WE NEED YOU!

There are multiple open positions on the executive committee for your bargaining unit. We need a Secretary/Treasurer and a Membership Chair.

The executive committee acts as the primary representative of the bargaining unit. There is a requirement that a certain number of nurses MUST act in this committee to keep the unit whole and active.

The executive committee negotiates during contract negotiations. They act for the unit to decide what issues need to be addressed for the members.

One example is the effects the hospital’s plan to implement the Oregon Family Medical Leave will have on members. Many of you may have noticed that the hospital has started removing money for this from your paycheck.

The Oregon Nurses Association made a demand to bargain the impact to the nurses in December 2022.

The executive committee would speak for the nurses in this instance in developing proposals related to what percent of this the hospital pays and what percent the nurse pays, and its impact on PTO accrual rates, or short-term disability benefits impacts.

They negotiate those issues with management, steer the direction of the unit, decide how monies available to the unit are spent, and ways to lead nurse involvement in the unit.

Without nurses willing to engage in the needs of the unit, none of your needs can be met.

Each member has a role on the committee and are governed by the unit bylaws. To nominate yourself or another nurse to the executive team follow the link below.

Scan the QR code to access the nomination form or follow the link.

https://www.surveymonkey.com/r/SAB23-NOMS

Leadership Opportunities

The SAB bargaining unit needs your help! The health of your union in Baker City depends on member involvement and willingness to represent, serve, and help each other out.

A healthy bargaining unit has multiple stewards to help on each shift and each unit. In Baker City, with the frequent turnover in staff over the last few years, we are sadly short of stewards to act in the unit. This is in part why it is so difficult to find out information or receive assistance when it is needed.

Stewards in the unit help answer questions about the contract and rights you have in the workplace. In addition, they are available to act as a representative in the case of an
Leadership Opportunities from page 1

investigatory or disciplinary meeting. They help pass on bigger picture issues that may come up as well as put nurses in touch with other people (such as your labor rep) who may be able to assist them when issues come up.

INTRODUCTORY STEWARD TRAINING:  
**SATURDAY, FEB. 25**

Learn what it takes to become a union steward!
We will be teaching the basics of:
- Knowing your union rights
- Representing a coworker
- Filing and processing a grievance
- How to find important items in your contract
- How to make our union stronger!

Register:

Scan the QR code with your phone or follow the link above to sign-up today!

Professional Development!

*A benefit of your ONA membership.*

Online continuing education is available through the ONA OCEAN site and through offerings from American Nurses Association (ANA).

As part of ONA membership nurses are automatically also a member of ANA! One of ONA’s highest priorities is to provide our members with expanded access to continuing education opportunities at free or greatly reduced rates.

We do this through a range of activities and events, including the ONA convention, special conferences, online webinars, and through partnerships with special interest organizations.

Many of these offerings are free to ONA members or are provided at significant discounts.

[www.OregonRN.org/OnlineCE](http://www.OregonRN.org/OnlineCE)

Make sure ONA has your correct email address. Scan the QR code with your phone.

Or follow this link:
[www.oregonrn.org/UPDATE](http://www.oregonrn.org/UPDATE)

Nurse Staffing: Share Your Story

Your stories about unsafe staffing will help move the hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon. Take a few minutes to write down your story and submit it to