

ONA/RRMC NOMINATIONS AND ELECTIONS

THE TIME IS NOW!

Nominations are now open for the following groups: ONA/RRMC Executive Committee, ONA/RRMC Negotiations Committee, Hospital Wide Staffing Committee, and PNCC.

ONA/RRMC EXECUTIVE COMMITTEE

- Vice-Chairperson
- Grievance Co-Chairperson
- Communication Chair person

ONA/RRMC NEGOTIATION TEAM

Six positions are open for nomination. Commitment for the negotiation team is for upcoming negotiations and will continue until the contract to be negotiated in 2020 ends.

PNCC

Two positions are open for nomination. commitment for PNCC is two years.

HOSPITAL WIDE STAFFING COMMITTEE

Each unit or service line should have a representative on the committee. Commitment for the Hospital Wide Staffing Committee is two years.

Descriptions for all of the above positions can be found on pages two and three of this announcement. The nomination and consent to serve form is on page four.

**NOMINATIONS ARE OPEN NOW AND WILL CLOSE ON
SEPTEMBER 20, 2019 AT 1700.**

For more information, contact your ONA Labor Representative Susan Bruce at Bruce@OregonRN.org or an ONA Executive Committee member.

ELECTED POSITION RESPONSIBILITIES

VICE-CHAIR

- Assist the Chairperson in the discharge of all duties;
- Perform such other duties and render such assistance as may be directed by the Chairperson;
- In case of the Chairperson's absence, the Vice-Chair shall perform the duties of the Chairperson;
- Serve as representative on the ONA Task Force;
- Should the Chairperson's position be vacated, the Vice-Chair shall serve as the Chairperson until the next election.

GRIEVANCE CO-CHAIRS

Will coordinate the following activities in cooperation with the ONA staff representative:

- Conduct and supervise the affairs of the Grievance Committee in accordance with the ONA/RMMC bylaws;
- Oversees the processing and investigation of all grievance complaints filed by bargaining unit members;
- Responsible for securing representation, if requested, for the grievant;
- Report to ONA in a timely fashion all grievance complaints and keep the Executive Committee apprised while maintaining member anonymity.

COMMUNICATIONS CHAIR

- May consist of one website and one newsletter Chairperson;
- Both will be responsible for providing information to bargaining unit members regarding meetings, events and activities;
- Provide information to the general public as directed by the Executive Committee;
- Special Responsibilities:
- Website Chairperson maintains and updates the Website as directed by the Executive Committee.
- Newsletter Chairperson publishes a minimum of four newsletters per year as directed by the Executive Committee.

ELECTED POSITION RESPONSIBILITIES

(CONTINUED)

NEGOTIATION COMMITTEE

- Term of Office: Will continue until the election of a new negotiating team is completed;
- To solicit proposal suggestions from the bargaining unit members;
- Research negotiations related issues; develop proposals;
- Assist in negotiations;
- Make recommendations to the bargaining unit whether or not to ratify the contract, oversee the election and sign the contract
- To represent the bargaining unit until a successor team is elected.

PNCC

- Make recommendations for educational and training programs compatible with identified hospital goals;
- Receive unsafe staffing reports from the Task Force.
- Take steps to address issues raised in unsafe staffing reports when necessary;
- Make timely reports to the Executive Committee and ONA concerning unsafe staffing reports and educational and training programs;
- Make recommendations to the facility of ways and means to improve patient care;
- Make reports to outside agencies with the approval of the Executive Committee and ONA;
- Those duties as specified within the collective bargaining agreement.

HOSPITAL STAFFING COMMITTEE

A hospital nurse staffing committee shall develop a written hospital-wide staffing plan in accordance with ORS 441.155 (written staffing plan for nursing services). The committee's primary goals in developing the staffing plan shall be to ensure that the hospital is staffed to meet the health care needs of patients. The committee shall review and modify the staffing plan in accordance with ORS 441.156 (annual review of nurse staffing plan).

NOMINATION FORM

Oregon Nurses Association (ONA)/Asante Rogue Regional Medical Center (RRMC)

2019 LEADERSHIP ELECTIONS

Please nominate as many candidates as you wish for any office listed below. Nominated candidates must be an ONA member in good standing. If nominating yourself, please sign the consent to serve portion of the form; otherwise it will be necessary to contact you separately to verify your willingness to run and serve.

Please endeavor to get the nominee's signature so we know that the nurse you nominate is willing to serve if elected.

Please mail completed form to ONA, 18765 SW Boones Ferry Rd Ste 200, Tualatin OR 97062-8498; fax to ONA: 503.293.0013; or deliver this nomination form to cafeteria mailbox, or email

DEADLINE FOR NOMINATIONS IS SEPTEMBER 20, 2019 AT 1700

VICE-CHAIRPERSON: _____

GRIEVANCE CO-CHAIRPERSON: _____

COMMUNICATION CHAIRPERSON: _____

STAFFING COMMITTEE: UNIT: _____ NAME _____

PNCC: (2 positions) _____

NEGOTIATION TEAM (6 POSITIONS) _____

CONSENT TO RUN AND SERVE

If nominated, I consent to run and, if elected, I consent to serve for the following offices (list all that apply):

Printed Name

Signature

Date

I nominate the following nurse for the following position(s): _____

Below is their signature indicating their willingness to serve if elected.

Printed Name

Signature

Date