Sacred Heart Home Care Services

Memorandum of Understanding- Home Infusion

10/6/2020

This Memorandum of Understanding is between the Oregon Nurses Association ("Association") and PeaceHealth Sacred Heart Home Care Services ("Employer/Agency").

The Association and the Employer agree to move the Home Infusion program under the Home Health program for purposes of supervisory structure and billing. There will be no changes to existing contract language or impacts to working conditions except as defined below.

1. Home Infusion nurses may volunteer to cross train to the Home Health program to provide coverage by mutual consent.

2. Home Health and Hospice RNs may volunteer to cross train to other programs to provide coverage by mutual consent.

3. Nurses shall not be assigned work outside their program without their consent. In the event of low census from a nurse’s program, they shall be offered the opportunity for available work in another program that they are oriented to.

4. Any nurse volunteering to cross train to another program will be provided with sufficient orientation to the program and the patient population. Based upon the nurse’s previous clinical experience and the similarity of the skills to those the nurse already possesses, the nurse and the Agency shall mutually agree on the length of orientation in the applicable program. The Agency will take into consideration the nurse’s expressed needs in determining the individualized orientation. The nurse will notify the Agency if they have additional orientation needs at any time. Professional judgement shall be honored per article 8.9.1.

5. Home Infusion call will continue to be covered per Appendix C.

6. Patient Care Coordinators will continue reporting to Home Infusion (HI) and will act as a liaison between Home Health (HH) and Home Infusion for care coordination between the pharmacists and the HH and HI RNs.

7. HI nurses will be provided Care Connect and Oasis training, as applicable.
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10/6/2020

OREGON NURSES ASSOCIATION

[Signature]
Date: 10/29/2020

PEACEHEALTH
SACRED HEART HOME CARE SERVICES

[Signature]
Date: 10/29/2020