Notice of Ratification Vote for Sacred Heart Medical Center (SHMC) and Sacred Heart Home Care Services (SHHCS)

The ratification vote for the SHMC and SHHCS contracts is scheduled to take place online from 8 a.m. Wednesday May 15 through 12 a.m. (midnight) Sunday May 19.

On-site voting will take place on May 23 as follows:

- SHMC and SHHCS: 7 a.m. - 9 a.m.
  University District 3rd floor outside PRN

- SHMC: 10 a.m. – 7 p.m.
  Riverbend Room 22Y (private dining room)

The tentative agreements are available for review on the SHMC and SHHCS bargaining unit webpages, which you can access by going to:

- [www.OregonRN.org/86](http://www.OregonRN.org/86) (for SHMC)
- [www.OregonRN.org/85](http://www.OregonRN.org/85) (for SHHCS)

Printed copies will be provided at the on-site voting locations.

Both the SHMC and SHHCS negotiation teams are recommending a “yes” vote on these tentative agreements.

ONA Members Celebrate Nurses’ Day

ONA members celebrate Nurses’ Day with events at Riverbend, University District and Sacred Heart Home Care Services.

Hundreds of nurses at Riverbend stopped by the ONA Nurses’ Day event on May 6 where they were treated to refreshments as well as chair massages courtesy of the Lane Community College massage therapy program.

Prizes were raffled off and nurses had a chance to shop at Hula B’s and chat with folks from California Casualty. The Professional Nursing Care Committee (PNCC) had a table with information about their work supporting nurses in their practice and members of the committee were there throughout out the day to answer questions.

ONA staff provided information about the new tentative agreement and the contract ratification process.

At University District, volunteer nurses and ONA staff visited members on their units and passed out treats. At Home Care, members of the bargaining team greeted nurses in the morning with coffee and treats to start their day off right.

Thank you to everyone who donated raffle prizes, went shopping for refreshments, and distributed treats at University District and Home Care. Nile Valente gets an extra shout-out for expertly staffing the raffle table for the entire event at Riverbend. Thank you, Nile!

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ONA Members Celebrate Nurses’ Day (continued from page 1)

HAPPY NURSES’ DAY - Thank you to everyone who came out to celebrate!

ONA Works to Address Low Census Concerns on Med/Surg and OVHI 4 and 5

Nurses on the Med/Surg and OHVI units have reached out to ONA sharing concerns about being low censused and placed on call after starting their shifts. ONA reached out to James Yale to ask for clarification and were told this was not being done, but we continued to hear from nurses that it was.

To try and get this resolved, ONA engaged directly with Heather Wall to ask her to ensure that the contract was being followed with any low census that was occurring. Heather committed to communicating with the managers of these units that low census must be done in the order dictated by the contract and that no one would be placed on call in violation of the contract.

ONA would also like to make sure that members are aware of the language around low census. Please see Article 14 in the current contract, which you access directly by CLICKING HERE, or find the full contract on the SHMC bargaining unit webpage at: www.OregonRN.org/86 (scroll down to the section titled “Contract & Documents”).

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Make Your PTO Donation Today!

Both the Medical Center and Home Care teams went above and beyond in the amount of time they gave to these negotiations. No one expected this year’s bargaining to require so many sessions. Typically, negotiations take about 14-16 sessions. This time the teams sat for an unprecedented 25 sessions!

Cumulatively, your team members sacrificed hundreds of hours of paid time to see these negotiations through to a successful conclusion. You can help offset some of this sacrifice by donating just two hours of your own PTO to the teams. If you can give more, please do.

The PTO donation form is below. Please thank your negotiation team for all of their hard work by donating hours today!

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PeaceHealth Oregon Network – ONA PTO Donation

A represented caregiver may donate a minimum of one (1) hour and a maximum of 250 hours per year of his or her accrued PTO for the benefit of another caregiver who is a member of the same association negotiating committee.

To Be Completed By Donating Caregiver

Caregiver Name: ________________________________  Caregiver #: ________________________________

# of PTO hours I wish to donate: __________________  Date Submitted: _______/_______/________

I understand that by signing this election form and donating my future accrued PTO hours to the bargaining team, my PTO bank will be deducted and my pay reduced for taxes related to the gross value of those hours. I further understand the value of my donated PTO will not be included in my retirement eligible compensation, and that this PTO donation is non-revocable. I authorize the PTO deduction and attest to the understanding my personal tax implication for the donation and its impact on my retirement benefits.

Caregiver Signature: ____________________________________________  Date: __________________

Submission Instructions

Fax the completed form directly to (503) 293-0013, Attn: Claire Syrett.
If you come into work and there is a need to send someone home on low census, the order of low census still applies and you must be paid four hours at straight time or two hours if you were on-call and sent home on low census.

You cannot be low censused once you have arrived at work and sent home on-call. Also, you cannot be asked to take low census then report for a portion of your shift on straight time. You are only obligated to stay available if placed on call per Article 14.2.2.

If you are a nurse on one of these units and have experienced low census in a manner you believe violates the contract, please contact your ONA labor representatives Laura Lay (at Lay@OregonRN.org) or Claire Syrett (Syrett@OregonRN.org).

Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but can unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

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Common Reasons for Not Receiving ONA Emails

1. **Spam/Junk Filters**: Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email**: ONA does not have an email on file for you.
3. **Bad Email**: ONA has an incorrect or outdated email on file.
4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out**: You have opted out of receiving emails.
6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.