

### RN Care Managers Celebrate Nurses Week by Filing to Join ONA

May 3, 2017

#### SHMC Executive Committee

- Lynda Pond (Labor and Delivery)
- Nancy Deyhle (ICU)
- Phyllis Hurt, (NICU)
- Kevyn Paul, (ED, University District)
- Jessica Detering (Labor and Delivery)
- Wendy Nau (OHVI 5)
- Lola Williams (Orthopedics)

Grievance Committee  
Chair: Laura Lay (Mother Baby)

#### SHHCS Executive Committee

- Shirley Hofeld (Home Infusion)
- Maggie Yokum (Home Health)
- Karen Rice (Home Health)
- Jo Turner (Hospice)

**Maureen Smith**  
ONA Labor Relations Representative  
smith@OregonRN.org  
541-726-0772

**Claire Syrett**  
ONA Labor Relations Representative  
syrett@OregonRN.org  
541-953-7736



Left to Right: Nurse care managers Carrie Ellison, Brianna Brabander, Susan Martin, Donakay Johnson, Beth Irvin, and Linda Scheyer display declarations of their intent to be represented by

ONA within the Sacred Heart system. They presented these declarations to the office of PeaceHealth Oregon Chief Executive Rand O'Leary on May 2, 2017.

Something exciting happened within the PeaceHealth Sacred Heart system on Tuesday, May 2, 2017. Your colleagues from nurse care management presented a letter outlining their intent to unionize with the Oregon Nurses Association (ONA) to the office of Rand O'Leary, chief executive of PeaceHealth Oregon. They acted on behalf of 23 nurses in support of joining ONA, representing over 76 percent of the nurse care manager unit. O'Leary himself was unavailable at the time, so the delegation presented the letter to his assistant.

These nurses were clear in their motivations to unionize: protect patient care, give nurses a voice in decision-making, and ensure nurses are treated fairly and with due process.

These are perfect reasons to join ONA. The

care manager unit was formed over 10 years ago with just a couple of nurse positions outside of the existing ONA contract. Over time the unit has grown to 30 nurses, and it has become clear that consistent standards and processes are needed. In response to these needs, care managers organized and brought everyone together. Their unionization is good not just for them but for all nurses in the Sacred Heart system. We have all seen it—the more nurses covered by the contract, the stronger our collective voices are and the better it is for our patients.

ONA's attorney filed for an election with the National Labor Relations Board, and the vote will be scheduled in the next few weeks. Please join us in encouraging our nurse care manager colleagues in their effort to become part of ONA!

### Celebrate National Nurses Week 2017!

Please join us for great food, raffle drawings, and ONA goodies...

#### University District

Tuesday, May 9  
5:30-6:30 a.m.  
9:30-10:30 a.m.  
5-6 p.m.

ONA will deliver to the units

#### Home Care Services

Wednesday, May 10  
7-9 a.m.  
Courtyard or lobby,  
depending on weather

#### RiverBend

Friday, May 12  
7 a.m.-5 p.m.

RiverBend Conference Room  
200 ALL

5-6:30 p.m. Outside the PRN

# Introducing Our New ONA Staffing Committee!



From left: Sacred Heart RiverBend nurse staffing committee representatives Wendy Nau, Sharon Hodges, Jorge DeLuna, Lisa Diriwachter, Cheryl Brewer, Nanette Graves, Phyllis Hurt, and Becky Best.

Thank you to all the nurses who stepped up to the plate to serve on the new staffing committee at Sacred Heart RiverBend. Nurse representatives serve an important role in our struggle to staff safely our units. RiverBend nurse staffing committee members will be at our Nurses Week celebration at RiverBend on Friday, May 12, to answer questions about staffing plans, staffing request and documentation forms (SRDFs), and more.



From left: Sacred Heart RiverBend nurse staffing committee co-chairs Cheryl Brewer and Ruth Franke have some fun as Franke is honored with the "hot spot" committee tiara and wand!

Represented Area	Primary Committee Member	Alternate Committee Member
Co-chairs	Cheryl Brewer	Nancy Deyhle
LDR, MBU	Becky Best	Sahara Waddell
NICU, PEDS	Phyllis Hurt	Cherie Rothaupt
SSU, PACU, Gastro Endo, PAT, W&O	Lisa Diriwachter	Christine Dribin
OR, CVOR	Jana Sullivan	Kellie Spangler
OHVI 4 & 5, CPR, Cath Lab	Wendy Nau	Abby Turtura
MICU, SICU, ICU SD	Nancy Deyhle	Grace Montkelley
RB-ED	Kristen Baker	Allison Silvey
Float Pool, Wound/Ostomy, IVT	Jorge DeLuna	Jill Klinko
Ortho, Neuro, Gamma Knife	Nanette Graves	
Surgical, Medical, Onc	Sharon Hodges	Dana Henry

## Nurse Care Manager Letter to PeaceHealth

“ We, the undersigned nurses of SHMC’s RN Care Management, are committed to addressing recent changes that have negatively impacted the quality of care we provide to our patients as well as our working conditions. Our jobs are changing in alarming ways. There is an increased expectation to work short staffed or above our agreed upon shifts. More and more we are assigned additional tasks that are not always RN duties and that take our time away from patients. The lack of access to professional development, education, and practice standards in our work results in a loss of much needed consistency. These factors hurt our department’s ability to recruit and retain qualified staff.

The main priorities in our work are:

- Providing excellent patient care to members of our community.
- Collaborating to develop systems, policies, and programs that ensure nurses have input into decisions affecting the delivery of care.
- Ensuring that all nurses are treated fairly and have access to due process and job protection.

To accomplish these priorities, we intend to join the Oregon Nurses Association (ONA). Our 1300 ONA nurse colleagues at SHMC have a contract that establishes a voice for nurses at the hospital. We routinely hear from our ONA-represented colleagues that they would not consider applying to work in our department because it is not supported by ONA. Not only do we feel that it is appropriate for us to be part of this ONA contract, it is a necessary step in making sure we are able to provide excellent care for our patients and community.”

 Beth Ayer	 Denise Bell	 Brianna Brabander	 Anne-Marie Burns
 Carrie Ellison	 Beth Irvin	 Donakay Johnson	 Kecia Kirkpatrick
 Rachael Lee	 Susan Martin	 Candace Menter	 Edwin Santiago
 Linda Scheyer	 Cynthia Solesbee	 Tammy Strehlow	 Amber Thorsen
 Denise Welty	 Gail Winterman	 Michelle Zoller	
 Amie Pierce	 Shelly Rochambeau	 Jennifer Tavernier	 Tawnya Gillespie