Aug. 3 & 4

NO TA reached at this time!

When discussing Article 13, your bargaining team spoke eloquently and with great conviction as to the needs of the Asante based health care system needing to be adjusted to better serve the RN needs. Testimonials were read anonymously with details of difficulties accessing and affording care. They also addressed Article 15 in which a benefits council will be created to address and negotiate benefits from here on out. ONA proposed clear guidelines on Article 7 - Work Assignment and Floating including sound NRT floating and the need for bargaining unit RNs to be prioritized over travelers.

continued on page 2
Full Financial package (Wages, Differentials and ETO) will be proposed by ONA August 10th!

**August 3**
- Article 7 - Work Assignment & Floating
- Article 12 - Leaves of Absence
- Article 14 - Professional Development
- Article 15 - Committees

**August 4**
- Article 9 - ETO
- Article 11 - ESDP
- Article 13 - Benefits
- Exhibit C - Hospice Agreement

At this time there is no Tentative Agreement - We have been working hard to get all of our proposals on the table. After August 10 we will begin countering the proposal responses we are receiving from the administration.

All Articles are accessible for review on the ONA @ RRMC web page: [https://www.oregonrn.org/page/arrmc](https://www.oregonrn.org/page/arrmc)

**ARTICLES PROPOSED/COUNTERED ON THE ASANTE SIDE:**
- Asante Counter Article 14,15
- Proposed language for the Maternal Child.

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**Upcoming Bargaining Dates**

*Donuts and coffee will be served at 8 a.m. to discuss negotiations and observers are welcome.*

**August**
- **Thursday, August 10** - 9 a.m. to 5 p.m.
  Hilton Garden Inn
- **Thursday, August 17** - 9 a.m. to 5 p.m.
  Homewood Suites
- **Tuesday, August 22** - 9 a.m. to 5 p.m.
  Hilton Garden Inn
- **Thursday, August 31** - 9 a.m. to 5 p.m.
  Hilton Garden Inn

**September**
- **Thursday, September 7** - 9 a.m. to 5 p.m.
  Hilton Garden Inn
- **Friday, September 8** - 9 a.m. to 5 p.m.
  Hilton Garden Inn
- **Thursday, September 14** - 9 a.m. to 5 p.m.
  Homewood Suites
- **Friday, September 15** - 9 a.m. to 5 p.m.
  Homewood Suites
- **Tuesday, September 19** - 9 a.m. to 5 p.m.
  Hilton Garden Inn
- **Wednesday, September 20** - 9 a.m. to 5 p.m.
  Hilton Garden Inn
- **Tuesday, September 26** - 9 a.m. to 5 p.m.
  Hilton Garden Inn
- **Wednesday, September 27** - 9 a.m. to 5 p.m.
  Hilton Garden Inn

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I love Rogue nurses signs and stickers will be available soon!

Sign up for a sign here:

Devastating News

We are sad and shocked to hear of the death of RRMC RN Jessica Adams Lindstrom, who passed away last week on a family trip to Arizona. Her surviving family is thankful for the best wishes and prayers and is doing their best to grieve and support the family at this heartbreaking time.

Contract Action Team!

The Contract Action team (CAT) is the network of support inside the hospital and is growing!

Text your Labor Representative Misha Hernandez at 541-210-4905 to be added to the list!

Donuts & Coffee!

Join us for Donuts and Coffee and negotiations at 8 a.m. at the Hilton Garden Inn near the meeting rooms, then stay and observe your negotiating team hard at work.
Labor Day Event

This Labor Day join your coworkers in partnership with Providence RNs, ED Docs, Fire Fighters and other local unions to celebrate Labor Day at Clydes Corner!

All food and entertainment is covered by the Southern Oregon Central Labor Chapter.

This will be a family friendly event with Mahalo shaved ice, games for kids, Broadway Phil and the Shouters and of course Clyde’s Corner food. (Gluten and Dairy Free options available)

Questions? Contact Misha Hernandez hernandez@oregonrn.org | 541-210-4905

Introductory Steward Training

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleagues' questions and discuss concerns and help keep every nurse up to date on important union activities.

The introductory steward training dives into the basics of being a steward, including: knowing your union rights; representing a coworker; how to find important items in your contract; and how to make our union stronger!

Members can go to stewards with questions and concerns and they in turn keep members in the know about important union activities.

Space is limited, so register today!

www.OregonRN.org/Steward-Training
Joining Providence Medford Physicians, Physicians Win Union Vote at Providence St. Vincent

More than 70 physicians at Providence St. Vincent Medical Center celebrated after winning their union election August 1. Hospitalists at Providence St. Vincent overwhelmingly voted in favor of unionization, despite vocal opposition from Providence executives in the lead up to the vote.

Hospitalists will join the Pacific Northwest Hospital Medicine Association (PNWHMA), an existing hospitalists union represented by AFT Healthcare and serviced by the Oregon Nurses Association (ONA).

Physicians look forward to meeting with hospital administration to negotiate in good faith to improve working conditions, wages and benefits.

"We are embracing this opportunity to form our union. We want to redefine our relationship with the hospital system which has increasingly put our concerns aside as it aims to meet corporate priorities. We wish to come face-to-face as respected health professionals to address important issues in the safe delivery of patient care, and to address the sustainability of our current working conditions," said Shirley Fox, an OB hospitalist at Providence St. Vincent.

It’s Official - HB 2697 is the Law!

On July 31, 2023, Oregon House Bill 2697, our Safe Staffing legislation, became law. The path was awfully bumpy at times and included: months of negotiations with hospitals and lawmakers, our powerful House hearing and a six week walkout by Senate Republicans.

House Bill 2697 will support nursing, professional, technical, and service workers and improve patient care in hospital settings through enforceable mechanisms by requiring that hospitals provide enough staff to care for patients, prevent patient assignments, provide legally-required breaks for meals and rest, and give workers a voice in setting the staffing levels.

This fall, ONA will engage in rulemaking with the Oregon Health Authority (OHA) and the Bureau of Labor and Industries (BOLI) to guide them in implementing some of the most complex elements of the bill.

Read more about the law and what it means for you, your colleagues and your patients.

Visit oregonrn.org/safestaffing for more!