Mediation Success, Tentative Agreement Reached!

Our teams met for mediation session on July 27 after a very energetic “welcome” rally which was attended by more than 250 Rogue Regional Medical Center (RRMC). Nurses unable to attend the rally also showed support by wearing black scrubs at work that day. Thank you to every nurse for your support!

After 15 hours of mediation, we were successful in reaching a fully recommended tentative agreement. The fully recommended redline agreement is online now, posted on the RRMC bargaining unit page at www.OregonRN.org/84.

Our ratification vote will be held Tuesday, Aug. 8, 2017 from noon to 2030 in the RRMC Cafeteria near the ONA mailbox. Full ONA members are eligible to vote. If you have any questions about your membership status, please contact us.

Thank you to everyone who supported these negotiations and the negotiation team. We will be happy to answer any questions you have at the vote or you can email Susan Bruce at Bruce@OregonRN.org.

Vote results will be shared no later than Wednesday morning.

Thank you again for your support. We look forward to seeing you at the vote!

Join Us at the Labor Day Picnic!

Join your ONA colleagues for a picnic on Labor Day, Monday Sept. 4, 2017, 11 a.m.-3 p.m. at Emigrant Lake shelters C&D by the waterslides and playground. Vehicle fee $4. This is a family friendly event sponsored by CA-4 & Southern Oregon Labor Chapter! BBQ lunch served at 12pm, bounce house for children, waterslides nearby and free slide passes for the first 30 children that arrive. Live entertainment.
It is time for ONA Executive Committee Elections

We are calling for nominations for the 2018 Executive Committee (EC) and will have nomination forms available starting Tuesday, Aug. 8 during the ratification vote.

This year we are voting for the following positions which are for a 2-year commitment: vice-chair, grievance chair, unit rep chairperson, and one communication co-chair. The duties of each position are described below.

We are also recruiting for team members. If you have an interest in participating as a committee member rather than chairperson, please let us know.

If you are interested in one of the leadership positions, please pick up a nomination form at the contract ratification vote on Aug. 8 or look for the nomination form on the bargaining unit webpage next week.

Vice-Chair:
- Assist the chairperson in the discharge of all duties;
- Perform such other duties and render such assistance as may be directed by the chairperson;
- In case of the chairperson’s absence, the Vice-chair shall perform the duties of the chairperson;
- Serve as representative on the ONA Task Force; and should the chairperson’s position be vacated, the vice-chair shall serve as the chairperson until the next election.

Grievance Co-Chairs:
- Will coordinate the following activities in cooperation with the ONA staff representative:
  - Conduct and supervise the affairs of the Grievance Committee in accordance with these Bylaws;
  - Oversees the processing and investigation of all grievance complaints filed by B/U members;
  - Responsible for securing representation, if requested, for the grievant;
  - Report to ONA in a timely fashion all grievance complaints and keep the EC appraised while maintaining member anonymity.

Unit Rep Chair:
- Provides direction and assistance to individual Unit Representatives/Stewards;
- Trains or causes to be trained new reps/stewards and provides such information to the EC;
- Maintains or causes to be maintained all individual unit bulletin boards;
- Maintains and provides to the EC an accurate record of all unit reps/stewards;
- Will schedule at least one general public meeting per year of all Unit Reps/Stewards; and
- May act as Contract/Campaign Action Team (CAT Team) Leader.

Communications Co-Chairs:
- May consist of one website and one newsletter chairperson;
- Both will be responsible for providing information to B/U members regarding meetings, events and activities;
- Provide information to the general public as directed by the EC;
- Special Responsibilities: Newsletter chairperson publishes a minimum of four newsletters per year as directed by the EC.