Contract Update

The redline version of our contract has been approved by both management and ONA representatives. It will now be formatted for official signatures and printing.

After these versions are approved, the contract will be sent for print and then booklets will be delivered to members.

We expect this process to take another few weeks at most and appreciate your patience.

In the meantime, a full redline version is available online and the contract provisions are very much in effect.

New Labor Relations Representative

ONA is happy to announce that we have filled a position for a labor representative based in Eastern Oregon.

Jessica Barnes, MSN, RN comes to ONA from Hermiston, Oregon where she has spent more than four years as a critical care nurse at Good Shepherd Medical Center. She was raised in and still lives in Eastern Oregon with her husband and family. Jessica has a passion for nursing best practice and education. She brings both to advocate for fellow healthcare workers, her patients and her community.

She will be taking over the units previously served by Ateusa Salemi, RN as Ateusa moves into a new role with ONA, Lead Labor Representative. Jessica will be training and orienting to the EO assignment over the coming weeks. Please welcome her. She can be reached via email at Barnes@OregonRN.org.

Jessica will be available to meet in person Thursday, April 1, from 2-6 p.m. in the Eagle Cap Room at the hospital. For those who are unable to get away, she will be rounding briefly also.

Professional Practice Committee

As part of our agreement with the hospital, our members are able to participate in a Practice Committee that will meet quarterly to discuss issues related to practice and education. We are looking for representatives from each department to serve on the committee. We estimate the time commitment to be approximately 2 hours per quarter and it is paid time.

Please reach out to:

- Nurse Practice Consultant Christy Simila Simila@OregonRN.org
- Labor Representative Jessica Barnes Barnes@OregonRN.org

If you are interested in participating.
Know Your Contract

Shift Differentials:
Article 5.4 specifies that shift differentials are paid for hours worked between 3 p.m. and 11 p.m. (Evening) and 11 p.m. and 7 a.m. (Night). If you work during those hours, you qualify for shift differential. Please check your pay stubs to verify that you are being paid appropriately. If you notice a discrepancy, please contact your manager. If the problem does not get resolved, please contact a steward or Jessica Barnes, ONA Labor Representative.

ONA Virtual BULC, June 25
Join your colleagues from across the state to develop your skills and learn about Bargaining for the Common Good.

Mark your calendars for Friday, June 25 for the ONA Virtual Bargaining Unit Leadership Conference (BULC). This year’s conference will focus on Bargaining for the Common Good.

Bargaining for the Common Good (BCG) is a return to the roots of unionism – the basic idea of advancing shared interests. Come to ONA’s 2021 Bargaining Unit Leadership Conference to learn more about the BCG framework and how to achieve win-win results for ONA members and our communities on issues ranging from racial inequities to public health improvements and more.

Registration will open in early spring. Visit www.oregonrn.org/event/2021BULC for more details as they are finalized.

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities. Introductory steward, grievance handling and building worksite power trainings all focused on representing your coworkers and problem-solving workplace issues. Find the training that works best for you! Space is limited so register today at:

www.OregonRN.org/Steward-Training

Introductory Steward Training
- Saturday, April 17, 2021
- Saturday, June 19, 2021
- Tuesday, Sept. 21, 2021
- Thursday, Dec. 9, 2021

Grievance Handling Training
- Wednesday, May 19, 2021
- Thursday, July 22, 2021
- Saturday, Oct. 9, 2021

Building Worksite Power Training
- Saturday, Aug. 7, 2021
- Wednesday, Nov. 10, 2021