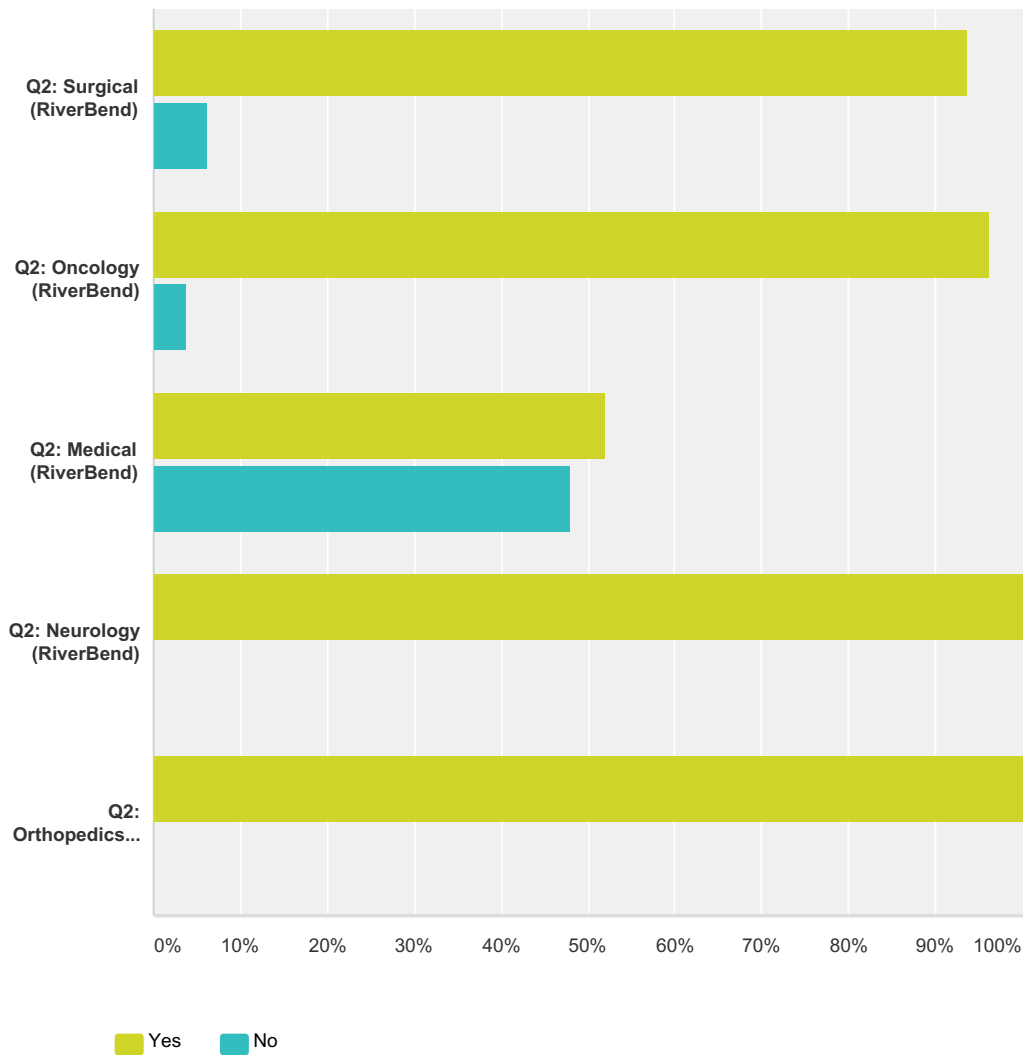


Q3 Do you feel the discharge nurse position is working well on your unit?

Answered: 102 Skipped: 5



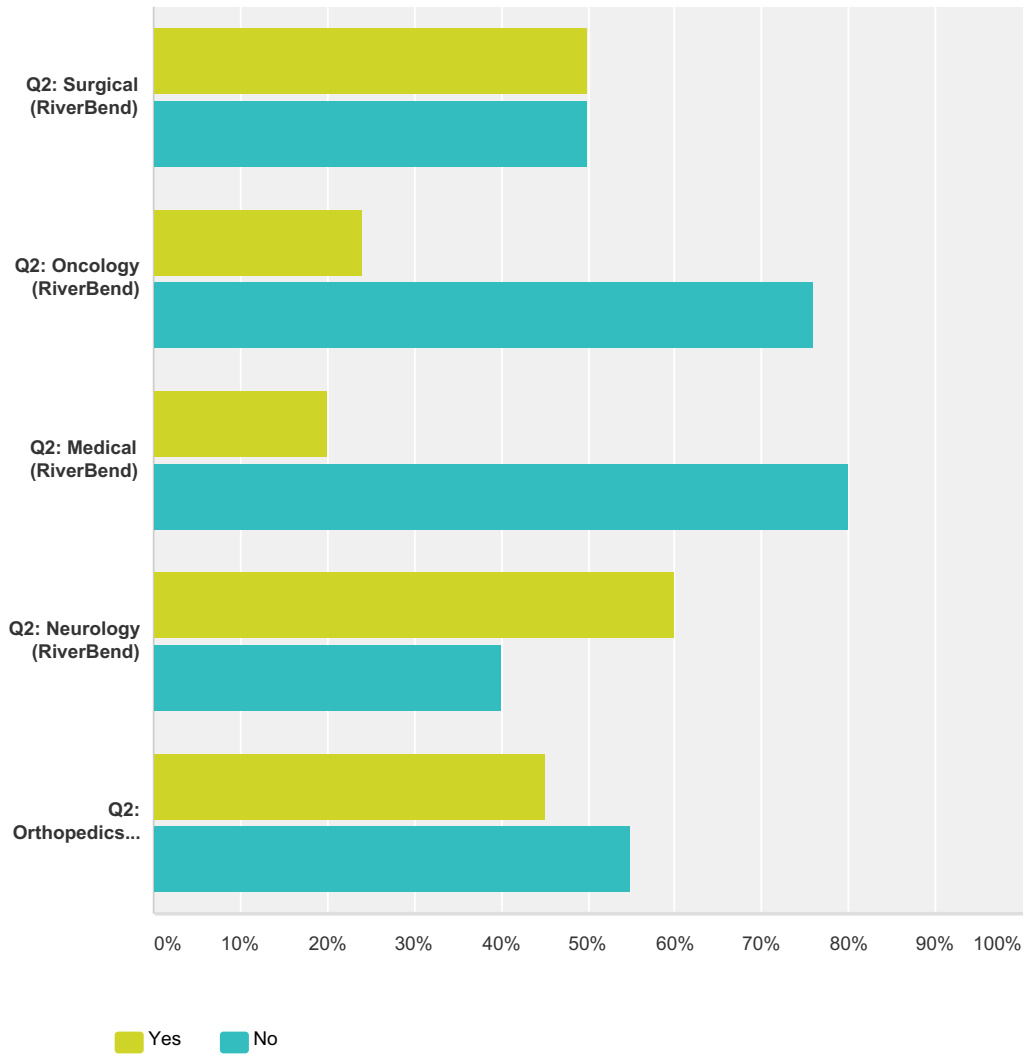
	Yes	No	Total
Q2: Surgical (RiverBend)	93.75% 15	6.25% 1	15.69% 16
Q2: Oncology (RiverBend)	96.15% 25	3.85% 1	25.49% 26
Q2: Medical (RiverBend)	52.00% 13	48.00% 12	24.51% 25
Q2: Neurology (RiverBend)	100.00% 16	0.00% 0	15.69% 16
Q2: Orthopedics (RiverBend)	100.00% 19	0.00% 0	18.63% 19
Total Respondents	88	14	102
	Please comment on your response.		Total
Q2: Surgical (RiverBend)			7
			7

2017 SHMC Discharge Nurse Survey

Q2: Oncology (RiverBend)	14	14
Q2: Medical (RiverBend)	18	18
Q2: Neurology (RiverBend)	7	7
Q2: Orthopedics (RiverBend)	8	8

Q4 Does Monday-Friday and 0700-1530 provide sufficient coverage?

Answered: 101 Skipped: 6



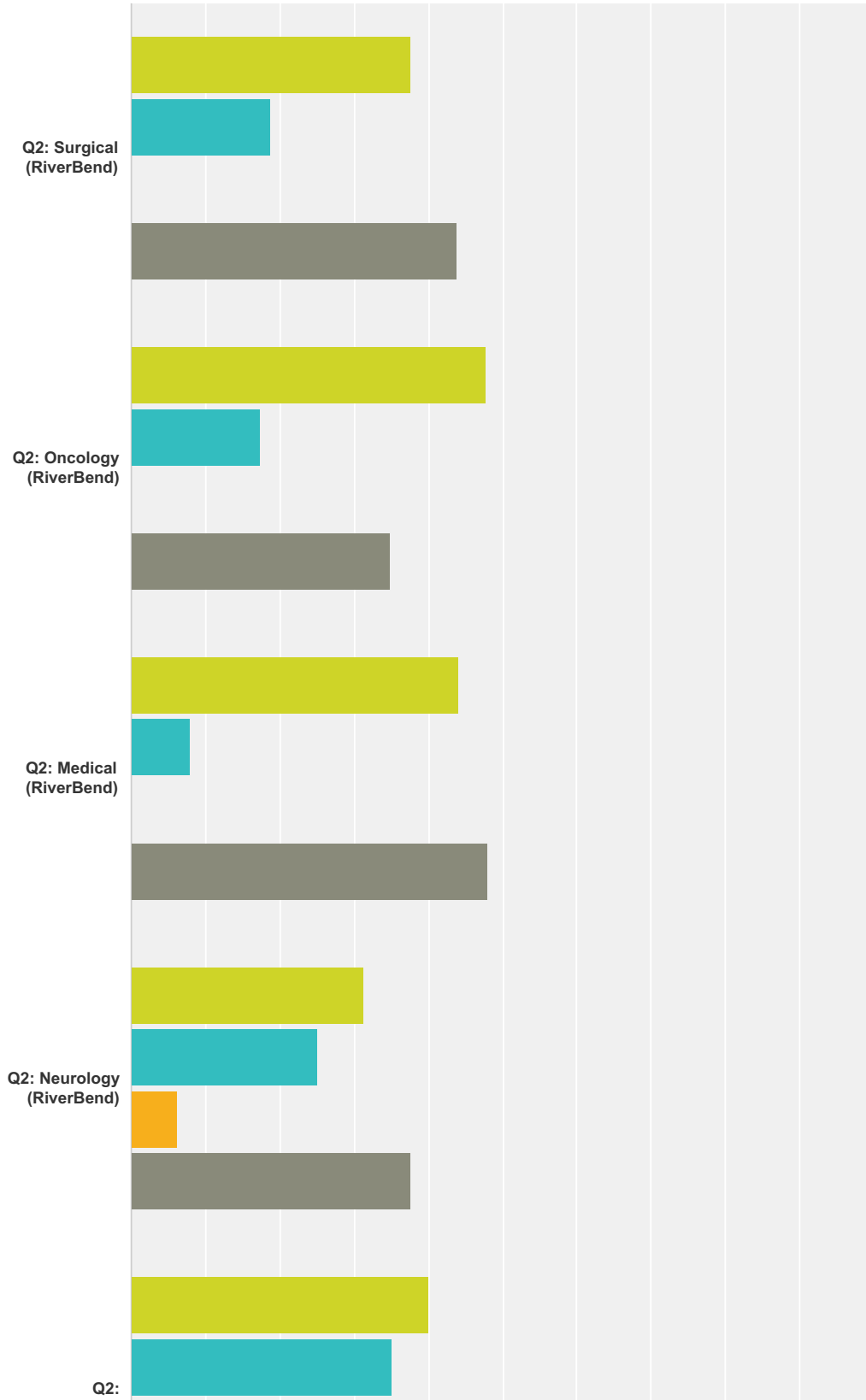
	Yes	No	Total
Q2: Surgical (RiverBend)	50.00% 8	50.00% 8	15.84% 16
Q2: Oncology (RiverBend)	24.00% 6	76.00% 19	24.75% 25
Q2: Medical (RiverBend)	20.00% 5	80.00% 20	24.75% 25
Q2: Neurology (RiverBend)	60.00% 9	40.00% 6	14.85% 15
Q2: Orthopedics (RiverBend)	45.00% 9	55.00% 11	19.80% 20
Total Respondents	37	64	101
	If you answered "No," please tell us why.		Total
Q2: Surgical (RiverBend)			8
			8

2017 SHMC Discharge Nurse Survey

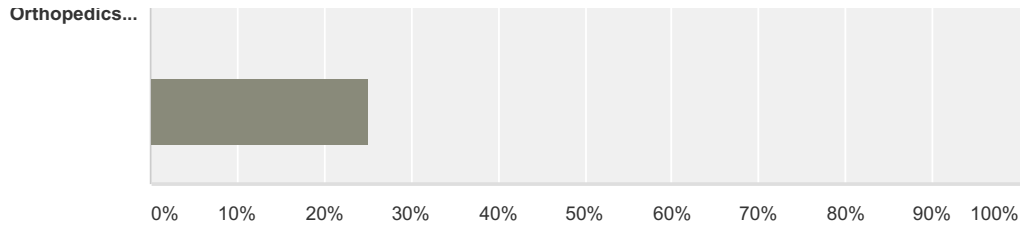
Q2: Oncology (RiverBend)	19	19
Q2: Medical (RiverBend)	18	18
Q2: Neurology (RiverBend)	7	7
Q2: Orthopedics (RiverBend)	11	11

Q5 Should there be a discharge nurse on Saturday and/or Sunday, in addition to during the week?

Answered: 100 Skipped: 7



2017 SHMC Discharge Nurse Survey

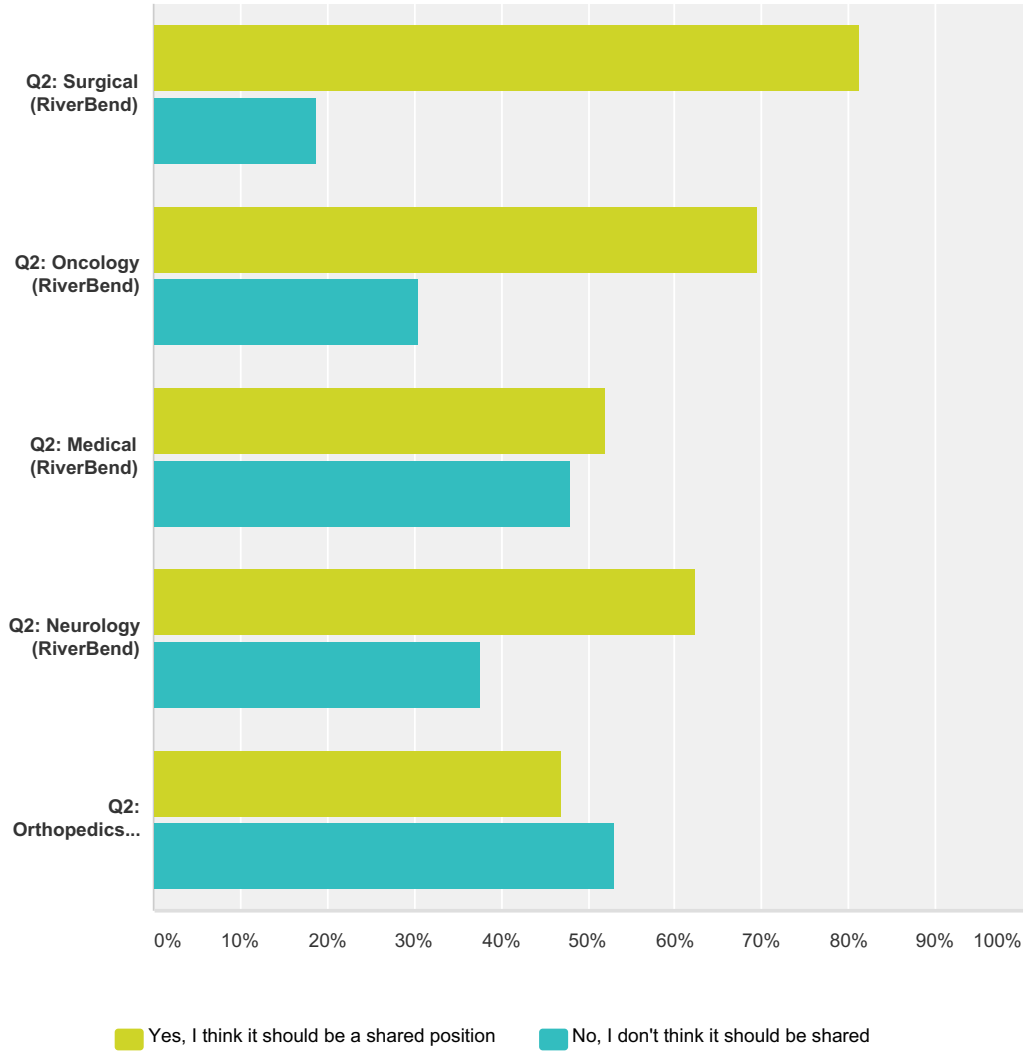


■ Yes, both Saturday and Sunday
 ■ Yes, Saturday only
 ■ Yes, Sunday only
■ No, we don't need a discharge nurse on the weekend

	Yes, both Saturday and Sunday	Yes, Saturday only	Yes, Sunday only	No, we don't need a discharge nurse on the weekend	Total
Q2: Surgical (RiverBend)	37.50% 6	18.75% 3	0.00% 0	43.75% 7	16.00% 16
Q2: Oncology (RiverBend)	47.83% 11	17.39% 4	0.00% 0	34.78% 8	23.00% 23
Q2: Medical (RiverBend)	44.00% 11	8.00% 2	0.00% 0	48.00% 12	25.00% 25
Q2: Neurology (RiverBend)	31.25% 5	25.00% 4	6.25% 1	37.50% 6	16.00% 16
Q2: Orthopedics (RiverBend)	40.00% 8	35.00% 7	0.00% 0	25.00% 5	20.00% 20
Total Respondents	41	20	1	38	100

Q6 Would you like to see the discharge nurse as a shared position, e.g., two part-time FTEs, rather than a single 1.0 FTE? (Note: A shared discharge nurse position would work weekends.)

Answered: 97 Skipped: 10



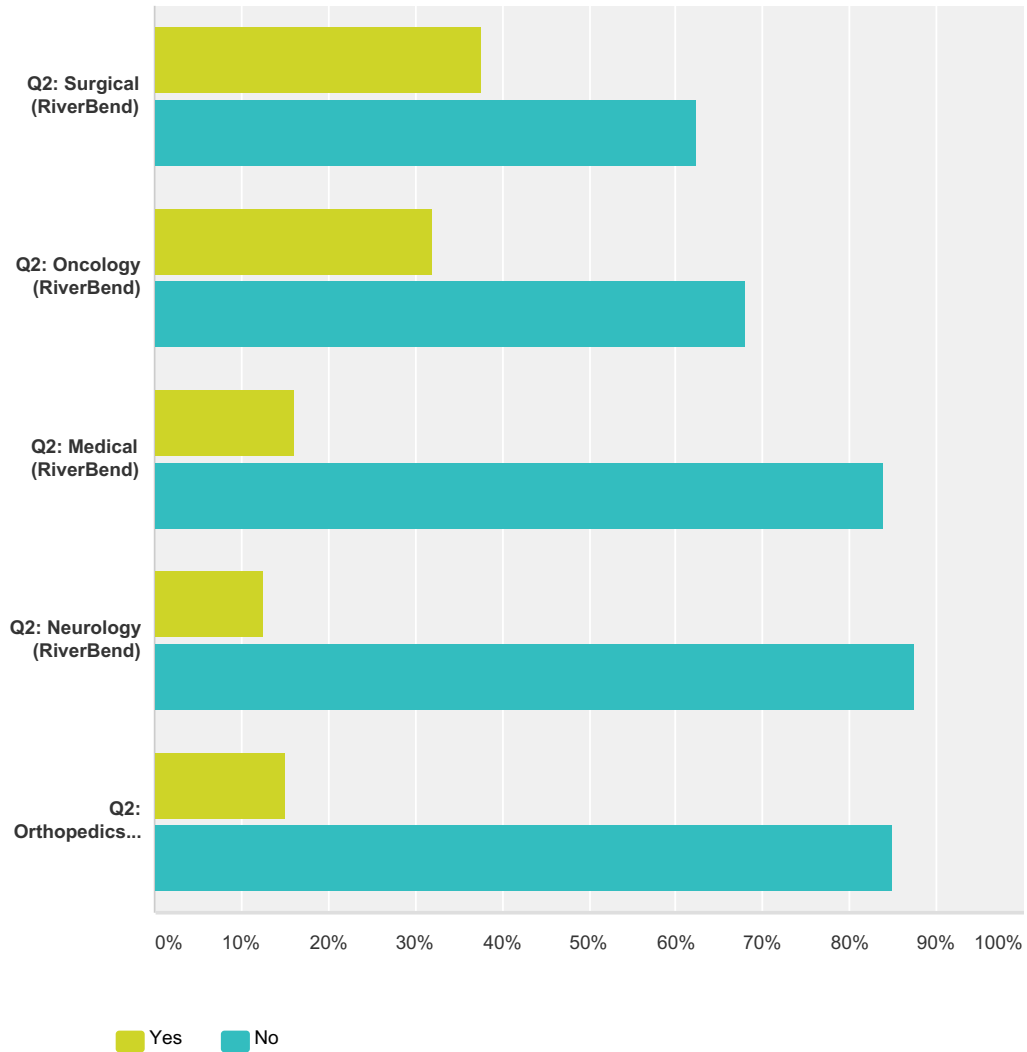
	Yes, I think it should be a shared position	No, I don't think it should be shared	Total
Q2: Surgical (RiverBend)	81.25% 13	18.75% 3	16.49% 16
Q2: Oncology (RiverBend)	69.57% 16	30.43% 7	23.71% 23
Q2: Medical (RiverBend)	52.00% 13	48.00% 12	25.77% 25
Q2: Neurology (RiverBend)	62.50% 10	37.50% 6	16.49% 16
Q2: Orthopedics (RiverBend)	47.06% 8	52.94% 9	17.53% 17

2017 SHMC Discharge Nurse Survey

Total Respondents	60	37	97
--------------------------	----	----	----

Q7 Should the discharge nurse position be subject to the unit's floating and low census rotation?

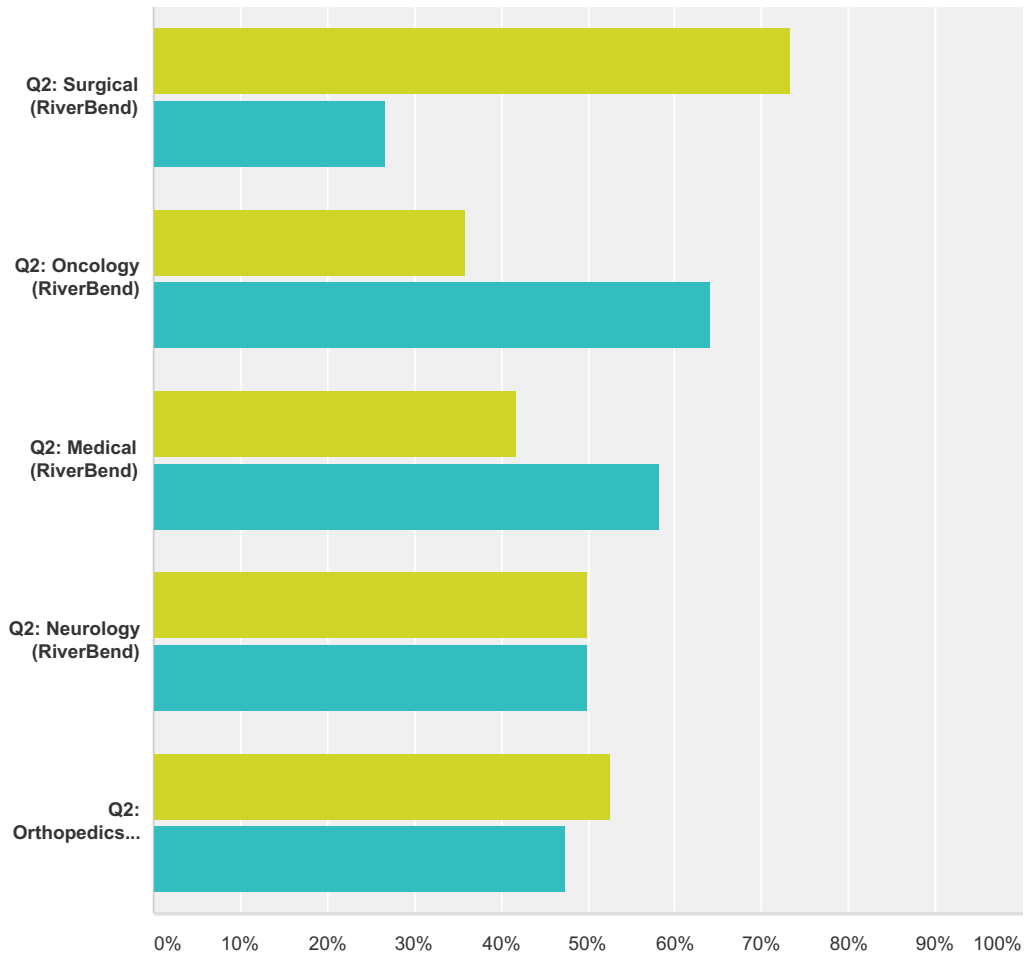
Answered: 102 Skipped: 5



	Yes	No	Total
Q2: Surgical (RiverBend)	37.50% 6	62.50% 10	15.69% 16
Q2: Oncology (RiverBend)	32.00% 8	68.00% 17	24.51% 25
Q2: Medical (RiverBend)	16.00% 4	84.00% 21	24.51% 25
Q2: Neurology (RiverBend)	12.50% 2	87.50% 14	15.69% 16
Q2: Orthopedics (RiverBend)	15.00% 3	85.00% 17	19.61% 20
Total Respondents	23	79	102

Q8 Do you think part of the discharge nurse's FTE should include days scheduled working on the floor? Example: 2-3 nurses would share the discharge nurse position, each working half their FTE as discharge nurse and half as staff nurse. Their schedules could be configured in such a way there would always be a trained discharge nurse available as backup for sick calls and PTO.

Answered: 99 Skipped: 8



■ Yes, the discharge nurse's FTE should include days working on the floor
■ No, the nurse in this position should work only as a discharge nurse

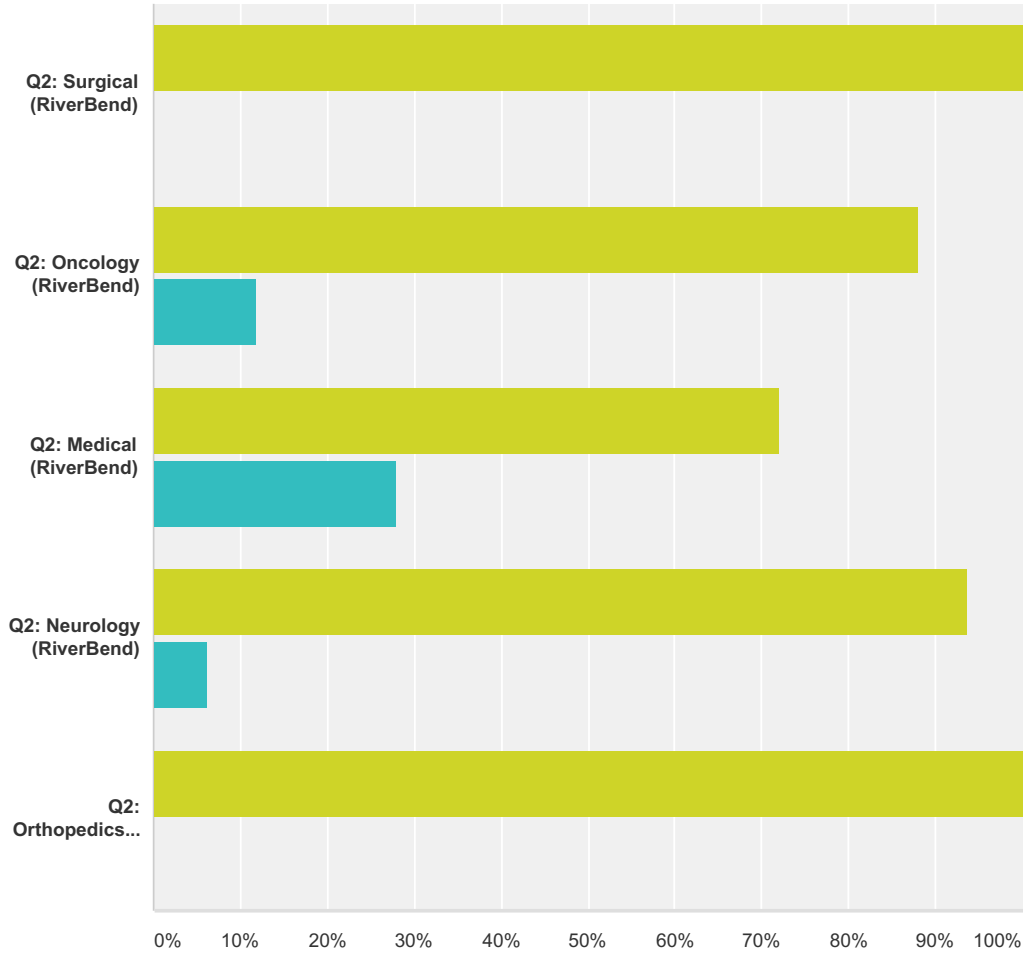
	Yes, the discharge nurse's FTE should include days working on the floor	No, the nurse in this position should work only as a discharge nurse	Total
Q2: Surgical (RiverBend)	73.33% 11	26.67% 4	15.15% 15

2017 SHMC Discharge Nurse Survey

Q2: Oncology (RiverBend)	36.00% 9	64.00% 16	25.25% 25
Q2: Medical (RiverBend)	41.67% 10	58.33% 14	24.24% 24
Q2: Neurology (RiverBend)	50.00% 8	50.00% 8	16.16% 16
Q2: Orthopedics (RiverBend)	52.63% 10	47.37% 9	19.19% 19
Total Respondents	48	51	99

Q9 If the discharge nurse position remains a single 1.0 FTE, do you think other nurses should be trained to provide backup coverage when the discharge nurse is out on PTO, sick leave, etc.?

Answered: 100 Skipped: 7



■ Yes, other nurses should be trained to provide backup discharge coverage
■ No, the unit should not have a backup when the discharge nurse is not available

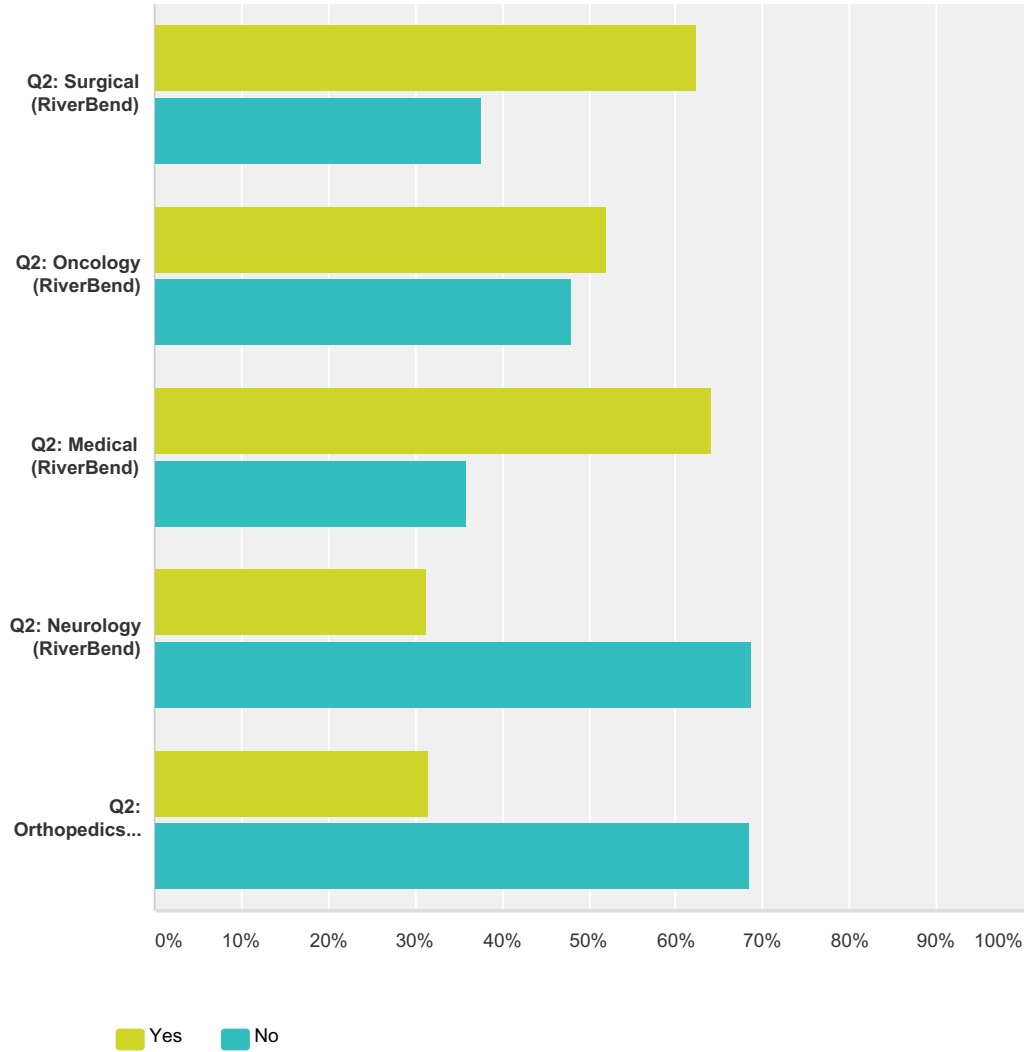
	Yes, other nurses should be trained to provide backup discharge coverage	No, the unit should not have a backup when the discharge nurse is not available	Total
Q2: Surgical (RiverBend)	100.00% 15	0.00% 0	15.00% 15
Q2: Oncology (RiverBend)	88.00% 22	12.00% 3	25.00% 25
Q2: Medical (RiverBend)	72.00% 18	28.00% 7	25.00% 25
Q2: Neurology (RiverBend)	93.75% 15	6.25% 1	16.00% 16

2017 SHMC Discharge Nurse Survey

Q2: Orthopedics (RiverBend)	100.00% 19	0.00% 0	19.00% 19
Total Respondents	89	11	100
	Please comment on your response.		Total
Q2: Surgical (RiverBend)		2	2
Q2: Oncology (RiverBend)		8	8
Q2: Medical (RiverBend)		13	13
Q2: Neurology (RiverBend)		5	5
Q2: Orthopedics (RiverBend)		6	6

Q10 If the unit is short-staffed, should the discharge nurse be assigned a team of patients?

Answered: 101 Skipped: 6



	Yes	No	Total
Q2: Surgical (RiverBend)	62.50% 10	37.50% 6	15.84% 16
Q2: Oncology (RiverBend)	52.00% 13	48.00% 12	24.75% 25
Q2: Medical (RiverBend)	64.00% 16	36.00% 9	24.75% 25
Q2: Neurology (RiverBend)	31.25% 5	68.75% 11	15.84% 16
Q2: Orthopedics (RiverBend)	31.58% 6	68.42% 13	18.81% 19
Total Respondents	50	51	101
Please comment on your response.			Total

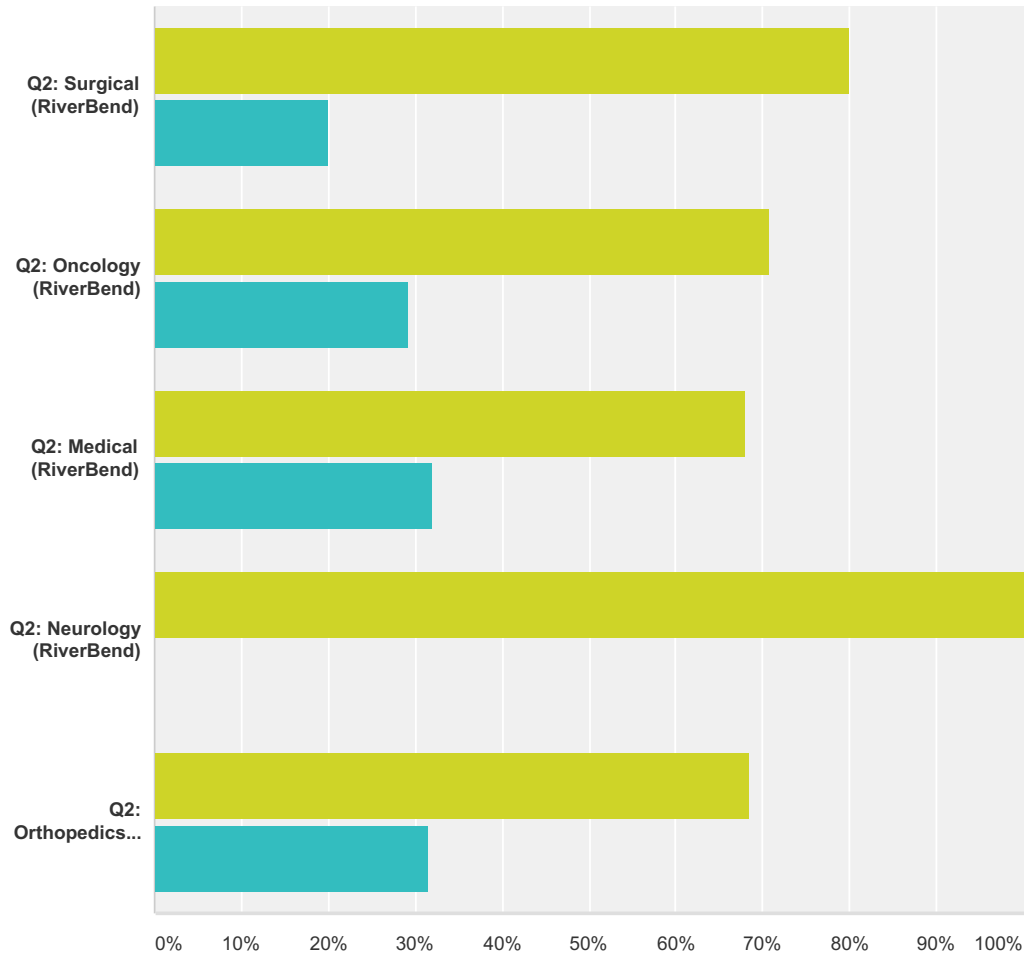
2017 SHMC Discharge Nurse Survey

Q2: Surgical (RiverBend)	5	5
Q2: Oncology (RiverBend)	12	12
Q2: Medical (RiverBend)	15	15
Q2: Neurology (RiverBend)	5	5
Q2: Orthopedics (RiverBend)	11	11

Q11 SHMC management has requested that the nurses who accepted the trial discharge nurse positions be given the opportunity to stay in those positions and has asked for an exception to the contract to do this. Are you in favor of allowing this exception, or do you believe that the positions should be posted and made available for bidding consistent with Article 13 of the contract, and awarded by seniority among all qualified applicants? (Note: We limited volunteers for the trial to only day-shift nurses; however, if there was more than one volunteer for the trial position, seniority was used to break the tie.)

Answered: 99 Skipped: 8

2017 SHMC Discharge Nurse Survey

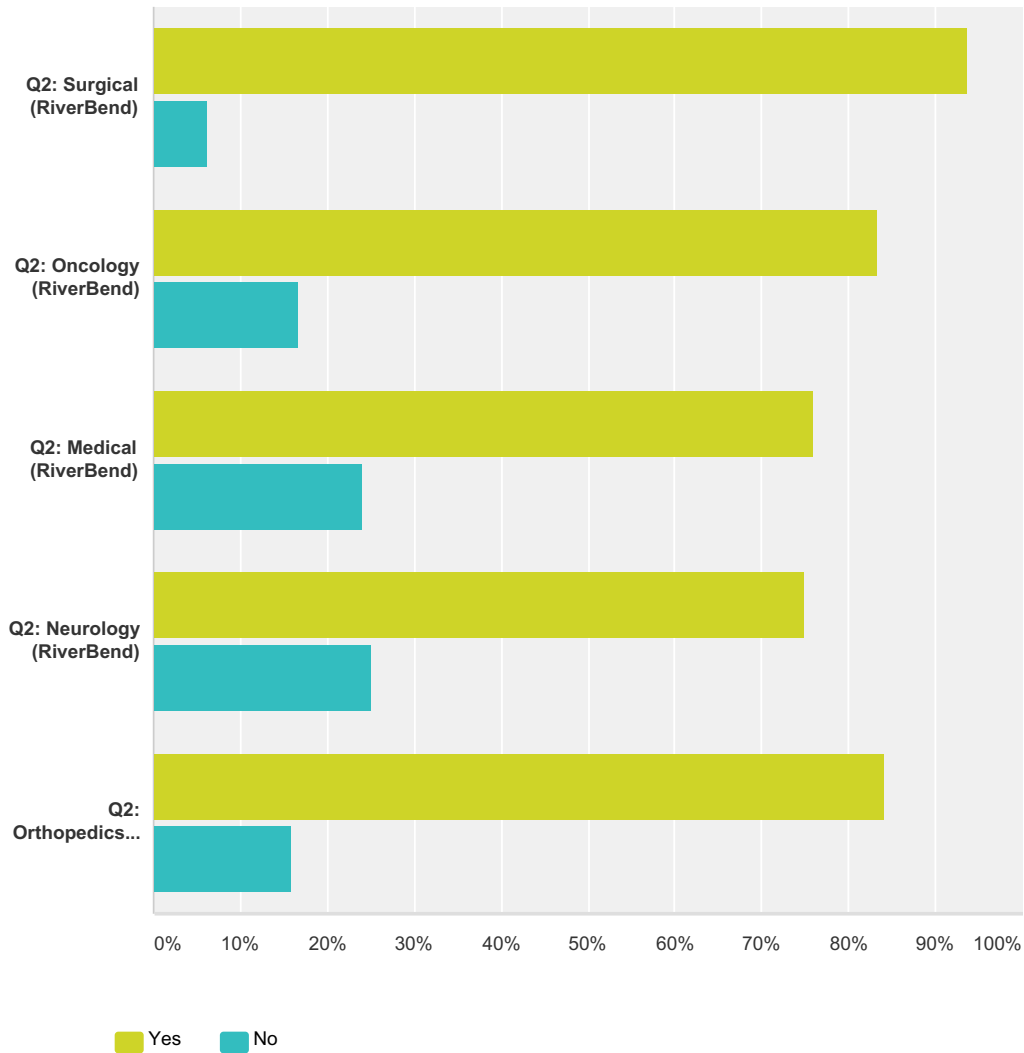


■ Yes, I agree to the exception to the contract to allow the nurses who accepted the trial d...
■ No, I do not agree to an exception to the contract. The permanent discharge nurse position...

	Yes, I agree to the exception to the contract to allow the nurses who accepted the trial discharge nurse positions to keep those positions if they wish, and the discharge nurse positions do not need to be posted unless they are vacant.	No, I do not agree to an exception to the contract. The permanent discharge nurse positions should be posted and awarded consistent with Article 13 by seniority among qualified applicants.	Total
Q2: Surgical (RiverBend)	80.00% 12	20.00% 3	15.15% 15
Q2: Oncology (RiverBend)	70.83% 17	29.17% 7	24.24% 24
Q2: Medical (RiverBend)	68.00% 17	32.00% 8	25.25% 25
Q2: Neurology (RiverBend)	100.00% 16	0.00% 0	16.16% 16
Q2: Orthopedics (RiverBend)	68.42% 13	31.58% 6	19.19% 19
Total Respondents	75	24	99

Q12 Another option for posting the discharge nurse positions is to post them according to the contract but limit applications to “in-unit” only. For example, any Ortho nurse could bid on the Ortho discharge nurse position, but no one from outside the Ortho unit would be able to bid on the Ortho position at this time. Do you agree with this option as a modification of SHMC management’s request to allow the current nurses to stay in the trial positions?

Answered: 100 Skipped: 7



	Yes	No	Total
Q2: Surgical (RiverBend)	93.75% 15	6.25% 1	16.00% 16

2017 SHMC Discharge Nurse Survey

Q2: Oncology (RiverBend)	83.33% 20	16.67% 4	24.00% 24
Q2: Medical (RiverBend)	76.00% 19	24.00% 6	25.00% 25
Q2: Neurology (RiverBend)	75.00% 12	25.00% 4	16.00% 16
Q2: Orthopedics (RiverBend)	84.21% 16	15.79% 3	19.00% 19
Total Respondents	82	18	100
	Please comment on your response.		Total
Q2: Surgical (RiverBend)		2	2
Q2: Oncology (RiverBend)		9	9
Q2: Medical (RiverBend)		8	8
Q2: Neurology (RiverBend)		3	3
Q2: Orthopedics (RiverBend)		4	4