When Are the Contracts Going to be Here?

We are awaiting delivery of our 2020-2023 ONA/Asante Rogue Regional Medical Center (ARRMC) contracts and expect them to be available the third week of February.

For immediate access, click here to visit the ARRMC page and download the full PDF of your contract.

COVID-19 Protections and the Emergency Pay

How long are the COVID-19 protections and the emergency pay going to be around?

Our ONA leadership met with the hospital leadership and have confirmed agreement that the emergency pay program and memorandum of understanding (MOU) will remain in effect through Feb. 27, 2021.

The emergency pay program allows nurses to pick up advanced shift incentive (ASI)/critical need incentive (CNI) shifts at a rate of $20 per hour on top of regular or overtime rates during this extreme staffing crisis as related to increased patient volumes, rather than the contractual rates of $13 per hour for ASI and $9 per hour for CNI.

This increased amount was a mutual agreement with nurses and the hospital to recognize and reward the willingness of staff to work additional shifts during this increased time of need related to the COVID-19 pandemic.

Our COVID-19 MOU has been extended through March 31, 2021. Please visit OregonRN.org to view these documents on your ARRMC page. If you have questions, please contact our labor representative Susan Bruce at Bruce@OregonRN.org or an ONA Executive Officer.

Do You Want to Know More About ONA At ARRMC?

This year we are trying something new. We have scheduled bargaining unit drop-in sessions twice per month on the Zoom platform. Meetings will be held on the first Monday morning of each month, 0930 to 1030, and another session the third Monday evening of each month, 1930-2030 (see page two for the Zoom links).

This is an opportunity for any bargaining unit nurse to join the meeting and ask questions about the contract or membership benefits as well as share information about how things are going for you and on your units.

You can join the Monday meetings via the links on page two.

continued on page 2
Monday morning meetings
https://us02web.zoom.us/j/88162600151?pwd=UG5meXdEeWkxUVdrUTk0ODVubVZ1QT09
Meeting ID: 881 6260 0151
Passcode: 335107

Monday evening meetings
https://us02web.zoom.us/j/83587408881?pwd=ZGFZUW0xMjgrV0lFeVFYKzhhRHJVUT09
Meeting ID: 835 8740 8881
Passcode: 914270

If you have questions or issues that need a quicker response, you can always email our labor representative Susan Bruce at Bruce@OregonRN.org or text/call her at 541-261-8359.

Virtual Nurse Lobby Week Feb. 22-26, 2021
We Always Show Up!

Join hundreds of nurses and nursing students for Virtual Nurse Lobby Week, Feb. 22-26.

This is your opportunity to change Oregon’s health policies, improve nurse staffing, raise patient care standards and more by meeting with legislators to advocate for innovative health care solutions. Share your experiences and stories with legislators to help shape health policy for years to come!

This year, you will have multiple opportunities to advocate for your profession and patients, including:

- Virtual Legislative Meetings
- Video Testimonials
- Online Letter Submission

Learn more and register for Nurse Lobby Week and Membership Meetings at:

www.OregonRN.org

Legislative Priorities

- Hospital Nurse Staffing: Emergency Planning & Funding OHA for Effective Oversight
- Telehealth Reimbursement
- Workers Comp and COVID-19
- Public Health Modernization
- Addressing Racism as a Public Health Crisis
- Progress Toward Universal Health Care

Leg. Agenda Membership Meetings
Get your first updates on legislative hearings and priorities this legislative session.

- Friday, Feb. 5, 6-7:30 p.m.

UPCOMING 2021 STEWARD TRAININGS

<table>
<thead>
<tr>
<th>Grievance Handling Training</th>
<th>Building Worksite Power Training</th>
<th>Introductory Steward Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saturday, Feb. 27</td>
<td>Tuesday, March 16</td>
<td>Saturday, April 17</td>
</tr>
</tbody>
</table>

Space is limited so register today at: www.OregonRN.org/Steward-Training