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Chair: David Baca, ED

Member At Large

Julie Serano, PACU



ONA Labor Representative

Misha Hernandez

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**Negotiations on Sept. 26
Hilton Garden Inn**



ONA AT THE TABLE

Keith Coddington, RN CCU

Meagan Periera, RN NICU

Heather Hicks, RN CDU

Fred Katz RN, HHH

Andrew Farina, RN OR

Joseph Sasser, RN Medsurg

Misha Hernandez, ONA Labor Rep.

ASANTE AT THE TABLE

Amanda Kotler

Cassie Porter

Staci Sparks

Sarah Hilyar

Jacki Damm, Council

Alicia Lorenz

THE NEGOTIATION SESSION STARTED AT 9:30 A.M.

There were 10 observers present.

**ONA PROPOSED COUNTERS
FOR:**

- ▶ Article 6 - Hours of Work
- ▶ Article 7 - Work Assignments and Floating
- ▶ Article 13 - Benefits
- ▶ Article 15 - Committee
- ▶ Exhibit A - Economics
- ▶ Exhibit D - Wage Rates (see table on page 2)
- ▶ Women & Childrens Proposal

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Negotiations on Sept. 26: Hilton Garden Inn

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EXHIBIT D – WAGE RATES**September 30, 2023 through September 30, 2026**

Job Code 516 Wage Rates

Step	Sept. 30, 2023	Oct. 1, 2023	Ratification	Oct. 1, 2024	Oct. 1, 2025
	Rate	\$6.00	\$6.50	7.00%	7.00%
1	\$39.92	\$45.92	\$52.42	\$56.09	\$60.02
2	\$40.85	\$46.85	\$53.35	\$57.08	\$61.08
3	\$42.51	\$48.51	\$55.01	\$58.86	\$62.98
4	\$44.10	\$50.10	\$56.60	\$60.56	\$64.80
5	\$45.71	\$51.71	\$58.21	\$62.28	\$66.64
6	\$47.36	\$53.36	\$59.86	\$64.05	\$68.53
7	\$50.90	\$56.90	\$63.40	\$67.84	\$72.59
8	\$53.07	\$59.07	\$65.57	\$70.16	\$75.07
9	\$54.65	\$60.65	\$67.15	\$71.85	\$76.88
10	\$55.72	\$61.72	\$68.22	\$73.00	\$78.11
11	\$57.69	\$63.69	\$70.19	\$75.10	\$80.36
12	\$59.99	\$65.99	\$72.49	\$77.56	\$82.99
13	\$61.92	\$67.92	\$74.42	\$79.63	\$85.20

Effective dates indicate first full pay period of month listed.

Negotiations Recap

ONA started the day with proposals for Article 6, Article 7, and Womens and Children. While there is some progress made in language there are still sticking points around which units are closed and standalone units. After going back and forth at the table around wages, differentials and benefits, ONA made dramatic movements and a new approach to benefits and wages.

ONA continues to advocate for the dramatic need for Asante to consider being at market value for competitive wages and benefits. Currently RRMCM administration has no response to article 10, considers it as part of the whole economic package and will respond with all economic proposals on October 11.

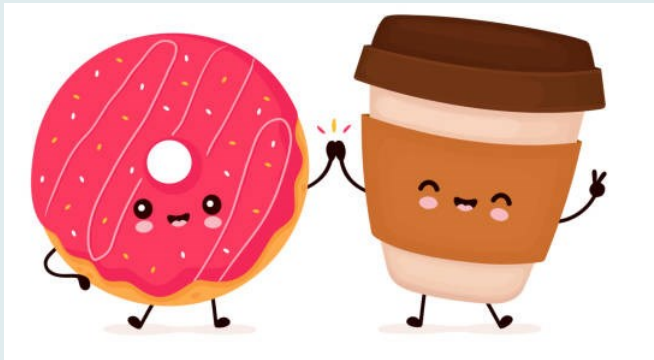
You can see all proposals online at: <https://www.oregonrn.org/arrmc>

Important Dates!

NEXT NEGOTIATIONS

Wednesday, October 11
9 a.m.
Hilton Garden Inn

Join us between 8 - 9 a.m.
for coffee and donuts!



TOWN HALL

Thursday, October 12
Asante



Solidarity Action

**WEAR BLACK SCRUBS ON
NEGOTIATION DATES!**



Signs and stickers are available for
yards and businesses! Pick them up
from 7-9 a.m. on negotiation days!

Get Involved

BE A POINT PERSON IN THE NEGOTIATIONS CAMPAIGN!

Reach out to Misha
Hernandez if you are
interested at

Hernandez@Oregonrn.org or
via text at 541-210-4905

JOIN
ONA@RRMC
CONTRACT
ACTION TEAM!

CONTACT: MISHA HERNANDEZ
text 541-210-4905

Stay Connected

Stay updated on proposals online at:

<https://www.oregonrn.org/armc>



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