

Sept. 29, 2017

SHMC Executive Committee

- Lynda Pond (Labor and Delivery)
- Nancy Deyhle (ICU)
- Phyllis Hurt (NICU)
- Kevyn Paul (ED, University District)
- Jessica Detering (Labor and Delivery)
- Wendy Nau (OHVI 5)
- Lola Williams (Orthopedics)
- Abby Maurer (MOR)

Grievance Committee

Chair: Laura Lay
(Mother Baby)

SHHCS Executive Committee

- Shirley Hofeld (Home Infusion)
- Maggie Yokum (Home Health)
- Karen Rice (Home Health)
- Jo Turner (Hospice)

Maureen Smith

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Claire Syrett

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MEMBERSHIP MATTERS
For a better bargaining unit and
stronger voice for nurses!

Strong Turnout for Important Pre-Negotiation Survey

Nurses identify critical issues, show strong engagement

We had close to 100 percent participation from nurse care managers (RNCMs) and utilization review nurses (URs) in our recent pre-negotiation survey. Thank you for providing important feedback to your Oregon Nurses Association (ONA) negotiation team as they prepare for bargaining later in October.

The survey results point to some of the common concerns of the unit, including those that spurred nurses to contact ONA about joining the union in the first place. Staffing levels and work load are the major issues shared by a majority of nurses. In addition, per diem scheduling and utilization were flagged as issues nurses hope will be addressed in negotiations. A vast majority of nurses also indicated it was important to be placed on the wage scale with a fair process for step advancement. The ability to take uninterrupted meals and breaks was an issue for a number of respondents, as was the ergonomic



problem of being required to work at someone else's workstation when floating. Another issue that ranked high on the priority list was the ability to use and schedule paid time off (PTO).

We expect many of these problems will be addressed by the unit being brought into the existing contract. Other issues may require negotiating for language that addresses the unique needs of RNCMs and URs. Your negotiation committee members are working to identify those particular areas and develop contract language to address

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RNCM/UR Informational Meeting

Thursday, Oct. 19
4:30-6:30 p.m.

Room 12A
(in the hallway to OHVI near the pharmacy)

Come and learn more about upcoming negotiations and pre-negotiation survey results. We'll see you there!

Strong Turnout for Pre-Negotiation Survey (continued from page 1)

them, with the assistance of Claire Syrett and Maureen Smith, our ONA labor relations representatives.

Come and learn more at our informational meeting on Thursday, Oct. 19, 4:30-6:30 p.m. in room 12A (located in the hallway to OHVI near the pharmacy). We will go over the survey results in more depth and answer your questions about upcoming negotiations. We are still working on setting dates for bargaining and will share those as soon as we have them set.

Thanks again to everyone who took the survey. It's a great start to our negotiations to have such great participation. We appreciate it!



Your ONA bargaining team,
Anne-Marie Burns, Tami McNealy,
Tammy Strehlow, and Michelle Zoller

And your contract action team (CAT) representatives,
Cyndi Solesbee, Beth Irvin, and Kathy Andrews

ONA Strategic Planning Survey

Help Create a Common Vision for Our Future

Right now, ONA is beginning a multi-step process to create a strategic plan that will guide our organization over the next 3-5 years.

This process will be member-led and member-driven, so we need your help and guidance along the way. One of the most important things you can do to help is to complete your ONA strategic planning survey as soon as possible.

Your opinions will determine which policies and programs ONA prioritizes now and in the future. With your help, we can create a plan that meets all members' needs.

Completing your survey takes less than 10 minutes.

To learn more about the ONA Strategic Planning Process and to complete the survey, visit:



www.OregonRN.org/2017ONASurvey