We finished our last scheduled negotiation session today. It was short but not sweet. St. Alphonsus Baker City (SABC) management have proposed small increases, 6.5 percent this October and 3 percent next year. They also ignored our request to honor and respect nurses with 20+ years of experience.

As you may recall, this was their exact offer over a month ago, which our members voted against. The only difference is they are offering to make it retroactive to July 2, 2023. They have stated this is their last, best, and final offer and they have "squeezed everything they can for money".

SABC management also are trying to take away our evening shift differential although they've instituted a policy SAHS-wide to GIVE them an evening differential. We believe this is yet one more way for them to break our union.

We have asked for mediation, and they "generously" agreed to give two hours of their time in Nov. to meet with a federal mediator. This will take place Monday, Nov. 27. We would love to have as many of you present as possible. The only way we will get the contract we deserve is if we fight together and show solidarity. We need to present a united front to this administration.

Let's do this together!

Please watch for an additional text from ONA with a link to a document regarding what we might expect as we move through this process.
Staffing Request Documentation Form (SRDF)

Do you know what a SRDF form is, why you would fill one out, where to find the form and who to turn it in to?

Have you ever had one of those shifts where you knew you were stretched too thin and struggling to provide safe patient care? **This is the time to submit a SRDF.**

Copies of the SRDF should go to ONA, your employer, your staffing committee or PNCC chair, and keep a copy for yourself.

**SRDF Process**

Oregon Nurses Association has provided a means by which staff nurses could report when nurse staffing on their unit/shift is insufficient and/or unsafe since 1997. The report is part of the ethical obligation of nurses to report when provision of “safe patient care” is, at the least, not supported or at the most, impossible. When a nurse on a shift is faced with staffing which is imminently or potentially unsafe according to the various causes of unsafe staffing, it is intended that the nurse:

a) Notify someone in the chain of command,

b) Ask for additional staff, and
c) Ask for a response in a reasonable period of time, e.g., minutes, hours.

The diagnostic reasoning based on professional practice is conducted as to the cause. Following this, the nurse assumes the patient care load as assigned, asking for help as they need. At the end of the shift, or within 48 hours, the nurse completes the form.

**Online SRDF Submission**

You can complete the form online below. The process does include the following steps:

1. Complete the form and submit.
2. You will receive a confirmation email with a completed PDF version of the SRDF attached.
3. Please either print or email copies of this SRDF completed form to your employer, your staffing committee or PNCC chair, and keep a copy for yourself.

If you do not receive a confirmation email or have any difficulties throughout the process, contact ONA at SRDF@OregonRN.org or call 503-293-0011.

[Click here to complete an SRDF]