

Sacred Heart Wage Comparison of Big 9 Hospitals and PeaceHealth Facilities with TA

Hospital	After 1 Yr.	After 5 Yrs.	After 10 Yrs.	After 15 Yrs.	After 20 Yrs.	After 25 Yrs.	After 30 Yrs.
Providence St. Vincent Medical Center	35.47	41.46	45.51	47.66	50.06	52.64	53.43
Providence Portland Medical Center	35.46	41.48	45.50	47.67	50.05	52.64	53.43
Good Samaritan Regional Medical	36.30	40.86	44.64	48.78	50.25	51.76	53.30
Kaiser Permanente	35.75	41.51	44.87	46.69	49.52	49.52	49.52
Oregon Health & Science University	37.06	42.58	44.63	46.80	49.09	51.33	53.77
St. Charles Medical Center	35.21	39.65	43.53	47.45	51.31	52.33	52.33
McKenzie Willamette Medical Center	34.33	39.39	42.20	46.79	50.13	50.13	50.13
Rogue Regional Medical Center	34.78	40.32	45.18	47.43	51.07	52.71	52.71
Sacred Heart Medical Center/Home Care Services	35.55	40.56	43.82	47.62	50.89	52.04	53.34
<i>AVERAGES</i>	35.55	40.87	44.43	47.43	50.26	51.68	52.44
<i>SH vs Top of Big 9</i>	0.23%	-2.17%	-3.71%	-0.08%	1.66%	-1.14%	-0.17%
<i>SH vs Avg of Big 9</i>	0.01%	-0.75%	-1.38%	0.40%	1.25%	0.70%	1.72%
Peace Harbor	34.86	39.98	42.83	45.93	47.52	50.91	52.69
PeaceHealth Lower Columbia Region (Longview)	34.79	39.10	45.31	47.42	49.12	49.81	51.88
PeaceHealth St. Joseph Hospital Bellingham	33.48	38.76	44.11	47.91	50.35	54.24	55.59
PeaceHealth Southwest Washington	34.83	38.45	42.45	45.73	48.06	50.51	53.09
PeaceHealth Ketchikan	31.83	37.42	42.54	45.82	48.16	49.13	49.62
PeaceHealth Averages	33.96	38.74	43.45	46.56	48.64	50.92	52.574
SH vs Top of PeaceHealth	2.07%	1.45%	-3.29%	-0.61%	1.07%	-4.06%	-4.05%
SH vs Avg of PeaceHealth	4.69%	4.69%	0.86%	2.27%	4.62%	2.20%	1.46%

will increase by 2.5 % 1/1/17

TA on 8/11 - 3% increase

56.97 (at 32 years)

Aug-16