Negotiations on Sept. 26
Hilton Garden Inn

The Negotiation Session Started at 9:30 a.m.
There were 10 observers present.

ONA PROPOSED COUNTERS FOR:
- Article 6 - Hours of Work
- Article 7 - Work Assignments and Floating
- Article 13 - Benefits
- Article 15 - Committee
- Exhibit A - Economics
- Exhibit D - Wage Rates (see table on page 2)
- Women & Childrens Proposal

ASANTE PROPOSED COUNTERS FOR:
- Article 6 - Hours of Work
- Article 7 - Work Assignments and Floating
- Women & Childrens Proposal

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Negotiations Recap

ONA started the day with proposals for Article 6, Article 7, and Womens and Children. While there is some progress made in language there are still sticking points around which units are closed and standalone units. After going back and forth at the table around wages, differentials and benefits, ONA made dramatic movements and a new approach to benefits and wages.

ONA continues to advocate for the dramatic need for Asante to consider being at market value for competitive wages and benefits. Currently RRMC administration has no response to article 10, considers it as part of the whole economic package and will respond with all economic proposals on October 11.

You can see all proposals online at: [https://www.oregonrn.org/arrmc](https://www.oregonrn.org/arrmc)
Important Dates!

**Next Negotiations**

Wednesday, October 11  
9 a.m.  
Hilton Garden Inn

Join us between 8 - 9 a.m.  
for coffee and donuts!

**Town Hall**

Thursday, October 12  
Asante

Signs and stickers are available for  
yards and businesses! Pick them up  
from 7-9 a.m. on negotiation days!

**Solidarity Action**

Wear black scrubs on negotiation dates!

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Get Involved

BE A POINT PERSON IN THE NEGOTIATIONS CAMPAIGN!

Reach out to Misha Hernandez if you are interested at Hernandez@Oregonrn.org or via text at 541-210-4905

Stay Connected

Stay updated on proposals online at: https://www.oregonrn.org/arrmc

https://www.facebook.com/groups/ONAatRRMC

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