Welcome New ONA Labor Representative Stanley Young

Stanley Young brings thirteen years of professional labor union experience. He represented RN’s and other healthcare professionals in Ohio in the private and public sector for six years. Stanley also represented engineers, architects, and administrative professionals in the Bay Area in California for seven years. He was the youngest member serving on the South Bay Labor Council’s executive board and worked in coalitions with both private and public sector unions. Stanley is eager to represent and fight for nurses here in Oregon and glad to join the Eugene/Springfield Sacred Heart Team!

The ONA labor representative team will be: Claire Syrett, Laura Lay, and Stanley Young

Maureen Smith Is Retiring, but … Wait!

With contract negotiations on the immediate horizon, Maureen and ONA have agreed on a contract for her to be the chief negotiator for these 2019 contract negotiations. Maureen is transitioning out of her labor representative role. Although she is excited for retirement, Maureen is also committed to making sure ONA members win a good contract.

We want to thank Maureen for representing Sacred Heart members all these years and for staying on the team during this important transition. Most importantly, we will be honoring Maureen and having a retirement party post-contract, stay tuned!

We Need Sacred Heart Nurses for Lobby Day and Your Opinion Matters!

Join hundreds of nurses and nursing students at the State Capitol in Salem to make your voice be heard!

ONA will provide resources, materials and training to all attendees. First-time participants are welcome. ONA Nurse Lobby Day is open to all ONA members, and is the perfect opportunity for nurses to:

- Meet your state legislators
- Learn more about 2019 legislative issues that affect nurses and our patients
- Learn more about workplace violence protections
- Learn more about measures for universal access to health care
- Learn how to effectively lobby decision makers
- More robust staffing law penalties for violations

It’s vital that we have nurses represented in the discussions and decision about the issues that matter most to us this legislative session. Go to: www.OregonRN.org to register.
Bargaining Dates Are Set and so Is Our Official Team!

Sacred Heart Medical Center Bargaining Team


Sacred Heart Home Care Bargaining Team

Maggie Yokum, Jo Turner, Allison Hyder, Karen Rice, and Shirley Hofeld.

The First Four Bargaining Dates

- Thursday, Jan. 10, 10 a.m. - 5 p.m. in 200 EB
- Friday, Jan. 11, 10 a.m. - 5 p.m. in 200 EB
- Tuesday, Jan. 15, 10 a.m. - 5 p.m. in 200 CD
- Wednesday, Jan. 16, 10 a.m. - 5 p.m. in River Bend Annex, Shasta room

Negotiations are officially kicking off on Jan. 10. We have dates set until late March as our contract expires March 15, 2019.

If you haven’t already signed up for bargaining text updates please do so. For nurses at Sacred Heart Medical Center, text ONASHMC to 43506. For nurses at Sacred Heart Home Care Services, text ONASHHCS to 43506. You can opt-out at any time by texting STOP to that same number.

To ensure you also receive updates and announcements via email, please send your personal email address with your first and last name to: News@OregonRN.org.

Bargaining Team Training

On Friday, Dec. 14, your ONA Sacred Heart teams participated in a bargaining team training. We have some new members on the team and some veterans, so this was a way to bond and to learn more about the bargaining process and negotiations.

Join the CAT Team!

The Contract Action Team (CAT) is the vital link between the union’s bargaining team and the membership. CAT members are responsible for being in regular contact with their department cohort or program about the contract and bargaining. Serving on CAT is a small commitment but is a great way to gain the contract ONA members deserve.

- The CAT is made up of ONA members who are responsible for working with the bargaining team during the contract campaign.
- The purpose of the CAT is to organize our membership to give us strength on our issues and engage as many members as possible.
- CAT members work with bargaining team members and serve as the communication tool on what's happening at the table.

CAT members talk one-on-one with co-workers and give feedback to the bargaining team. CAT members write and distribute fliers, plan strategy and actions, and recruit new leaders.

If you’re interested in joining CAT, please email Stanley Young at Young@OregonRN.org.
ONA Members and Other Employees’ Concerns About New Cleaning Product “Defender” Are Being Heard!

Members let us know that people were having negative health impacts, such as respiratory issues, nausea, headaches, and skin reactions with a new cleaning product called “Defender.” ONA representatives raised this issue with human resources and we received the following response:

“We recently learned that they will begin using a different product (Oxivir TB wipes) for the daily cleans. Defender will continue to be used for discharge cleans and C. Difficile positive cleans. The Oxivir TB wipes have sporicidal activity, but have much less odor and fewer respiratory complaints are associated with the product. EVS caregivers have been given additional training on the proper use of the Defender product to ensure that the appropriate amounts of the product is being used.

We will to begin to introduce this product on Dec. 26 and will fully implement the use of the new product in early January. The manufacturers’ representatives will be on-site the week of Jan. 7 at both Riverbend and University District to ensure all caregivers are trained to properly use the new product.”

2019 ONA NURSE LOBBY DAY

Join hundreds of nurses and nursing students at the State Capitol in Salem. ONA will provide resources, materials and training to all attendees. First-time participants are welcome.

- Meet your state legislators
- Learn more about 2019 legislative issues that affect nurses and our patients
- Learn how to effectively lobby decision makers
- Advocate for priority legislation and issues like patient health care access, workplace safety and advanced practice scope
- Receive continuing nursing education contact hours

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

ONA Sacred Heart Medical Center and Home Care Services executive committees invite you to join us for a Winter Social on Thursday, Jan. 17, 2019.

Negotiations are starting in January. Come and learn the latest news from the bargaining team and share with them what’s happening in your unit. Learn more about ONA and the many opportunities to get involved. Join us for some fun, some food and some solidarity! The event features hearty appetizers and a no-host bar.