Professional Nursing Care Committee (PNCC) election.

PNCC has triggered some significant fundamental challenges to the status quo in the past 4 months. Now, it is the time for you to select the 10 people that will roll up their sleeves and build a new system that will help our nurses eradicate bullying and incivility. This is a BIG DEAL, right?

We have 12 candidates and there are 10 positions, so you get to pick who is going to serve on the committee to represent your interest.

What do these volunteers do?

They actually have a pretty large scope of responsibility, so they have to decide what is most important to focus on based on the members needs. In very broad terms they help you stay productive and satisfied at work by overseeing:

1. Training and Education money
2. Professional nursing issues

According to the ONA contract these members are responsible for “coordinating, constructive and collaborative approaches with the Medical Center to problem solve regarding professional issues” including considerations for improvement of patient care and issues related to the practice of nursing within the hospital. This committee makes recommendations to SHMC for ways and means to improve patient care. To accomplish this work, the committee conducts research and reviews Staffing Requests and Documentation Form (SDRF) submissions as well as manager’s responses. The committee also oversees the ONA Education Funds and the ONA contracted Tuition Reimbursement funds.

THANK YOU to all the current members that got us this far. They are making changes to the nursing profession!

VOTE for 10 of the 12.

Follow this LINK, or go to: www.surveymonkey.com/r/SHMC-PNCC-VOTE

Oliva Benson – I’ve worked on OHVI 4 as an RN for a little over a year, and recently completed the new graduate program in November. I have been a part of PNCC as an alternate for the past 8 months and member for the last 3 months. I am excited to bring a fresh perspective to the committee and work together to address important issues here at RiverBend.

Anne-Marie Burns RNCM, BSN, RN, CCM Care Management Department – I grew up in the UK and has experienced the many issues of healthcare in different systems. This variety allows her to see issues that arise from differing perspectives. She joined PeaceHealth in 2003, She has worked in many units as an RN Care Manager. She has been an advocate for nursing peers throughout
Meet the Candidates

her professional career. A member of the bargaining unit for the care management team. A delegate in 2018 and nominated again for the 2020 house of delegate

**Jennifer Fain** – I have worked for PeaceHealth for 19 years, starting as a CNA, to a ward clerk, OR tech, RN and currently as a charge nurse on 7S. Over the years I have witnessed multiple changes, some for the better while others were not. I am passionate about changing the culture of nursing and want to represent you and the other hard-working nurses at Riverbend on the PNCC at this pivotal time in history.

**Patrick Hubbard**, BSN, RN – Oncology Days RiverBend I've been in the health field for over 20 years - 15 years as a nursing assistant and over 5 years as an acute hospital care nurse. Not only do I remember being a CNA very well, but I have experience with neurology, oncology and med surg patients. End of life care has also been a focus over the past several years. I'm passionate about patient and staff safety and have channeled much of my energy into being on the PNCC. With the help of other dedicated nurses, I reinvigorated the PNCC, addressed practice and safety issues, and started the process of analyzing qualitative data from SRDFs. We've used this data to address issues including bullying and incivility in the workplace. I'm currently committed to assisting future PNCC leadership with being a voice for RiverBend nurses.

**Kimberly Lawrence**, RN, MSN – I have been a nurse for almost 20 years with a master’s degree. I started out as a staff nurse in critical care but have spent the last decade doing mental health in one capacity or another. I have worked my way up and held positions such as director of nursing, clinical supervisor, and inpatient nurse manager. I’ve also done case management. I am currently working in a local community medical clinic four days a month. I have also returned full time to inpatient staff nursing in the behavioral health unit. It is time for me to step up and help represent nurses. With my vast experience and perspective, I feel that I would be a valuable asset.

**Kendra Northam**, BSN, RN, PCCN-CMC – Staff RN on OHVI-5 Cardiopulmonary Unit since 2009. Have previously served on the Nurse Staffing Committee and as a UBPC member for 1.5 years. Currently serving as our OHVI-5 UBPC Chairperson, a member of the Nurse Practice Council and a member of The Professional Nursing Care Committee. I am an ONA Steward and have been doing the new hire orientation RN ONA membership sessions every other week for the past 1.5 years.

**Dawn Prall** - Worked for PeaceHealth since 2002 with a brief break from late 2011 to early 2015. She has worked on PCU, ICU, ED, and as critical care house float at both RB and UD, and currently as house coordinator at UD. She completed her MSN in 2011 and was a clinical nursing instructor at Linn-Benton Community College from 2011 to 2015. She has previously served on the negotiating committee and as a union representative supporting ONA members during disciplinary proceedings. Dawn is passionate about staffing and working conditions that support professional practice and the best patient outcomes.

**Treva Risher**, RN, BSN, CCRN - I have been a nurse for 20 years. I have been at PH for 4 years and have worked in many departments. I am currently in the Cath Prep Recovery Unit. I am currently working on my DNP in Family Nurse Practitioner. I have been on the PNCC for a little over a year. I have been involved in the Staffing Committee as well. I have worked in the ICU and ED for many years in different hospitals and have also done flight nursing. I think that I help to bring a strong voice to the PNCC and am a huge advocate for patient safety and nursing empowerment. I hope to continue my work in the PNCC until my graduation from the DNP program.

**Shelly Schmidt** – I came to Oregon from the Midwest 13 years ago where I spent the last 10 years there as a Paramedic/Firefighter. 10 years ago, I decided to go back to school to get my nursing degree and six years ago came to Riverbend and Mother/Baby. Four years ago, I graduated from OHSU with my BSN and this year I received my RNC-MNN certification (Maternal Newborn Nursing). I have been on the PNCC for two years. During this time, we have worked on a reply system for the SRDF’s, some of you might have seen my replies to you! We have worked with department

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Managers to understand the reason behind the SRDF’s and how to correct the situations. We are making strides in regard to accountability from management. We are now working on eradicating bullying and incivility. I am proud of the work we have done and my place in that work. I hope to continue on the committee for another term.

**Jane Snar** – she holds an ASN (LCC), BA (U of Rochester) and MA (U of O) degree and has been an RN with SHRB Neurology for six years. She has a past career as Adjunct Faculty at U of Oregon and as a Graphic Designer at UCLA. She is an active member of her unit’s UBC, the Staffing Committee representing Neuro, Ortho and Gamma Knife for over a year now. She is PNAP-P certified. She is a per diem nurse that regularly floats to all units but finds her career as a neuro nurse especially rewarding and interesting. She recently joined PNCC and has been involved with subcommittees working on issues related to workplace violence. She would be honored to continue to serve as a member of the PNCC in the coming years.

**Kellie Spangler**, BSN, RN, CNOR – I’ve been a nurse for 23 years, 21 of those have been in the operating room. I have served on 2 negotiations, I am an alternate on the staffing committee, a past delegate for the ONA House of Delegates, and a unit steward. Currently, I have been serving on PNCC since October, and I hope to be elected for a new term. I am an advocate not only for our patients and the care that they receive, but for our fellow co-workers.

**Amy Young**, BSN, RN – I have been an RN for 14 years, twelve of those working here at Peacehealth Riverbend. I began working here as a staff nurse on the Orthopedic unit (5 years), then transferred to the mother/baby unit, working 4 years as a staff RN and the last 3 years as a night shift charge nurse. I spent the last two years working on my BSN, which I successfully accomplished in November. I recently joined the Professional Nursing Care Committee as an alternate because I wanted to help improve safety in the workplace and for our patients. During this short time, I’ve had the opportunity to see the high level of commitment these members devote to making Peacehealth a better, safer and healthier place to work and would like a full-time seat on this committee to further contribute to this vital work.

**Bring Your Voice to the ONA House of Delegates**

Your voice matters. Be part of ONA’s primary governing body, the House of Delegates (HOD). As a delegate you will discuss and vote on resolutions, amendments and other initiatives that will determine ONA’s direction.

Bring your perspective and join us at the 2020 House of Delegates on May 19 in Portland.

Visit [www.OregonRN.org/Delegate](http://www.OregonRN.org/Delegate) for more information and to complete your delegate nomination form.

Questions about statewide offices or delegates? Email or call ONA Chief of Staff Whitney Wong at Wong@OregonRN.org or 503-293-0011 ext. 1325.

**Nomination Deadline is Feb. 29**

To learn more and be a delegate, visit [www.OregonRN.org/Delegate](http://www.OregonRN.org/Delegate)
WHY FILL OUT THE SRDF?

The Oregon Hospital Nurse Staffing Law defines “safe patient care” as “…nursing care that is provided appropriately, in a timely manner, and meets the patient’s health care needs.” Inappropriate nurse staffing can lead to patient care needs not being met.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at OregonRN.org/SRDF. A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org

Completing the Staffing Request & Documentation Form (SRDF)

RISING UP TOGETHER

ONA 2020 Convention & House of Delegates
May 18-19, 2020 • Portland, OR

The 2020 ONA Convention and House of Delegates will be held on Monday, May 18 (CE Day) and Tuesday, May 19 (House of Delegates) in Portland, OR.

The convention’s theme is “Rising Up Together” and will feature sessions on professional development, nursing practice and workplace issues, as well as topics critical to ONA’s strategic plan including equity and inclusion. Participants of the CE day on Monday, May 18 will be able to earn up to 5.25 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration is open through May 1, 2020.

Register today at www.OregonRN.org