This week during bargaining, PeaceHealth showed up as their most authentic selves; offering home care nurses a decrease in BSN and MSN differentials. This proposal would negatively impact every nurse around $1,600/year that currently holds an advanced degree, and any nurse working toward their advanced degree or any advanced degree nurse considering coming to the agency. This does not align with our goals of recruitment, retention or respect.

Management has indicated that they would like to complete our bargaining sessions during this month, which your ONA team is willing to do only if a contract is offered that is satisfactory for the nurses. Home Care Services and the Medical Center are working diligently and remaining united to keep our contracts aligned despite management’s efforts to separate us. We believe this alignment demonstrates the respect and value of your work, and is vital to the continued success and recruitment of nurses between bargaining units.

On a positive note, there is discussion of home care services being able to join and work alongside a multi-union joint committee that will focus on improving healthcare benefits. More discussion and consideration is to follow. We also came to agreement to establish program based practice councils.

Your bargaining team appreciates all of your support and wishes you a Happy Nurses Week!
Medical Center Update!

The Medical Center teams were at the negotiating table again on Tuesday, May 9. The day started with a tentative agreement on Appendix H which provides some special considerations for the CVOR. The management team said that they wanted to recognize and appreciate the special work that team does. After that, there was a lot of discussion, but not much movement. There was an in-depth conversation about the Article 18 staffing proposal. As a reminder, ONA proposed specific ratios along with other staffing improvements which management outright refused on March 21.

At the end of the day, management came back to the table with a counter proposal on a new appendix about meal and break positions and a counter proposal on Article 18 that begins to address the need to staff to acuity and intensity. Of course, this is not even close to everything we have asked for, but it’s a move in the right direction.

Reminder

Please Wear Black Clothing
All Nurses Week In Solidarity

Join Us During Negotiations

Room 200 ALL at Riverbend

**Monday, May 15**
10 a.m. to 5 p.m.
Home Care

**Tuesday, May 16**
10 a.m. to 5 p.m.
Home Care

**Thursday, May 18**
10 a.m. to 5 p.m.
Medical Center

**Friday, May 19**
10 a.m. to 5 p.m.
Medical Center

JOIN ZOOM MEETING: [bit.ly/3JbsHXK](bit.ly/3JbsHXK)
Meeting ID: 450 007 4442
Passcode: KDN0C7

If you are not able to make it in person or are limited on time, please join us virtually as we continue to progress through negotiations! This Zoom link will stay consistent throughout negotiations so save it and pass it on. Simply click on the link or use your Zoom app and enter the ID and passcode.

We typically start by 1000 (10 a.m.) and go until 1700 (5 p.m.), but every day is different. You will enter muted and need to stay muted. If you are not allowed to enter the meeting, it’s because we are caucusing or on break. Check in later.

In solidarity - SHMC & SHHCS Bargaining Team