ESP/VSP Retention Update

As many of you are aware, the MOU pertaining to the ESP and VSP at ARRMC is set to expire by the end of the month. It is with that in mind that your negotiating team brought forth a proposal to extend this MOU until Labor Day.

The proposal is that all the previous provisions are to remain. In addition we have proposed the following;

1. To extend VSP/ESP through Labor Day weekend.
2. Across the board $10/hour added to base wage. This is for all hours worked. This for all nurses. In effect until Labor Day.
3. The ETO cap is not in effect until Labor Day.

Finally there has been an issue over the past week of nurses being bumped by travelers. The hospital has admitted this has been done. This message is an attempt to be made whole. The staffing office along with new house supervisors is the reason. If this has happened to you please contact your labor representative, Misha Hernandez at Hernandez@OregonRN.org.

A response to the proposal will happen by March 11th, stay tuned!

Member Solidarity

From Dan Richmond the CA4 Chair for PMMC:

BIG THANKS to ONA CA4 for sponsoring an Ultimate Frisbee pickup game at Lithia Field last Thursday through a CA4 Health and Wellness Grant. Let Dan Richmond know if you want to play in the next game. We had nurses and their kids from PMMC and RRMC. It's a coed game, beginner friendly, fun, and great exercise. Learn more about the CA4 Health and Wellness Policy at www.oregonrn.org/ca4 under the documents section, including how to apply.
Steward Trainings

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Stay tuned for more training dates as they are finalized.

Space is limited so register today at: www.OregonRN.org/Steward-Training

Introductory Steward Training
- Saturday, April 2
- Friday, May 6
- Saturday, June 4

Grievance Handling Training
- Monday, March 28
- Saturday, May 28

Building Power Training
- Saturday, April 16
- Monday, June 20

What is a Constituent Association?

Constituent Associations (CAs) are the ONA bodies that elect and submit delegates to the House of Delegates. CAs can be made up of one or more ONA collective bargaining units, grouped together by geography. Members who are not in an established CA are part of an “at-large” CA. CAs can also be made up of special interest groups, although none currently exist.

Providence is part of CA4 for which Dan Richmond is Chair.

Each CA is governed by a set of bylaws and have officers that are elected by members in the CA.

Click here to find your CA page to learn more.

Nominate a Nurse for ONA’s Susan E. King Emerging Leader Award

ONA is accepting nominations and applications for the Susan E. King Emerging Leader in Nursing Practice Award. Started in 2015, this award recognizes nurse leaders who are making a difference for their patients and their profession.

The award includes a $1000 gift. Nominate a colleague or complete a self-nomination today. The deadline for submission is March 15.

Click here to learn more and submit a nomination.
Join Us at the ONA Convention

The ONA Convention and House of Delegates will be held May 17-19, 2022 at the Hyatt Regency in Portland, OR. The theme for the convention is Stand Up, Rise Up, Celebrate! The Power of Our Profession.

The past two years have been difficult for everyone, bringing new challenges at every turn, all while exacerbating many of the issues that nurses have been facing for years. The 2022 ONA Convention is an opportunity for leaders from across the state to come together to learn from these challenges, share our knowledge, and move the nursing profession forward. Together, we can stand up to employers who seek to put corporate profits ahead of those who are caring for the community. Together, we can rise up and build a better health care system that values caregivers and patients. Together, we can celebrate our victories, small and large, over the last two years as we continue to fight for a health care system that works for us, our colleagues, our patients, and our communities.

Join us for the ONA House of Delegates (May 18) and two days of educational sessions (May 17 & 19). To attend the House of Delegates as a delegate, be sure to submit your delegate nomination form by March 14 at www.OregonRN.org/Delegate.

Featured Sessions

- Empowering Nurses to Lead at Uneven Tables
- Beyond Diversity: Addressing Racism in Nursing for the Good of the Profession
- Advocating for the Nursing Profession
- Medical Misinformation and Vaccine Hesitancy
- and more!

Continuing Education

Two days of nursing continuing professional development credits will be available, up to 12.5 contact hours.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration

- Members: $125 for all three days
- Non-members: $275 for all three days

Registration is open through May 6.

www.OregonRN.org/event/2022Convention
ONA Executive Director

Anne Tan Piazza Named Next Executive Director of ONA

ONA is proud to announce that Anne Tan Piazza has been hired as Executive Director, beginning April 4, 2022.

Piazza has worked for the Washington State Nurses Association (WSNA) for nearly 25 years, with 16 years as an executive leader of the union and professional association. Her roles with WSNA included lobbyist, Director of Governmental Affairs and Communications, Assistant Executive Director and, most recently, Labor and Operations Executive Officer.

“Anne comes to ONA with a deep understanding of the unique challenges facing nurses in the Pacific Northwest, and across the country, that could only be achieved through her many, many years of leadership at WSNA,” said Lynda Pond, RN, President of the ONA Board of Directors. “Anne knows the breadth and depth of our work here at ONA, from creating and advancing health care and nursing policy to contract negotiations and bargaining, to membership services and member growth. There is not a single aspect of our work that Anne doesn’t know like the back of her hand.”

Click here to learn more

Online Staffing Plans CE Course

Online CE Course: Relating to Hospital Nurse Staffing Plans During State of Emergency

Do you want to know more about how to advocate for your patients’ safety as it relates to Oregon’s Nurse Staffing Law? ONA is providing you with another tool to accomplish this with a new continuing education (CE) course, HB 3016: Relating to hospital nurse staffing plans during a declared state of emergency, via our OCEAN online CE platform.

This course is designed to help you learn more about the Oregon Nurse Staffing Law and its latest revision, HB 3016. It is intended to give a foundation and broaden your knowledge and understanding so that you can better advocate, collaborate, and speak to the intent behind the concepts encompassed in the law.

Click here to access this learning module and others on OCEAN, ONA’s online CE platform.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.