NURSES SHOW THEIR POWER

STOP 8 MEDICAL CLOSURE

More than 200 nurses showed up Thursday both in person and virtually to protest PeaceHealth’s plan to shut down 8 Medical to, as PeaceHealth put it, save money on travelers and improve efficiency. 8 Medical nurses showed up in force along with nurses from many other units since the proposal would have impacted virtually all units. After hearing from nurses about the impact on them, the likelihood that they would leave for other positions, and facing tough questions about whether this would be a real cost savings, Chief Nursing Officer Heather Wall has announced a reversal of this terrible decision.

This is a huge win for nurses and shows what we can do when we stand together!

Thank you to all the brave nurses who spoke up and let the bargaining team share their input. Without your participation the closure of 8 Medical would have proceeded creating a disaster for both nurses and patients.

The RNs in 8 Medical have suffered some serious trauma over the past few days, wondering how much their lives would be disrupted. If the folks in Vancouver would engage with the Union BEFORE trying to implement such drastic changes, it would save a lot of heartache and misery. Even though this decision has been reversed through a rapid concerted effort we still have changes they have dumped on us to resolve while negotiating. Outside of bargaining they have made changes to My Time, and imposed mandatory call in Labor & Delivery (L&D).

This kind of organized engagement over the past few days is what it will take to establish a reasonable balance of power in these facilities and to win a fair contract for all of us.

Our staffing proposal has been rejected by PeaceHealth without any discussion. Our proposals on wages and differentials were met with a pathetic response from the Medical Center.

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Management’s Home Care initial wage proposal was a little less insulting. Riverbend and University District RNs received a proposal for a four-year contract. The Medical Center proposed that the first year everyone gets 2% with an extra 2% for nurses in the first nine steps. The next three years of the contract would get a mere 1.5%. The room was shocked at the audacity of such a disrespectful proposal and bargaining was ended for the day. Perhaps that influenced Home and Community Care who offered the Home Care nurses a three-year contract with 4% the first year, and 2.5% the second and third years. After the ONA team’s reactions, both of their negotiators said, “This is just a start.” By comparison the C-suite executives at PeaceHealth have received extremely healthy raises in their salaries over the past few years. Mary Kingston, when she was CEO of the Oregon network, saw an average annual increase in her salary of 91.4% from 2019-2021. Sacred Heart nurses got a 9% raise over that time. The chart below shows the increases of the top executives at PeaceHealth which increased at the twice the rate compared with other hospital systems. If PeaceHealth is looking to save money, it seems obvious where they should start.

Your bargaining team will be returning to the table with counterproposals but not until we see what PeaceHealth will offer on differentials. We will stand firm against separating the Home Care and Medical Center contracts in terms of wages and the length of the contracts. Our strength comes through being united.

As far as that financial proposal goes, we know this won’t cut it. The market is competitive, and we want to make sure that wages and safe staffing makes nurses want to come here and stay here. We need you to stand up and demand more. Let’s take to the streets again! WE have taken enough of the decrees from the millionaires in Vancouver, Washington! To learn more about our next steps, come by May 10 to 200 EB. We will have snacks and signs and comradery to celebrate nurse’s week.
Nurses Week Activities

Nurses Week is just around the corner. This year is a little different. Everyone should feel honored by our fellow nurses and administration to be in the profession. We will do our part on **Wednesday, May 10.**

**Riverbend**

Come on by 200EB on your break between 0700-1900!

- ONA swag like window car shades, badges, buttons, fliers
- Bargaining updates
- Learn about picketing and union activism
- Join us for one of two **UNITY BREAKS** at 1200 and 1545. We will walk from 200EB and out to the fountains to gather together and show we are **UNITED** in our goals to have safe staffing and livable wages.

**Sacred Heart Home Care Services**

Come to the courtyard between 07-0930!

- ONA swag
- Treats
- Bargaining update

**University District**

Treats will be delivered to your units!

Join Us During Negotiations

**Our next negotiations will be held on April 25**

IN ROOM 200 ALL AT RIVERBEND FROM 10:00 A.M. TO 5:00 P.M.

- **Tuesday, April 25:** Medical Center

Meeting ID: 450 007 4442
Passcode: KDN0C7

If you are not able to make it in person or are limited on time, please join us virtually as we continue to progress through negotiations! This Zoom link will stay consistent throughout negotiations so save it and pass it on. Simply click on the link or use your Zoom app and enter the ID and passcode.

We typically start by 1000 (10 a.m.) and go until 1700 (5 p.m.), but every day is different. You will enter muted and need to stay muted. If you are not allowed to enter the meeting, it’s because we are caucusing or on break. Check in later.

In solidarity - SHMC & SHHCS Bargaining Team
ONA Statewide Elections: Voting Open through May 15

Voting in the 2023 ONA Statewide Elections is open through May 15. This is an opportunity for every ONA member to have a voice in the future of nursing in Oregon.

This election features races for critical leadership positions, including contested races for the Labor Cabinet and the Cabinet on Health Policy, ANA delegates and more.

Voting Process and Information

ONA is using YesElections as the service provider for our 2023 ONA Statewide Election. Members were sent an email or postcard on April 13 from YesElections with your voting information.

The best way to ensure you receive a ballot so you can participate in the election is to make sure your contact information is up to date.

If you have not been receiving emails from ONA, please visit www.OregonRN.org/Update to update your information and communication preferences.

Didn't Receive a Ballot?

Search your junk/spam folders (and your promotions or other tabs in Gmail) for an email from YesElections on behalf of the Oregon Nurses Association.

If you did not receive your ballot via email, or if you have questions regarding your membership or election guidelines, please contact ONA at news@oregonrn.org.

www.OregonRN.org/Elections