Congratulations and Welcome
2020 ONA Leaders

Communication Chair:  David Baca, RN
Emergency

PNCC:  Keith Coddington RN
CCU

Staffing Committee:  Keith Coddington, RN
CCU
Susan Speaks, RN
NICU

Our 2020 negotiation team:
Tonsina Wells, Keith Coddington, David Baca, Rob Campbell, Meagan Pereira,
Susan Speaks, alternates: Juniper Arthurs and Whitney Johnston

Nurses also overwhelmingly voted to approve the bylaw changes.
Thank you to all that participated in this election. We look forward to your
ongoing participation as we prepare for our negotiations in 2020.

Interested in Becoming Involved in the Union?

During the election several nurses mentioned increasing their involvement
in the bargaining unit (BU). There are multiple ways to support your union
siblings. The amount of time is your decision. We are looking for BU
members to reach out and support new BU members. We need Contract Action
Team Members (CAT) who would help us share information updates with their
unit colleagues. We are looking for stewards for each unit. Being a steward
includes training and support for those activities. We are also looking for
members to join us at the ONA
Executive Committee meetings to share
how things are going on each unit.
State-level positions are also available.
We have options for everyone to make
our bargaining unit stronger and more
unified. Do you need more information?
Contact any BU Officer or our Labor
Representative, Susan Bruce at
Bruce@OregonRN.org.
Potluck and Union History Night

Join your fellow union members for a potluck and viewing of the movie "Brothers on the Line." The event is free.

When: Friday, Oct. 25
Time: 5:30 — 9 p.m.
Where: UA Local 290 Training Center
       950 Industrial Circle, White City
Register: Misha@ORAFLCIO.org

ONA Town Hall Meeting for Surgery Services

We are inviting the Surgery Department nurses to join us on Monday, Nov. 4, from 6:30 — 8:30 p.m. in Carpenter Room 1. This town hall meeting is to share your thoughts and concerns as we prepare for upcoming negotiations.

Labor Day Pay Issues

Questions have been raised about Holiday pay and ASI/CNI during the same week. Article 6.10 (see below) clarifies that holiday hours even though paid at an overtime rate, count as regular hours for the purpose of overtime calculations in the work week. So, if you work a holiday as part of your regular schedule and also pick up extra shifts during that week, you should receive holiday pay and overtime (if total hours are more than 40/week). If you think there has been an error, please contact ONA Labor Rep. Susan Bruce at: Bruce@Oregonrn.org.

Article 6.10 Holiday Pay and Hours Overtime Calculation. Holiday hours worked, even though paid at the rate of time and a half, will count as straight time hours for purposes of computing eligibility for overtime. Only holiday hours worked and ETO hours taken on a holiday will count as straight time hours for purposes of overtime pay eligibility calculations. Notwithstanding any prior practice, for calculating overtime pay eligibility in holiday or non-holiday weeks, no other paid non-working time counts as straight time hours for this purpose.