MEMORANDUM OF UNDERSTANDING

NICU Transport Pay

Effective January 31, 2021, Nurses who are part of the NICU Transport Team will have regularly scheduled standby as a normal part of staffing the 24/7 NICU Transport Services. Therefore, nurses who are competent to provide NICU Transport Services and who are designated members of the NICU Transport Team will participate in Scheduled/Procedural Standby.

- As outlined in the ARRMC/ONA contract (October 24, 2020 through September 30, 2023), sections A.6.1 and A.6.2 (Option 1); review for explanation of Scheduled/Procedural Standby requirements and pay practices.

Dated this __21____ day of ____January_, 2021

OREGON NURSES ASSOCIATION

By

Susan Bruce, ONA Representative

ASANTE ROGUE REGIONAL MEDICAL CENTER

By ____________________________

Robert Begg, VP Human Resources