



Sacred Heart Bargaining Concludes - Tentative Agreement Reached!

After another marathon bargaining session - from Monday, August 1 to 2:45 a.m. Tuesday, August 2 - your bargaining teams have reached a tentative agreement (TA) with Sacred Heart! Both the Sacred Heart Medical Center and Home Care Services bargaining teams support the tentative agreement and recommend a “yes” vote on the contract.

The agreement includes wage increases of 2.5 percent retroactive to July 1, 2016; 3 percent on July 1, 2017, and 3 percent on July 1, 2018, with a step adjustment in July 2017 for nurses at steps 7-9. We rejected Sacred Heart’s proposed PTO cap reduction, their elimination of the 15-year call exemption in surgical services and administration’s ability to put nurses that were low censused on call for their entire shift. In addition, we made important gains in our language regarding the nurse staffing committee and unit based councils (UBCs) which we believe will give staff nurses more input into important decisions about staffing their units.

For Home Care Services, we have agreed to work collaboratively with the agency director and managers on issues of staffing, workplace violence and functional technology.

A summary of the TA will be emailed out soon and the complete agreement posted on the ONA Sacred Heart webpage next week for your review. Stay tuned for more info on the ratification vote, which will take place over the next 2-3 weeks.