential for resuscitation nurses as well.

**ARTICLE 21**

As for paid time off (PTO) there is still no movement, which is unacceptable. We have proposed a rate increase that folds in the 0.027 extended illness time (EIT) accrual rate into current PTO accrual rates.

They continue to say NO.
Strike Fundraiser Picnic
Saturday, June 11, 12 to 3 p.m.
Creston Park - 4454 SE Powell Blvd
RSVP Requested: cutt.ly/ONA-Strike-PicnicRSVP

ZOOM MEETING
Wednesday, June 15 from 4-5 p.m.
Tuesday, June 21 from 7-8 a.m.
Thursday, June 30 from 8-9 p.m.

Drop-in Meetings
Wednesday, June 15
10 a.m. to noon (1000-1200) and 5-7 p.m. (1700-1900)
In person – PWF Conference Room 3
Virtual: https://us02web.zoom.us/j/7304909354

Across the Providence System Nurses are Standing Up
STAND WITH THEM