2020-2023 Contract Ratified!!

Thank you to all the nurses who voted to ratify the 2020-2023 collective bargaining agreement.

The improvements to this contract would not have been possible without your support and participation. With the ratification happening on Oct. 24, 2020 the full contract goes into effect on Sunday, Oct. 25, 2020.

That means that all differential increases will be effective starting on Sunday, Oct. 25, 2020 although you may not see these pay increases until Nov. 13 or possibly Nov. 27 for the scheduled standby increase. The across the board wage increase of 2 percent will be paid retroactively to the pay period that started on Sept. 27, 2020.

All hours compensated since that time will have an increase of 2 percent added to you Nov. 13, 2020 paycheck.

Welcome 2020-2021 ONA/RRMC Officers!

We had open nominations for ONA Executive team members and committee members.

The positions were uncontested so no election was required.

Our Officers for 2020 are:

♦ Chair Person, Fred Katz
♦ Secretary, Tonsina Wells
♦ Treasurer, Toni Fraley
♦ Vice-Chairperson, Juniper Arthurs (1 year term)

We have positions available for appointment by the executive team including:

• PNCC Committee Members
• Membership Chair person
• Member at large
• Unit Rep Chairperson
• Unit Stewards
• Other local and state opportunities.

If you have an interest in learning more about these positions, please contact an Officer or ONA Labor Representative Susan Bruce at Bruce@OregonRN.org.
## Pandemic or Unemployment Assistance

### Lost Hours?
If you’re being low censused you may qualify for either benefit.

### Unemployment Benefits
If you are losing hours and worked at least 500 hours last year OR earned more than $1,000 last year and worked throughout the year, you may be eligible for unemployment benefits.

For most nurses, if you were paid less than $648 in a week, you’re likely eligible. **Note:** Unemployment is not a substitute for paid leave. If you used paid leave to fill in for hours you would normally be working, unemployment benefits will not cover those hours.

Benefits range from $151/week to $648/week per person. Individuals are eligible to receive 1.25 percent of your yearly earnings per week.

### How Do I Apply?
Apply for unemployment benefits [click here](https://bit.ly/Online-Claim-System), or go to:

**Pandemic Unemployment Assistance**
Even if you don’t qualify for regular unemployment benefits, people out of work due to COVID-19 are eligible for pandemic assistance.

Assistance ranges from $205/week to $648/week. You can receive 1.25 percent of your yearly earnings per week.

**How Do I Apply?** Apply for pandemic unemployment assistance [click here](https://govstatus.egov.com/PUA), or go to:

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Please note that this is not legal advice. This summary is based on our understanding of Employment Department rules. If you have a legal question, you should speak with an attorney. ONA members receive a free half-hour consultation with a local law firm as a member benefit.

Contact information is available at the ONA website. [www.oregonrn.org/485](http://www.oregonrn.org/485)

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## Completing the Staffing Request & Documentation Form (SRDF)

### WHY FILL OUT THE SRDF?
The [Oregon Hospital Nurse Staffing Law](https://www.oregonrn.org/srdf) defines “safe patient care” as “…nursing care that is provided appropriately, in a timely manner, and meets the patient’s health care needs.” Inappropriate nurse staffing can lead to patient care needs not being met.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

### HOW TO FILL OUT THE SRDF
If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at [OregonRN.org/SRDF](http://OregonRN.org/SRDF). A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager and staffing co-chair. **The SRDF should be completed even if the problem is corrected quickly.**

Questions about the SRDF process? Email [SRDF@OregonRN.org](mailto:SRDF@OregonRN.org)