ONA Officer Elections

Getting Involved at PWF

The revised bylaws for ONA at PWF have been approved by you - the ONA nurses of PWF! You can find a copy of our bylaws posted to our PWFMC ONA website: https://www.oregonrn.org//pwfmc.

Now that we have updated bylaws, it is time to elect the Bargaining Unit Officers at PWF to be your union leadership! As an ONA leader, you have the opportunity to improve our working conditions for nurses and promote the nursing profession alongside your colleagues at PWF. Here are the leadership positions available:

Executive Committee

Bargaining Unit Officer positions:

- **Chair:** Oversees all union affairs of the PWFM-ONA. Acts as a delegate for PWF for Providence-wide ONA activities.

- **Vice Chair:** Assists the Chair in all union affairs of the PWFM-ONA.

- **Secretary:** Conducts elections, maintains records of union affairs, assists in communication to bargaining unit members.

- **Treasurer:** Has financial responsibility over the financial affairs of the PWFM-ONA.

- **Grievance Chair:** Oversees and conducts grievance process for PWFM-ONA members.

- **Membership Chair:** Oversees contact with all new hires in a timely manner to initiate membership in the PWFM-ONA bargaining unit.

- **Professional Nursing Care Committee Chair:** With the PNCC, makes recommendations for improving patient care and nursing practice at PWFM.

ONA Leader positions:

- **Unit Representative/Steward:** Represent and/or identify unit-level concerns regarding compliance with the collective bargaining agreement. Be a leader for your unit and your colleagues, assist with grievances if necessary, and advocate for safety and the agreements in our contract.

- **Member-At-Large:** Any unit not represented on the Executive Committee may have a member-at-large to serve as a unit-level expert on the Negotiation Committee, assist with complex issues on a given unit, or facilitate union activity for the PWFM-ONA.

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If you are interested in running for any of these positions, please fill out the Consent To Serve form by clicking on the link or scanning the QR code below. The deadline to submit your nomination is FEBRUARY 23.

https://www.oregonrn.org/PWFMC-Nomination

If you have questions about any of these positions, please reach out to Virginia Smith, RN, current PWFMC-ONA Chair at (503) 312-7809. We will conduct our PWFMC-ONA officer election MARCH 1.

Professional Nurse Care Committee (PNCC)

Are you the practice expert on your unit?
Do you find yourself seeing ways we can improve practice conditions for nurses at PWF?
Is the Oregon Nurse Practice Act in your back pocket?

Then the Professional Nurse Care Committee (PNCC) is a perfect way for you to get involved and serve your fellow nurse!

Meetings are everyone other month and you are paid for your time.

If you are interested in being on the PNCC, please email Kendra Lee at leek12@georgefox.edu or kendra.lee@providence.org.

Nurse Staffing: Share Your Story

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon. Take a few minutes to write down your story and submit it to www.oregonrn.org/nursingstories.