Nurses Week!

ALL NURSES
Come by room 200 ALL on Wednesday, May 10 from 0700-1900 for snacks, to learn what’s happening in bargaining and how you can help us fight for more!

FUN ACTIVITIES:

► Join a Unity Break action at 1200 & 1545
► Grab an ONA car window shade
► United nurses wall selfies
► Learn about strikes and pickets
► Make a picket sign
► Enter to win a raffle prize

This will be a great opportunity to talk directly to bargaining team members, share our wins in bargaining so far, and to talk about how to overcome the challenges ahead. We want you to leave with snacks, awareness of what it takes to win, and a renewed sense of excitement for our profession.

Raffle Prizes - each person gets one ticket for coming by the room. Prizes include:

♦ Over $200 in gift cards.
♦ 18 rounds of golf (with cart) at Laurelwood for two.
♦ Rainsong winery tastings for two.
♦ A wine basket from The Broadway.
♦ Eugene Yacht Club sailing lessons.
♦ Free Polemic lessons.
♦ Spring Snow massages.

Sacred Heart Home Care Services:
Come to the courtyard between 0700-0930 for ONA swag, treats, and bargaining update.

University District:
Treats will be delivered to your units!

Updates from the Table

The focus of our bargaining this week was on the Medical Center (MC), however, some items did come up that are relevant to home care services.

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We had good turnout again at Wednesday’s negotiation session. We had approximately 65 RNs in attendance online and in person throughout the day. The Medical Center gave us a counter proposal on Article 9 - Compensation. Our proposals focused on incentivizing recruitment, retention and respect of SHMC nurses. Although they say they have the same goals, the Medical Center’s proposal don’t validate their claims. They countered with minimal increases to all of our differentials and rejected our proposals of staff RN float differential and NOC longevity pay. Click HERE or follow this link https://bit.ly/421KPJX to see the proposals from both sides.

We had a frank discussion about the system-proposed PNAP program. We don’t believe their original proposal will encourage anyone to try and do more. Many of you would lose the PNAP you currently have if you had to jump to their system today because their requirements are so difficult to achieve. We believe their program will do the opposite. It will discourage folks from taking initiative.

Both teams spent time addressing our current demand to bargain regarding the new MyTime rules that pose a significant concern to clinicians clocking in and out, discipline and PTO practices. A proposal was made to stop all the MyTime processes, payroll calculations, and PTO collections immediately, and pay back any lost wages or PTO, while the ONA and the MC figure out how to update the system without penalizing RN’s. ONA filed an unfair labor practice (ULP) as soon as we knew they were implementing it.

We also spent time discussing the MC proposal to create mandatory call in Labor and Delivery.

RN’s have expressed concern that the move to 12-hour shifts has eroded their ability to safely take on extra shifts. They argue that 8-hour shifts created more flexibility and the work life balance that would enable picking up more open shifts and being on call. Making 16 hours of mandatory call part of the unit will probably not solve the burnout that has contributed to low staffing. It could have the opposite effect.

The agency has also chosen to eliminate three important nursing positions in palliative care and home infusion, resulting in a layoff of these three nurses and a negative impact to the rest of the agency and the patients you serve. This choice was made amid PeaceHealth’s own stated goal of hiring 300 new nurses while currently being short staffed. We continue to express our concern over these changes made by PeaceHealth system executives that impact the nurses and patients in our community.

We have a long way to go to come to agreements that answer the problems we see causing our nurses to burnout and leave. With your help we can show them we won’t take it anymore. Our community deserves quality

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health care and we can’t provide that when we are understaffed. Incentives are not the only answer, but they will help. We also need commonsense policies. To make change, we need your help. Show up on Zoom or in person. Demonstrate our dedication to change through upcoming actions.

Help us demand the changes we need to keep our nurses providing the critical services this valley needs.

The next Medical Center negotiation will be held on Tuesday, May 9 in Room 200 ALL at Riverbend.

Join Us During Negotiations
May 2 | May 8 | May 9

LOCATION CHANGE!

TUESDAY, MAY 2
10 A.M. TO 5 P.M.
Home Care
Conference Room SS3B (3rd Floor)
University District Facility Building
770 E 11th Ave.
Eugene, OR 97401

JOIN ZOOM MEETING:  bit.ly/3JbsHXX
Meeting ID: 450 007 4442
Passcode:  KDN0C7

If you are not able to make it in person or are limited on time, please join us virtually as we continue to progress through negotiations! This Zoom link will stay consistent throughout negotiations so save it and pass it on. Simply click on the link or use your Zoom app and enter the ID and passcode.

We typically start by 1000 (10 a.m.) and go until 1700 (5 p.m.), but every day is different. You will enter muted and need to stay muted. If you are not allowed to enter the meeting, it’s because we are caucusing or on break. Check in later.

In solidarity - SHMC & SHHCS Bargaining Team

ONA
ONA Statewide Elections: Voting Open through May 15

Voting in the 2023 ONA Statewide Elections is open through May 15. This is an opportunity for every ONA member to have a voice in the future of nursing in Oregon.

This election features races for critical leadership positions, including contested races for the Labor Cabinet and the Cabinet on Health Policy, ANA delegates and more.

Voting Process and Information

ONA is using YesElections as the service provider for our 2023 ONA Statewide Election. Members were sent an email or postcard on April 13 from YesElections with your voting information.

The best way to ensure you receive a ballot so you can participate in the election is to make sure your contact information is up to date.

If you have not been receiving emails from ONA, please visit www.OregonRN.org/Update to update your information and communication preferences.

Didn't Receive a Ballot?

Search your junk/spam folders (and your promotions or other tabs in Gmail) for an email from YesElections on behalf of the Oregon Nurses Association.

If you did not receive your ballot via email, or if you have questions regarding your membership or election guidelines, please contact ONA at news@oregonrn.org

Open Positions:

- Vice-President / ANA Delegate
- Treasurer
- Director
- Director: Recent Grad
- Cabinet on Education
- Cabinet on Health Policy
- Cabinet on Human Rights & Ethics
- Cabinet on Nursing Practice & Research
- Cabinet on Organizing
- Labor Cabinet Seats 7 & 8
- Labor Cabinet Seat 9
- ANA Delegate Seats for 2024 & 2025

www.OregonRN.org/Elections