Notice of Proposed Contract Vote

After an additional two days of bargaining, Management presented us with their last, best, and final offer. We have reached tentative agreement on all but Article 4 and Appendix A, the parts of the contract that cover compensation. We are bringing their last proposals to you for a vote.

The proposals include a 6.5% increase this year and a 3% increase next year.

We had asked to add five more steps to the wage scale to recognize and retain our nurses with greater than 20 years of service. They did finally agree to add steps at 25 and 30 years in place of the previous lump sum bonuses.

Management wants to do away with the evening shift differential, but they are offering an increase to $6.00 per hour for night shift. They proposed that PRN nurse could receive bonus shift premiums only after working 2 regular shifts in the pay period that they pick up a bonus shift.

The vote will be open on Tuesday, September 19 and will close on at 12 (noon) on Monday, September 25.

We will have a drop-in meeting for you to ask questions and review printed copies of the proposed redline contract this Friday September 15 from 6 am to 8 am. In addition, your negotiation team members will be contacting you individually to discuss the proposals and answer your questions.

The redline copy of the proposed contract will be made available on the ONA Saint Alphonsus web page as soon as possible.

Please feel free to contact any of the negotiation team or our Labor Representative Rhonda for any other questions you may have.

Please make sure and go to the webpage and opt into the system so you can vote.

www.OregonRN.org/Update
ONA Has a New Voting System
Opt-In NOW to Make Sure You Can Vote!

Your voice is your power. To help ensure your voice is heard in local elections, contract ratification votes, and even strike votes, ONA is excited to move forward with a new, easier to use electronic voting system that allows members to vote via email and text message while maintaining the highest level of privacy and integrity.

During a vote, a unique link is sent to every eligible voter directly via email and/or text message. BUT...

To receive future voting links via text message, you must opt-in to receiving ONA text messages first! Make sure your voice can be heard during your next election by visiting www.OregonRN.org/Update to update your contact information and opt-in for emails and text messages.

Develop Your Skills to Build a Stronger Union

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift.

Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Find the training and date that works best for you!

More steward trainings and other learning opportunities are being planned, so check back to the ONA website regularly to find more opportunities.

Space is limited so register today at:

www.OregonRN.org/Steward-Training