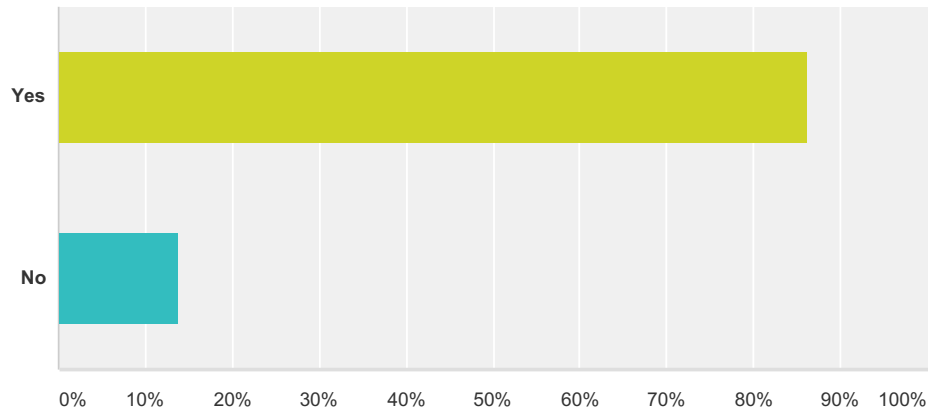


Q3 Do you feel the discharge nurse position is working well on your unit?

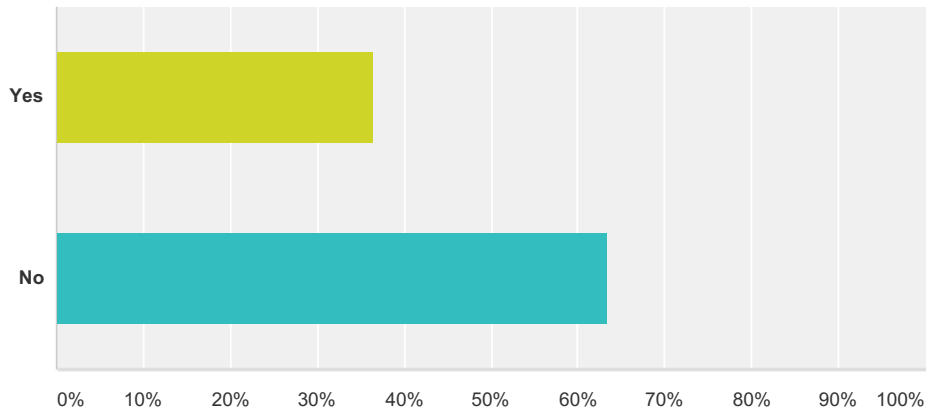
Answered: 102 Skipped: 5



Answer Choices	Responses	
Yes	86.27%	88
No	13.73%	14
Total		102

Q4 Does Monday-Friday and 0700-1530 provide sufficient coverage?

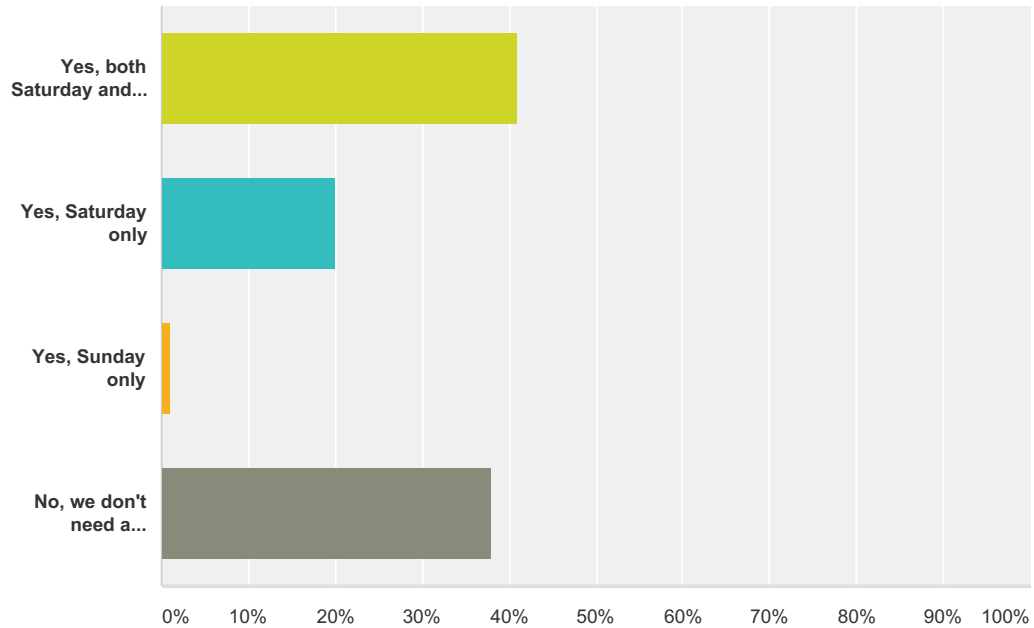
Answered: 101 Skipped: 6



Answer Choices	Responses	
Yes	36.63%	37
No	63.37%	64
Total		101

Q5 Should there be a discharge nurse on Saturday and/or Sunday, in addition to during the week?

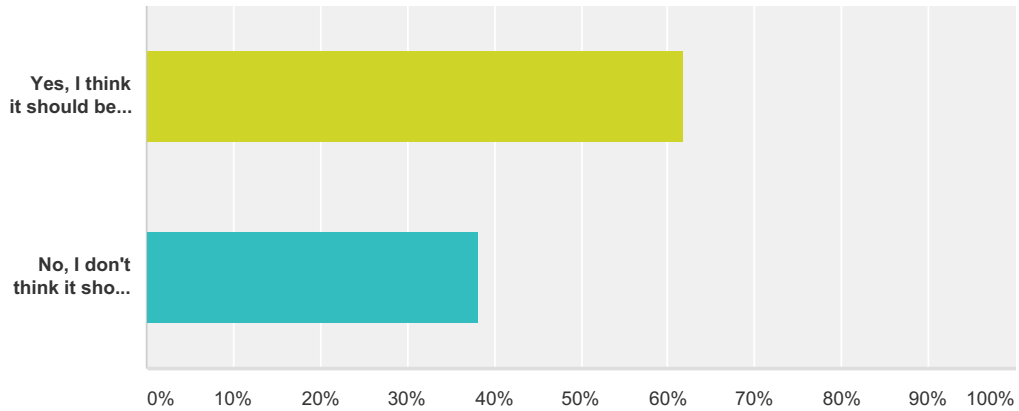
Answered: 100 Skipped: 7



Answer Choices	Responses	
Yes, both Saturday and Sunday	41.00%	41
Yes, Saturday only	20.00%	20
Yes, Sunday only	1.00%	1
No, we don't need a discharge nurse on the weekend	38.00%	38
Total		100

Q6 Would you like to see the discharge nurse as a shared position, e.g., two part-time FTEs, rather than a single 1.0 FTE? (Note: A shared discharge nurse position would work weekends.)

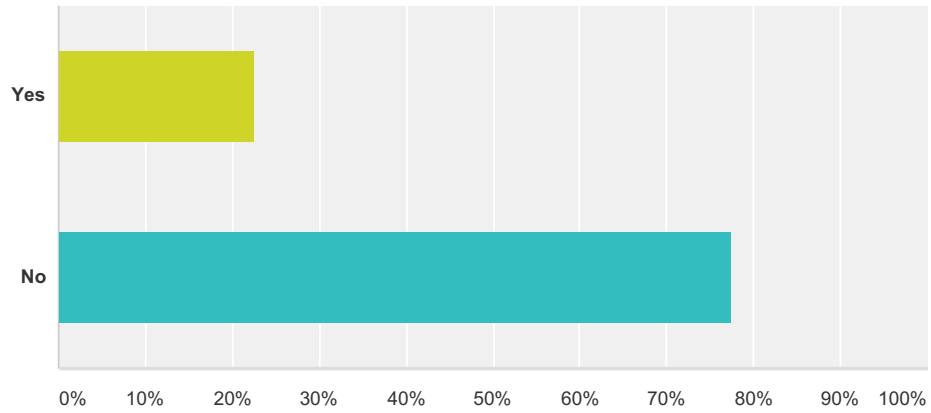
Answered: 97 Skipped: 10



Answer Choices	Responses	
Yes, I think it should be a shared position	61.86%	60
No, I don't think it should be shared	38.14%	37
Total		97

Q7 Should the discharge nurse position be subject to the unit's floating and low census rotation?

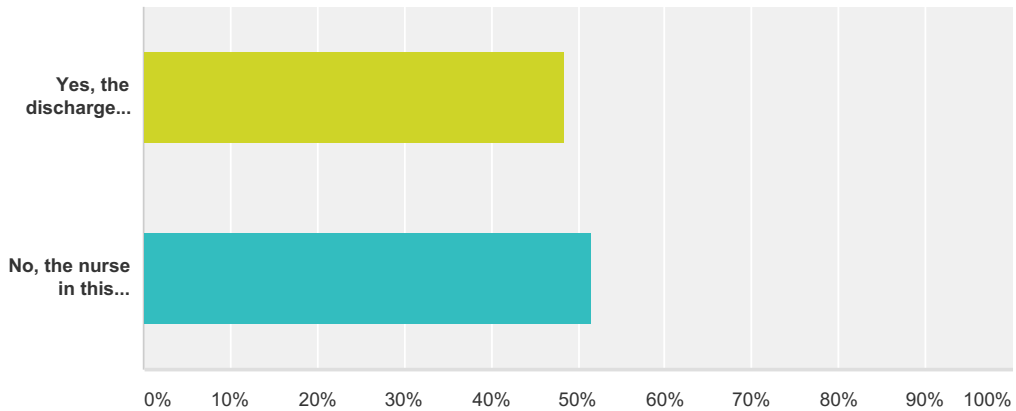
Answered: 102 Skipped: 5



Answer Choices	Responses
Yes	22.55% 23
No	77.45% 79
Total	102

Q8 Do you think part of the discharge nurse's FTE should include days scheduled working on the floor? Example: 2-3 nurses would share the discharge nurse position, each working half their FTE as discharge nurse and half as staff nurse. Their schedules could be configured in such a way there would always be a trained discharge nurse available as backup for sick calls and PTO.

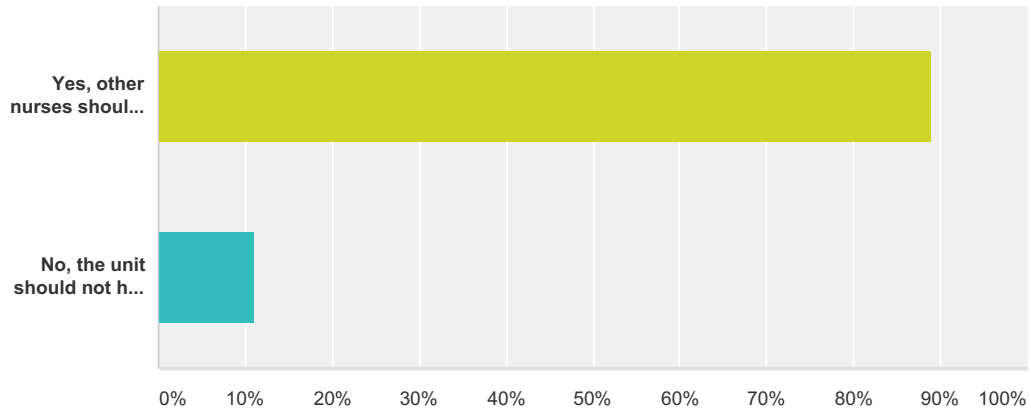
Answered: 99 Skipped: 8



Answer Choices	Responses
Yes, the discharge nurse's FTE should include days working on the floor	48.48% 48
No, the nurse in this position should work only as a discharge nurse	51.52% 51
Total	99

Q9 If the discharge nurse position remains a single 1.0 FTE, do you think other nurses should be trained to provide backup coverage when the discharge nurse is out on PTO, sick leave, etc.?

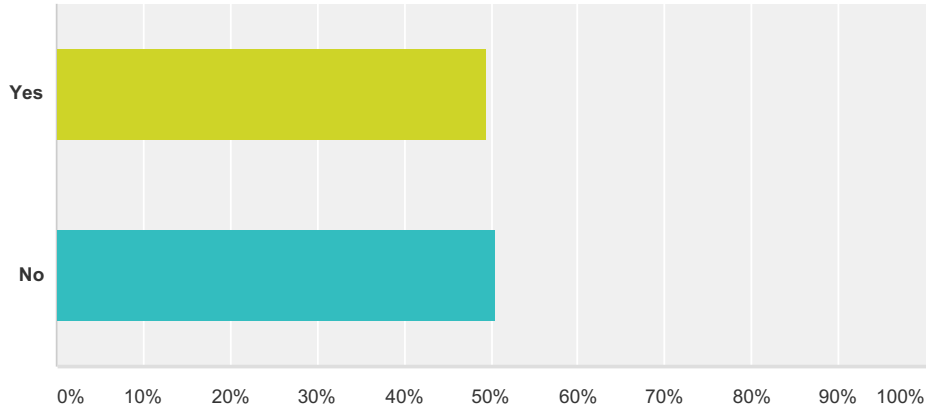
Answered: 100 Skipped: 7



Answer Choices	Responses
Yes, other nurses should be trained to provide backup discharge coverage	89.00% 89
No, the unit should not have a backup when the discharge nurse is not available	11.00% 11
Total	100

Q10 If the unit is short-staffed, should the discharge nurse be assigned a team of patients?

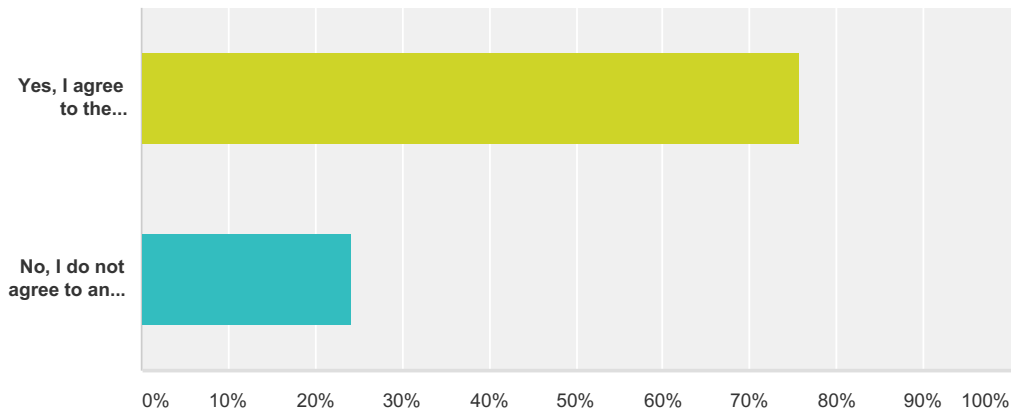
Answered: 101 Skipped: 6



Answer Choices	Responses
Yes	49.50% 50
No	50.50% 51
Total	101

Q11 SHMC management has requested that the nurses who accepted the trial discharge nurse positions be given the opportunity to stay in those positions and has asked for an exception to the contract to do this. Are you in favor of allowing this exception, or do you believe that the positions should be posted and made available for bidding consistent with Article 13 of the contract, and awarded by seniority among all qualified applicants? (Note: We limited volunteers for the trial to only day-shift nurses; however, if there was more than one volunteer for the trial position, seniority was used to break the tie.)

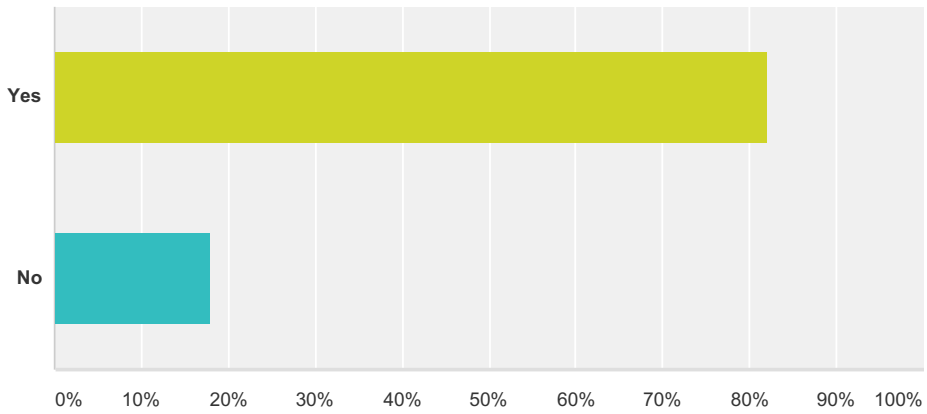
Answered: 99 Skipped: 8



Answer Choices	Responses
Yes, I agree to the exception to the contract to allow the nurses who accepted the trial discharge nurse positions to keep those positions if they wish, and the discharge nurse positions do not need to be posted unless they are vacant.	75.76% 75
No, I do not agree to an exception to the contract. The permanent discharge nurse positions should be posted and awarded consistent with Article 13 by seniority among qualified applicants.	24.24% 24
Total	99

Q12 Another option for posting the discharge nurse positions is to post them according to the contract but limit applications to “in-unit” only. For example, any Ortho nurse could bid on the Ortho discharge nurse position, but no one from outside the Ortho unit would be able to bid on the Ortho position at this time. Do you agree with this option as a modification of SHMC management’s request to allow the current nurses to stay in the trial positions?

Answered: 100 Skipped: 7



Answer Choices	Responses
Yes	82.00% 82
No	18.00% 18
Total	100